



## **HAMILTON POLICE SERVICES BOARD**

**NOTICE OF MEETING  
PUBLIC AGENDA**  
Monday, July 27, 2009  
4:00 o'clock p.m.  
3<sup>rd</sup> Floor Board Room  
Hamilton Central Station

Lois Morin  
Administrator

### **AGENDA**

- 1. Call to Order**
- 2. Presentation**
  - a) **Member of the Month for April 2009**
  - b) **Member of the Month for May 2009**
  - c) **Member of the Month for June 2009**
  - d) **Hamilton Police Services March Break Cop Camp (PSB 09-077)**
- 3. Declarations of Interest**
- 4. Adoption of Minutes – June 15, 2009**
- 5. Special Funding – CBRNE Equipment Purchase (PSB 09-074)**
- 6. Youth in Policing Initiative (YIPI) (PSB 07-068b; see also PSB 07-068)**
- 7. CCTV Camera Expansion – Hess Village (PSB 02-033h)**
- 8. Request to Pre-Hire Ten (10) Recruits for the September OPC Class (PSB 09-086)**
- 9. Information Items**
  - (a) Budget Variance Report as at May 31, 2009
  - (b) Police Week 2009 (PSB 09-078)
  - (c) Correspondence from Geraldine Tai, A/Appointments Officer, Selection Systems & Appointments Unit, Public Safety Division, Ministry of Community Safety & Correctional Services with respect to the reappointment of Nancy Di Gregorio for a further period of three years.

- (d) Correspondence from Stephen Waldie, Director, External Relations Branch, Ministry of Community Safety and Correctional Services with respect to the Provincial Strategy to Protect Children from Sexual Abuse and Exploitation on the Internet for 2008 – 2009.
- (e) Correspondence from Chairman Bernie Morelli to Mr. Dave Dunlop, Hamilton Police Association with respect to Support for the 77<sup>th</sup> Annual conference of the Police Association of Ontario.
- (f) Correspondence from Tom Atterton, Secretary, Hamilton and District Labour Council C.L.C. expressing thanks for the assistance provided by the Hamilton Police Service during the presence of the Ontario Federation of Labour's "Drive to Work" caravan in Hamilton.
- (g) Correspondence from Carolyn A. Milne, President & CEO, Hamilton Community Foundation expressing sincere appreciation for community leadership that Chief Mullan has shown.
- (h) Correspondence from Heather Anderson, Senior Development Officer, Hamilton Health Sciences Foundation with respect to the recent donation to McMaster Children's Hospital.
- (i) Correspondence from the Ontario Association of Police Services Boards (OAPSB) with respect to the upcoming Fall Seminar for Sections 10 & 31: "Exploring Crime Prevention" and Board Governance Training.

**10. Other Business**

**11. Adjournment**

**THE POLICE SERVICES BOARD WILL ADJOURN THE PUBLIC PORTION OF THE MEETING AND RECONVENE IN CAMERA FOR CONSIDERATION OF PRIVATE AND CONFIDENTIAL MATTERS.**

**HAMILTON POLICE SERVICES BOARD****- INFORMATION -**

**DATE:** 2009 July 27

**REPORT TO:** Chairman and Members  
Hamilton Police Services Board

**FROM:** Brian J. Mullan  
Chief of Police

**SUBJECT:** *Hamilton Police Service March Break Cop Camp  
(PSB 09-077)*

**BACKGROUND:**

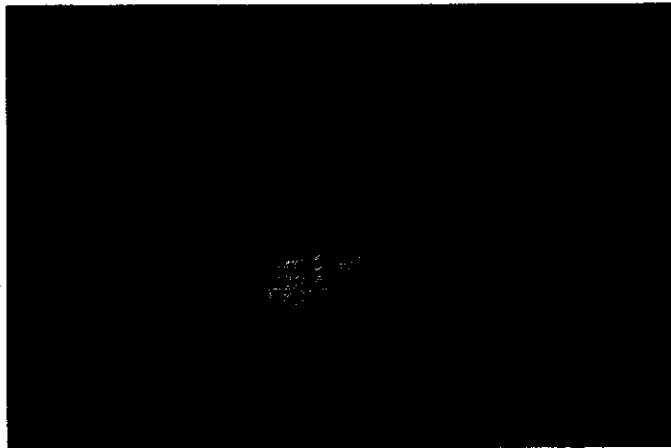
March Break Cop Camp is an annual event that is in its 4th year of operation. The 2009 Camp was again marked by a successful week. Participating officers once again realized an opportunity for our Police Service to create positive relationships with many inner city youth. The camp was designed to attract children from our diverse communities and urban core areas. Many of these youth represent a segment of the community that is void of positive police contact. Thus, the purpose of the camp was to create an environment where children could have some fun, learn about the role of the police in their City, and create some positive role model relationships.



## **STRUCTURE & ITINERARY:**

The camp was offered to two (2) age groups: 1) *9 & 10 year olds* and 2) *11 & 12 year olds*. Both groups were broken into 2-day camps. Each day ran from 0900 – 1600 hrs. Registration fee was \$10.00 per child, with assistance available for those in need.

The content of the program was designed to stimulate team building, physical activity, as well as covering important police related safety topics.



The following is a summary of the events scheduled for both days:

### **Day #1**

- Chief's welcome (Cop Camp T-Shirt dissemination)
- Bullying presentation (including cyber bullying)
- Team building games
- Water safety presentation
- Swimming at Valley park pool
- Prize distribution

### **Day #2**

- T-shirt coloring contest
- K-9 demonstration
- Bike safety
- Prep test
- Station tours
- Internet & Firearms safety video's
- Prize distribution

Each day the children were supplied with snacks, drinks, and a pizza lunch on day two.

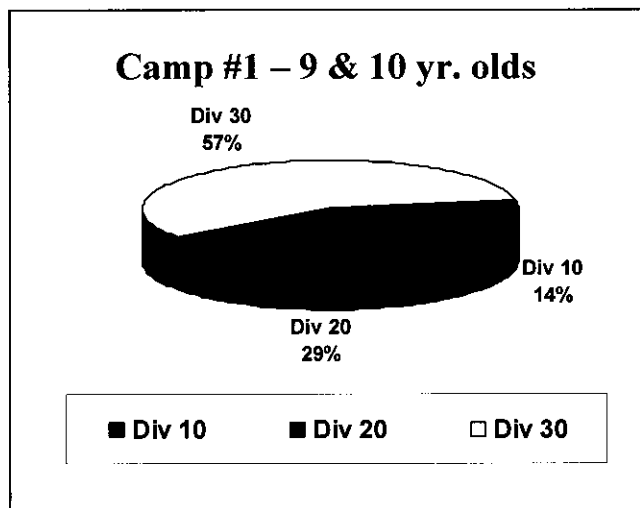


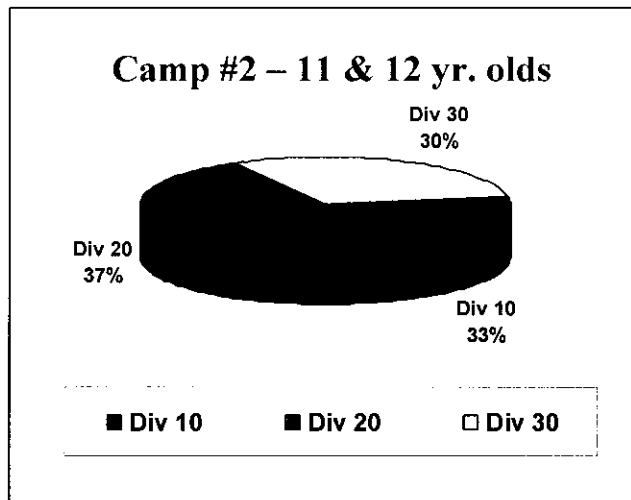
The program was both educational and physical. The key to managing attention included an appropriate mix of activity, combined with a disciplined approach to time management.

**PARTICIPATION DEMOGRAPHICS:**

Enrolment was solicited via Community Service and Middle School Officers, HPS Community Relations Coordinator, and a public Media Release. Participation was evenly distributed between Divisions for the 11 and 12-year category. The 9 and 10-year category saw a higher participation from Div 30.

**REGISTRATION STATISTICS:**





**STAFFING:**

Police resources were dedicated for four (4) 10-hour work days in the following manner. One (1) Co-ordinator, six (6) officers:

OIC Sgt. M. Schulenberg

Officers: PC D. Ellis, PC T. Allen, PC J. Fletcher, PC J. Stewart, PC C. Luciw, PC C. Hicks

**VOLUNTEERS:**

Organized via Co-ordinator L. Porthouse. Approximately, five (5) HPS CPC volunteers were utilized daily.

**ADDITIONAL POLICE PRESENTERS:**

In order to adequately present on the range of topics identified, further officers were secured from the K-9 Unit, Marine Unit, Bike Patrol Unit and Health & Safety Coordinator. In total, this involved eight (8) to nine (9) officers who dedicated approximately two (2) hours each.

The staffing utilized for this week was found to be the minimum number required to adequately supervise approximately 40 children, per day.

Each officer was assisted by one (1) volunteer, both assuming responsibility for a group of approximately eight (8) youth.

**MEDIA COVERAGE:**

The program received media coverage by television and radio. The following new agencies ran new clips:

Radio: AM 900 CHML / 102.9 K-Lite FM  
T.V.: Cable 14

**FINANCES:**

The total cost to run Cop Camp 2009 was \$ 1,353.09. This is a 20% decrease from 2008. Savings are attributed to food costs and a decrease in registration subsidies.

T-Shirts	\$831.68
Valley Park Pool	\$230.00
Busing	\$250.50
Food	\$472.79
Prizes & Supplies	\$448.12
Registration Income	\$880.00
<b>TOTAL COST</b>	<b>\$1,353.09</b>
(2008 Total)	(\$1,697.70)



***Feedback received from a parent:***

Our 13 year old daughter (12 at the time) attended Hamilton's Cop Camp during March Break last year. As parents in the community, we were so pleased to see this opportunity and signed her up immediately! This was a wonderful opportunity for her to learn and get to know one of the communities' major cornerstones. When she finished the camp she was saddened that she would be too old to participate the following year.

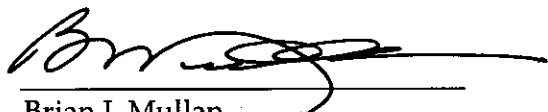
After our experience (as parents), we have recommended this Camp to many friends for their children. The police officers were amazing!

Well done Hamilton Police Services!!!!

## CONCLUSION:

March Break Cop Camp 2009 saw a total of **85 youth participants** between the ages of 9-12. Positive feedback was received in the form of e-mails and phone calls following the Camp. This year's program once again featured a swimming and water safety component to the Camp. This was well received by both children and officers. It provided the opportunity for physical recreation and the excitement of an off-site venue.

The team building activities and educational components of the program ensured a well-balanced camp. Role model relationships were forged between the children and officers. This was evident in the enthusiasm portrayed by the children, when given K-9 Cop Cards. The objectives set out for the delivery of the March Break Cop Camp program have been successfully met.



Brian J. Mullan  
Chief of Police

BJM/M. Schulenberg

cc Ken Leendertse, Deputy Chief, Community Policing

**MINUTES OF THE HAMILTON  
POLICE SERVICES BOARD**

**4.**

Monday, June 15, 2009  
4:00pm  
Board Room  
Hamilton Central Station

The Police Services Board met.

There were present: Bernie Morelli, Chairman  
Karen Cimba  
Nancy DiGregorio  
Fred Eisenberger  
Bruce Pearson  
Irene Stayshyn  
Terry Whitehead

Absent with regrets: None

Also Present: Chief Brian Mullan  
Deputy Chief Eric Girt  
Deputy Chief Ken Leendertse  
Superintendent Paul Morrison  
Inspector Dave Doel  
Inspector Dan Kinsella  
Inspector Warren Korol  
Inspector Scott Rastin  
Marco Visentini, Legal Counsel  
Rosemarie Auld, Manager, Human Resources  
Sergeant Terri Lynn Collings, Media Relations  
Catherine Martin, Corporate Communicator  
Dan Bowman, Manager, Fleet, Facilities & Property  
Rita Lee Irvine, Manager, Planning & Research  
Ted Mason, Chief Accountant  
Lois Morin, Administrator

Chairman Morelli called the meeting to order.

**Election of Vice  
Chairman**

Chairman Morelli called for nominations for the position of Vice-Chairman of the Police Services Board for the remainder of 2009. It was moved by Member DiGregorio and seconded by Member Eisenberger that Member Pearson be nominated for Vice-Chairman of the Police Services Board for the remainder of 2009. Member Pearson indicated that he would stand for election.

The Chairman called for further nominations and as none were received, it was moved by Member Eisenberger and seconded by Member Stayshyn that nominations be closed. Member Pearson was proclaimed Vice-Chairman for the remainder of 2009.

Chairman Morelli welcomed Ms. Irene Stayshyn to the Board.

**(Item 2)**

**Presentation**

**a) Member of the Month for April 2009**

To be presented at a future meeting of the Board.

**b) Member of the Month for May 2009**

To be presented at a future meeting of the Board.

**c) Year-End Report: Use of Force (PSB 09-079)**

Chief Mullan provided a preface to the Annual Use of Force Report for 2008 commending Sergeant Jon Alsbergas for keeping meticulous statistics for the service.

Sergeant Jon Alsbergas provided a presentation to the Board with respect to PSB 09-079 – Year-End Report: Use of Force.

**(Item 3)**

**Declarations of Interest**

None

**(Item 4)**

**Adoption of Minutes – May 19, 2009**

Moved by: Member Eisenberger  
Seconded by: Member DiGregorio

The minutes of the meeting held Tuesday, May 19, 2009 were adopted as printed.

**Carried.**

**(Item 5)**

**Fleet Restructuring Pilot Project**

As recommended by Chief Mullan in Report PSB 08-079a dated June 15, 2009, the Board approved the following:

Moved by: Member Eisenberger  
Seconded by: Member Cimba

**PSB 08-079a**

**(See also PSB 08-079)**

- a) That the Board approve the restructuring of the Fleet Services Branch, and
- b) That the Board approve the hiring of a fully skilled and licensed Automotive Technician to assist in the reduction/dependence on completing vehicle maintenance activities that are currently being outsourced.

**Carried.**

**(Item 6)**

**2009-2012 Police  
Towing Contract****PSB 02-051c**

As recommended by Chief Mullan in Report PSB 02-051c dated June 15, 2007, the Board approved the following:

Moved by: Member Eisenberger  
Seconded by: Member Whitehead

- a) That the Board approve entering into a three (3) year Police Towing Contract, effective for the years June 1, 2009 to June 1, 2012; and
- b) That the Board enact By-Law 09-002 to reflect the current fees and charges relating to the administration fee for the services or activities provided by the Hamilton Police Service, on behalf of the Board, in relation to security and non-security towing and to reflect the new wording of the *Municipal Act, 2001*; and
- c) That the Board, upon the coming into force of By-Law 09-002, repeal By-Law 02-002, relating to the imposition of fees and charges relating to the administration fee for the services or activities provided by the Hamilton Police Service, on behalf of the Board, in relation to security and non-security towing.

**Carried.**

**(Item 7)**

**Information Items**

The Board approved the following recommendation:

Moved by: Member Stayshyn  
Seconded by: Member DiGregorio

The Board receive the reports / correspondence as circulated.

- (a) Correspondence from the Honourable Claire Boudreau, Chief Herald of Canada, The Chancellery of Honours, The Canadian Heraldic Authority with respect to the notice of the grant of a Flag and Badge to the Hamilton Police Services, as published in the Canada Gazette, March 8, 2008.
- (b) Correspondence from Chairman Bernie Morelli to Mr. Dave Dunlop, Hamilton Police Association with respect to Support for the 77<sup>th</sup> Annual Conference of the Police Association of Ontario.
- (c) Correspondence from Mr. Dave Dunlop, Convention Chair, 2009 PAO Annual General Meeting requesting Chairman Morelli to attend the Opening Ceremonies of the 2009 PAO Annual General Meeting.
- (d) Correspondence from Jacqueline Roth, Vice President and Director of Development, Society for the Prevention of Cruelty to Animals with respect to the generous support of the Hamilton Police Service for the annual "Bowlathon".

- (e) Correspondence from Joan Gosling with respect to the 2009 Citizen's Police College.
- (f) Correspondence from Peter George, President and Vice-Chancellor, McMaster University congratulating the 50<sup>th</sup> Anniversary Steering Committee, recipients of the Circle of Friends YWCA 2009 Women of Distinction Award.
- (g) Correspondence from Rob MacIsaac, President, Mohawk College of applied Arts and Technology expressing his thanks for the donation of a police cruiser.
- (h) Correspondence from Brian Guest, Acting President & CEO, St. Joseph's Healthcare Hamilton Foundation expressing thanks to Chief Mullan for generously sharing his time and expertise as a member of the Foundation Board of Directors.
- (i) Correspondence from Chief Daniel Parkinson, Cornwall Community Police Service, Interim President, Ontario Association of Chiefs of Police congratulating Chief Mullan on the announcement of retirement.
- (j) Correspondence from Cheryl Jamieson, President, Ontario Association of Police Services Boards expressing sincere thanks for support of the 47<sup>th</sup> Annual General Meeting and Conference.
- (k) Correspondence from Greg Dionne, President, Canadian Association of Police Boards (CAPB) requesting support for the 2009 CAPB Annual Meeting and Conference.
- (l) E-mail from Jennifer Lanzon, Executive Director, Canadian Association of Police Boards (CAPB) with respect to the upcoming 2009 CAPB Conference.

**Carried.**

**(Item 8)**

## **Other Business**

### **Traffic Safety Strategy**

Members of the Board requested information on Traffic Safety Strategies in cooperation with the City of Hamilton. Chief Mullan outlined the Strategic Direction that includes discussing with the City Traffic Department on various issues surrounding traffic including high accident locations, enforcement initiatives to deal with equipment, traffic violations and areas in need of concentrated enforcement. Chief Mullan further noted that 50,000 traffic violation tickets were given in 2008 and he expected that the service is on track to match the 2008 numbers for 2009.

The Board indicated that it was important to properly align resources to the needs of the community as well as educate the public around traffic safety.

**Congratulations and Thanks**

Chairman Morelli highlighted the following, expressing congratulations and thanks to all involved.

- 2010 – 2012 Business Planning Refit
- Fundraising for Breast Cancer
- Cops and Kids
- Chief Mullan and the Media
- The Gathering

**(Item 9)**

**Adjournment**

Moved by: Member DiGregorio  
Seconded by: Member Cimba

There being no further business, the public portion of the meeting then adjourned at 4:50pm.

**Carried.**

**(Item 10)**

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The Board then met in camera to discuss matters of a private and confidential nature.

Taken as read and approved

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Lois Morin  
Administrator

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Bernie Morelli, Chairman  
Police Services Board

June 15, 2009  
lem:

HAMILTON POLICE SERVICES BOARD

- RECOMMENDATION -

**DATE:** 2009 July 27

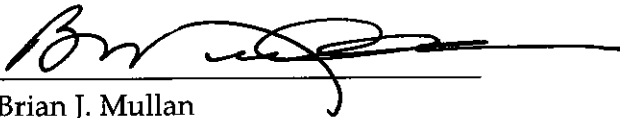
**REPORT TO:** Chairman and Members  
Hamilton Police Services Board

**FROM:** Brian J. Mullan  
Chief of Police

**SUBJECT:** *Special Funding – CBRNE Equipment Purchase  
(PSB 09-074)*

**RECOMMENDATIONS:**

- a) That the Board accept the JEPP Grant of \$11,329.40 from the Federal Government, for the purchase of special CBRNE equipment.
- b) That the Board authorize the spending of \$22,658.40 for the purchase of special CBRNE protective and forensic equipment.
- c) That the Board authorize \$11,329.20 to be charged to the Reserve Fund to supplement the JEPP Grant money to facilitate the purchase.



Brian J. Mullan  
Chief of Police

**FINANCIAL / STAFFING / LEGAL IMPLICATIONS:**

**FINANCIAL** – The JEPP Grant provides organizations with 50% of the costs to purchase CBRNE equipment. The total costs of the CBRNE purchase is \$22,658.40. The JEPP Grant is for \$11,329.20 and the HPS obligation is for the equal amount. JEPP Grant funding is contingent on the HPS meeting its financial obligation. The HPS would make the full purchase to be refunded by the government for half the amount.

**STAFFING** – n/a

**LEGAL** – n/a

## **BACKGROUND:**

The Joint Emergency Preparedness Program (JEPP) is a national program initiated by the Federal Government in 1980 and designed to enhance national emergency response capability. The aim of the program is to establish a uniform level of emergency management across the country. It is a joint undertaking between the federal government, the provinces / territories and is administered at the federal level by Public Safety Canada (PSC).

CBRNE is the acronym for chemical, biological, radiological, nuclear, and high-yield explosives. The term is in common use in disaster and emergency services organizations across the country. Since July 2005, the Canadian Forces also started using the term CBRN Defense, instead of NBC Defense, due to the increased threat of dirty bomb use (which is radiological in nature). CBRNE is a new term that is being used in both civilian and military organizations.

In March of 2007, the Hamilton Police Service submitted a JEPP Grant Application for CBRN protective equipment for our forensics officers, specialized CBRN forensic-evidence collection tools, as well as specialized CBRN training for our officers to safely collect evidence at a contaminated crime scene. That Application was denied because the training aspect was not covered by the Grant. The Application was resubmitted in 2008 without the training, and it was approved and made available to us in 2009.

CBRNE incidents can include any event whether it is a terrorist attack, an organized crime attack, an industrial accident, so-called "white-powder" incidents, drug raids or even hoaxes. The common element is that first responders are required to determine the validity of the event, resources are used to contain or diffuse the event, and the scene *must be forensically examined to secure evidence for the subsequent criminal investigation*. Regardless of the type of incident involved, there is a crime scene to be examined that is often degrading quickly and specialized training and equipment is required. The National Response Team (RCMP) would eventually attend if it was a confirmed terrorist incident; however, they would provide support to our agency which would be the lead in any investigation. And everything, other than a confirmed terrorist event (criminal or suspicious event), would need to be attended to by our Police Service. OPP P.E.R.T. would also assist but their mandate is to assess and mitigate threats, not to collect evidence or provide investigative services.

The reality is that we need to be ready to respond to not only terrorist events and criminal/organized crime bombings, but also criminal grow-operations and industrial accidents.

**BJM/J. Petz**

cc: Kenneth Leendertse, Deputy Chief, Community Policing  
John Petz, Superintendent, Investigative Services Division  
Ted Mason, Chief Accountant

**HAMILTON POLICE SERVICES BOARD**

**- RECOMMENDATION -**

**DATE:** 2009 July 27

**REPORT TO:** Chairman and Members  
Hamilton Police Services Board

**FROM:** Brian J. Mullan  
Chief of Police

**SUBJECT:** *Youth in Policing Initiative (YIPI)*  
*(PSB 07-068b; see also PSB 07-068)*

**RECOMMENDATION:**

That the Board approve the Chairman's previous endorsement of an agreement with the Ontario Ministry of Children and Youth Services to hire 13 summer students under the Youth in Policing Initiative program.



Brian J. Mullan  
Chief of Police

**FINANCIAL / STAFFING / LEGAL IMPLICATIONS:**

- FINANCIAL** – The wages of the 13 students will be paid for by the Ministry for eight (8) weeks for a total of \$48,282.00. In addition, the Ministry is providing administration fees of \$1,190.00. Total funding will be \$49,472.00.
- STAFFING** – This would have no impact on approved Civilian staffing since these are temporary summer student positions.
- LEGAL** – The Agreement has been reviewed by Legal Counsel, for the Hamilton Police Service. The Agreement is similar to prior agreements entered into by the parties, for the last two (2) years.

## **BACKGROUND:**

In 2006, the Ontario Ministry of Children and Youth Services (“the Ministry”) piloted a Youth in Policing Initiative (YIPI) program in Toronto with the Toronto Police Service. It was so successful that the Ministry expanded the program to include other Services in 2007. Hamilton was approached, the Chief supported the initiative and in the summer of 2007, the Board entered into an agreement with the Ministry that supported the hiring of 13 summer students (*See PSB 07-068*).

In 2007, 2008 and 2009, the Hamilton Police Service worked in partnership with the Social Planning and Research Council, who identified the priority neighbourhoods: Beasley, Butler, Corktown, Durand, Eleanor, Gibson, Landsdale, Riverdale West, Stinson and Vincent. The selection of neighbourhoods is based on high diversity, social economic issues and a lack of youth facilities available in the neighbourhood. This provided access, city-wide, for students both within the core of the City, the Mountain and across the City.

The objectives of the program are as follows:

- To give youth from diverse backgrounds, ages 14 to 17, who live in identified priority neighbourhoods, the opportunity for a safe and positive summer employment opportunity.
- To enhance relationships between police and the communities they serve through positive working relationships.
- To promote youth participation and exposure to the work environment through diverse educational and productive work assignments.
- To promote the Police Service as an employer of choice.

In order to be hired, students have to meet criteria established by the Ministry. These criteria are as follows:

- Students must be between 14 and 17 years of age.
- Must be eligible to work in Canada.
- Must successfully complete the recruitment/background process.
- Must permanently reside in one (1) of the priority neighbourhoods. If there are not enough applications from students in priority neighbourhoods, then students from nearby neighbourhoods may be considered.

In 2007, the Hamilton Police hired 13 students and in 2008, the Hamilton Police hired 14 students under the YIPI program. Selection has been completed with the anticipation of hiring 13 students for 2009.

**BJM/M. Visentini**

cc: Eric Girt, Deputy Chief, Field Support

Ken Leendertse, Deputy Chief, Community Policing

Rosemarie Auld, Manager, Human Resources

Ted Mason, Chief Accountant

## HAMILTON POLICE SERVICES BOARD

### - RECOMMENDATION -

**DATE:** 2009 July 27


**REPORT TO:** Chairman and Members  
Hamilton Police Services Board

**FROM:** Brian J. Mullan  
Chief of Police

**SUBJECT:** *CCTV Camera Expansion – Hess Village*  
*(PSB 02-033h)*

#### RECOMMENDATIONS:

- a) That the Board approve the purchase of the expansion of the Wireless CCTV System for Hess Village.
- b) That the Board approve Waveform Wireless Inc., as a single source supplier, for this expansion.
- c) That the Board charge the \$49,864.00 for the purchase to the Capital Reserve Account.
- d) That the contract be reviewed and entered into a form that is acceptable to Legal Counsel, for the Hamilton Police Service.



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Brian J. Mullan  
Chief of Police

#### FINANCIAL / STAFFING / LEGAL IMPLICATIONS:

**FINANCIAL** – The cost of the expansion for the wireless radio system to operate the CCTV, in Hess Village, is \$49,864.00. This is a turn-key system that will supply four (4) cameras and the infrastructure to allow the cameras to be monitored, within the police facility. Although this expansion is unbudgeted, the City committee reviewing the safety and security of this entertainment district has strongly recommended the expansion of our CCTV system. The cost of the expansion is to be funded through the Capital Reserve Account.

**STAFFING** – n/a

**LEGAL** – The contract will be reviewed and entered into a form that is acceptable to Legal Counsel, for the Hamilton Police Service.

**BACKGROUND:**

In January of 2009, the Police Service approved the expansion of our CCTV program using wireless technology. The system was designed as a “turn-key” system supplied by a single source supplier, which was the only proven vendor for successfully licensing and deploying the 4.9 GHz broadband solution in Canada. After significant research and testing, the use of wireless technology, using 4.9 Gigahertz (radio), was completed. This type of technology has proven to be the best viable, cost effective and expandable CCTV system.

The original system included the infrastructure to operate four (4) radio based cameras. These cameras were installed with two (2) located on Concession Street and two (2) on Ottawa Street. The system has operated flawlessly and has performed operationally (movement of camera) and with exceptional video quality.

Waveform Wireless engineered and designed this system and has guaranteed its performance. The current system is backed up with the errors and omissions insurance that guarantees the “turn-key” operation. As the Hess Village application is an expansion of the existing CCTV, the system will need to be compatible with the current technology and will need to use the same equipment.

Three (3) potential vendors were approached to quote on this expansion. Waveform Wireless, Stokoe Communication and Vipond. Vipond withdrew their intention to quote on this contract, as they found that they needed the assistance of Waveform Wireless to obtain compatible equipment and programming to work with our operating system. Stokoe Communication is a subcontractor of Waveform Wireless, allowing the access to the equipment and technology to complete the expansion.

The following are the quotes for the expansion of this system:  
*(Quotes attached to board report)*

Hess Extension	\$49,864.00	\$50,180.00	Withdrew

In the spring of 2009, City Council directed the Planning and Economic Development Committee to examine the safety and security issues surrounding the Hess Village Entertainment Zone. There were several recommendations, including the committee, strongly recommending the expansion of the CCTV in this area.

The expansion into Hess Village is seen as a tool that would have a calming effect on the patrons, will assist in the deployment of officers into trouble areas and may reduce the incidents of rowdiness, disturbances and assaults. CCTV, along with improved lighting and additional patrols will assist in controlling Hess Village and making it safer for patrons and the community.

Hess Village is seen as a natural expansion of the CCTV system. The goals would be to have the CCTV system functional prior to the end of the summer.

BJM/K. Leendertse

Attachments: Quotes: 1) *Waveform Wireless Solutions Inc.*  
2) *Stokoe Communications*

cc: Ted Mason, Chief Accountant  
Bill Stewart, Superintendent, Division 1  
Ross Memmolo, Manager, Information Technology Services

**Waveform Wireless Solutions Inc.**

DATE: June 23, 2009

TO: Hamilton Police Services  
 Wireless Broadband Video Project  
 Hess Expansion  
 Turnkey Solution

ITEM	DESCRIPTION	MODEL	QTY	EXTENDED PRICE
<b>Wireless Backhaul to Henderson Hospital/4 Cameras with links</b>				
1	Motorola Canopy 400 backhaul to Henderson	Canopy 400	1	\$10,656.00
	IP Switch		1	
	5 GHz 23 dbi High gain broadband antenna		1	
	Lockable enclosure		1	
	CAT5 cable, 100 metres		lot	
	Ballast roof mount		1	
	Installation and Optimization		Lot	
2	Panasonic Cameras - supply and install	PTZ	4	
	Weatherproof boxes		4	
	Power outlets		4	
	Pole mount assembly		4	
	Back plates		4	
	5 Ghz Canopy Wireless links to Main Street building	Canopy 400	4	
	Cabling and connectors		Lot	
	Installation and Optimization		Lot	
5	Project Management		1	Included
	All items provided for a complete working system.			
	Confidential and Proprietary			

\$49,864.00

\$49,864.00

SHIPMENT Completion within 30 days

PER \_\_\_\_\_

PAYMENT Net 30 Days

**Ken Leendertse, Deputy Chief  
 Hamilton Police Service**

Customer signature is acceptance of the price, delivery schedule, responsibility matrix and acceptance test for the Hamilton Police Video project.



**HAMILTON POLICE SERVICES BOARD**

**- RECOMMENDATION -**

**DATE:** 2009 July 27

**REPORT TO:** Chairman and Members  
Hamilton Police Services Board

**FROM:** Brian J. Mullan  
Chief of Police

**SUBJECT:** *Request to Pre-Hire Ten (10) Recruits for the September OPC Class (PSB 09-086)*

**RECOMMENDATION:**

That the Board approve the pre-hiring of ten (10) new recruits for the September 2009 OPC Class.



Brian J. Mullan  
Chief of Police

**FINANCIAL / STAFFING / LEGAL IMPLICATIONS:**

**FINANCIAL** – The salary cost to hire ten (10) new recruits from September of 2009 to year-end, is approximately \$144,247.20, and the benefit cost to hire ten (10) new recruits is \$25,964.50, with a total cost, to hire ten (10) new recruits, of \$170,211.70.

This cost will come out of the 2009 Salary Budget.

**STAFFING** – Our Authorized levels would remain unchanged, but we would be approved to go over strength from September 2009 to December of 2009, by ten (10) positions.

**LEGAL** – n/a

**BACKGROUND:**

When recruits are hired, they must first attend the Ontario Police College for three (3) months and then return to work with a Coach Officer for at least three (3) months before they are able to work alone on the street. Therefore, they do not contribute to the front-line until six (6) to seven (7) months after their hire date.

For the last six (6) years, we received authorization to pre-hire for anticipated year-end retirements in May or September, of each year. This pre-hiring strategy resulted in significant overtime budget reductions, since the recruits were fully trained and deployed, just as the retirements became effective in December.

For 2009, although there are 152 officers eligible for retirement, with 99 meeting the full 85 factor, we anticipate only 20 to 30 retirements in 2009, due to the current state of the economy and the fact that the contract expired December 31, 2008.

The Board approved the pre-hiring of two (2) recruits at the May Board meeting (*see PSB 09-063*) to help us to maintain our street strength. At that meeting, the Board was informed that any further requests for pre-hires would come forward prior to September when we know who is retiring by year-end.

As of this date, we have 15 confirmed Sworn retirements by year-end with another ten (10) that have indicated that they will probably be leaving. We have 12 spots at the Police College for September.

Pre-hiring ten (10) Sworn Members for the September recruit class will allow us to maintain our staffing levels at year-end. Maintaining full staffing will be particularly important for February and March, as our Service will be lending 35 officers to assist with the Olympics in Vancouver.

In summary, we recommend the pre-hiring of ten (10) additional officers for the September 2009 OPC College intake.

BJM/R. Auld

cc: Rosemarie Auld, Manager, Human Resources

Deputy Chief Eric Girt, Field Support

Ted Mason, Chief Accountant

**HAMILTON POLICE SERVICES BOARD  
RECOMMENDATION**

**9.**

**DATE:** July 27, 2009

**REPORT TO:** Chairman and Members, Hamilton Police Services Board

**FROM:** Lois Morin, Administrator

**SUBJECT:** Information Items

**RECOMMENDATION:**

That the following reports / correspondence, be received:

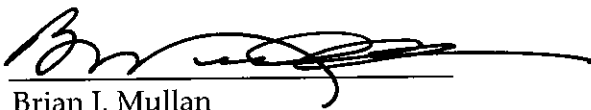
- (a) Budget Variance Report as at May 31, 2009
- (b) Police Week 2009 (PSB 09-078)
- (c) Correspondence from Geraldin Tai, A/Appointments Officer, Selection Systems & Appointments Unit, Public Safety Division, Ministry of Community Safety & Correctional Services with respect to the reappointment of Nancy Di Gregorio for a further period of three years.
- (d) Correspondence from Stephen Waldie, Director, External Relations Branch, Ministry of Community Safety and Correctional Services with respect to the Provincial Strategy to Protect Children from Sexual Abuse and Exploitation on the Internet for 2008 – 2009.
- (e) Correspondence from Chairman Bernie Morelli to Mr. Dave Dunlop, Hamilton Police Association with respect to Support for the 77<sup>th</sup> Annual conference of the Police Association of Ontario.
- (f) Correspondence from Tom Atterton, Secretary, Hamilton and District Labour Council C.L.C. expressing thanks for the assistance provided by the Hamilton Police Service during the presence of the Ontario Federation of Labour's "Drive to Work" caravan in Hamilton.
- (g) Correspondence from Carolyn A. Milne, President & CEO, Hamilton Community Foundation expressing sincere appreciation for community leadership that Chief Mullan has shown.
- (h) Correspondence from Heather Anderson, Senior Development Officer, Hamilton Health Sciences Foundation with respect to the recent donation to McMaster Children's Hospital.
- (i) Correspondence from the Ontario Association of Police Services Boards (OAPSB) with respect to the upcoming Fall Seminar for Sections 10 & 31: "Exploring Crime Prevention" and Board Governance Training.

**HAMILTON POLICE SERVICES BOARD**  
**- INFORMATION -**

**DATE:** 2009 July 27  
**REPORT TO:** Chairman and Members  
Hamilton Police Services Board  
**FROM:** Brian J. Mullan  
Chief of Police  
**SUBJECT:** *Budget Variance Report as at May 31, 2009*  
*(PSB 09-070)*

**BACKGROUND:**

As at May 31, 2009, net expenditures are \$48,070,313.00, or 40.04% of the 2009 Operating Budget of \$120,069,420.00. The Budget Variance summary is provided in the attached Appendix. Overall, revenues and expenditures are on budget.



Brian J. Mullan  
Chief of Police

BJM/T. Mason  
Attachment: *Appendix: Budget Variance Report as at May 31, 2009*

**HAMILTON POLICE SERVICE  
BUDGET VARIANCE REPORT AS AT MAY 31, 2009**

	2009 Budget	2009 Actual	Available Balance	% Spent	
<b>EXPENDITURES</b>					
Salaries	\$ 86,098,270	\$ 35,203,908	\$ 50,894,362	40.89%	Salaries and Wages are on budget
Benefits	\$ 20,998,090	\$ 9,549,014	\$ 11,449,076	45.48%	CPP/EI spending is higher at the beginning of the year before annual limits are met
Court/Overtime	\$ 2,969,430	\$ 339,865	\$ 2,629,565	11.45%	Represents 1st quarter payout
Sick Leave	\$ 921,780	\$ 144,905	\$ 776,875	15.72%	
Material/Services/Transfers to Reserve	\$ 12,443,250	\$ 4,938,714	\$ 7,504,536	39.69%	
Capital Financing/Chargebacks	\$ 3,873,040	\$ 1,375,386	\$ 2,497,654	35.51%	
<b>TOTAL EXPENDITURES</b>	<b>\$ 127,303,860</b>	<b>\$ 51,551,792</b>	<b>\$ 75,752,068</b>	<b>40.50%</b>	Overall expenditures are on target

<b>REVENUE</b>					
General	\$ (3,623,110)	\$ (1,690,924)	\$ (1,932,186)	46.67%	
Capital/Vehicle Reserve Revenue	\$ (450,000)	\$ (187,500)	\$ (262,500)	41.67%	
Provincial Grant Revenue	\$ (2,690,000)	\$ (1,406,667)	\$ (1,283,333)	52.29%	
Police Tax Stabilization Reserve	\$ (471,330)	\$ (196,388)	\$ (274,943)	41.67%	
<b>TOTAL REVENUE</b>	<b>\$ (7,234,440)</b>	<b>\$ (3,481,478)</b>	<b>\$ (3,752,962)</b>	<b>48.12%</b>	Overall revenues are on target
<b>NET BUDGET</b>	<b>\$ 120,069,420</b>	<b>\$ 48,070,313</b>	<b>\$ 71,999,107</b>	<b>40.04%</b>	

## HAMILTON POLICE SERVICES BOARD

## - INFORMATION -

**DATE:** 2009 July 27

**REPORT TO:** Chairman and Members  
Hamilton Police Services Board

**FROM:** Brian J. Mullan  
Chief of Police

**SUBJECT:** *Police Week 2009*  
*(PSB 09-078)*

**BACKGROUND:**

The Hamilton Police Service celebrated Police Week from May 11<sup>th</sup> – May 13<sup>th</sup>, 2009. The planning for Police Week was a collaborative effort between the Crime Prevention office, CSO's, and Corporate Communications. The week focused on creating and maintaining strong relationships with our many community partners.

**Police Week 2009 Theme: *Policing Possibilities: Inspiration for the Future***

In an effort to deploy police resources in the most efficient and impactful fashion, energies were directed to three (3) days of activities. This included improved promotion of fewer activities. The signature public event of the week was the *Police in the Park* Festival held at Bayfront Park. This event improved the capacity of the Police Service to promote and recognize community partners. The annual awards and appreciation night featured *Reality Blues*, a show that featured awards, theatre, and music.

The various events of the week are hi-lighted in the pages that follow.

**Monday, May 11<sup>th</sup>*****Station Tours***

Tours were available at all Stations this year. Central Station was the only Division that received booking requests.

### *Chief for a Day Contest*



Grade 6 students, throughout Hamilton, were tasked with writing an essay on, *"How they would make their community safer"*. Five (5) finalists were chosen: two (2) Superintendents, two (2) Deputy Chiefs, and one (1) Chief of Police. Winning students were picked up from school by uniformed officers and brought to the Chief's office, where their rankings were revealed. Each student was given an HPS T-shirt. The five (5) new Commanders were then interviewed and photographed by the media. The students were then given a tour of Central Station, they had a pizza lunch and they ended their day with a Marine Branch boat ride. Division 1 Community Services Officer Chris Gates coordinated this effort

### *Citizenship Court*

The Stoney Creek Municipal Offices hosted this year's Citizenship Court ceremony. This year saw 35 persons being sworn in as new citizens to Canada. The Hamilton Police Service Male Chorus took part in this event. As well, a power point presentation of a number of Canadian landmarks played in the background, as citizens stepped forward to be sworn in. This all helped in making this a memorable occasion for Canada's newest citizens. Division 2 Crime Prevention Officer Stacey Hill, Community Services Officer Chris Luciw, and Middle School Officer Sheri Nelson organized the event.

### *Awards & Appreciation Night - "Reality Blues"*



This evening was held at Carmen's Banquet Centre and was designed to be a special presentation of theatre and song, featuring the talent of HPS members. The night was structured as a formal awards ceremony that was highlighted with vignettes, music and food. A charitable collection was also held to support Project Concern. **Total revenue: \$354.00.**

The evening commenced with a formal entrance of Honor Guard and Piper. The program was commenced by Master of Ceremonies Ted Michaels, from AM 900 CHML. After opening comments and the singing of 'O Canada, the script took the audience on a theatre ride of comedic performances. The vignettes were a casting of HPS officers including all levels of commanders, playing on current reality-based television programs.

The evening recognized and awarded many citizens and police officers who in many ways contributed to the achievement of public safety for our community. These awards included Police Service Board awards for Partnership and Courage. In addition, Police Officers and Civilian employees were awarded for promotions, years of service, investigative abilities, members of the Month/Year, and the Hamilton Chamber of Commerce Leonard G. Lawrence Award.

The Awards Program had an estimated 550 people in attendance. The evening closed with a final serving of appetizers, desserts, and coffee. Special recognition goes to PC Sabrina Feser, Det. Glen Fabe, and Corporate Communicator Catherine Martin for their significant contributions to the evening.

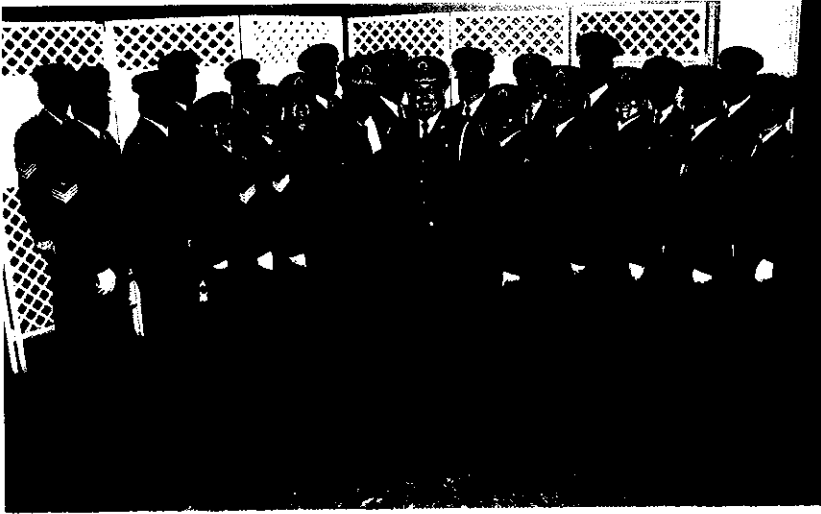
### **Tuesday, May 12<sup>th</sup>**

#### ***Cathy Wever Memorial Charity - North End Idol***

Once again the Cathy Wever Memorial North End idol was a huge success. Several groups stepped up to the microphone and performed for guest judges. The school was treated to a performance by the Hamilton Police Service Male Chorus. This was a short school day for the students, so the event took place first thing in the morning. At the end of the competition, the kids were given a light snack that was supplied by the Police Service. Officer Chris Gates coordinated this event.

#### ***Hamilton Police Service Male Chorus Performance***

Members of the Male Chorus performed in the auditorium at Blessed Sacrament school. This marked the 4<sup>th</sup> performance for the chorus in two (2) days.



Wednesday, May 13th

*Police in the Park Festival – Bayfront Park*

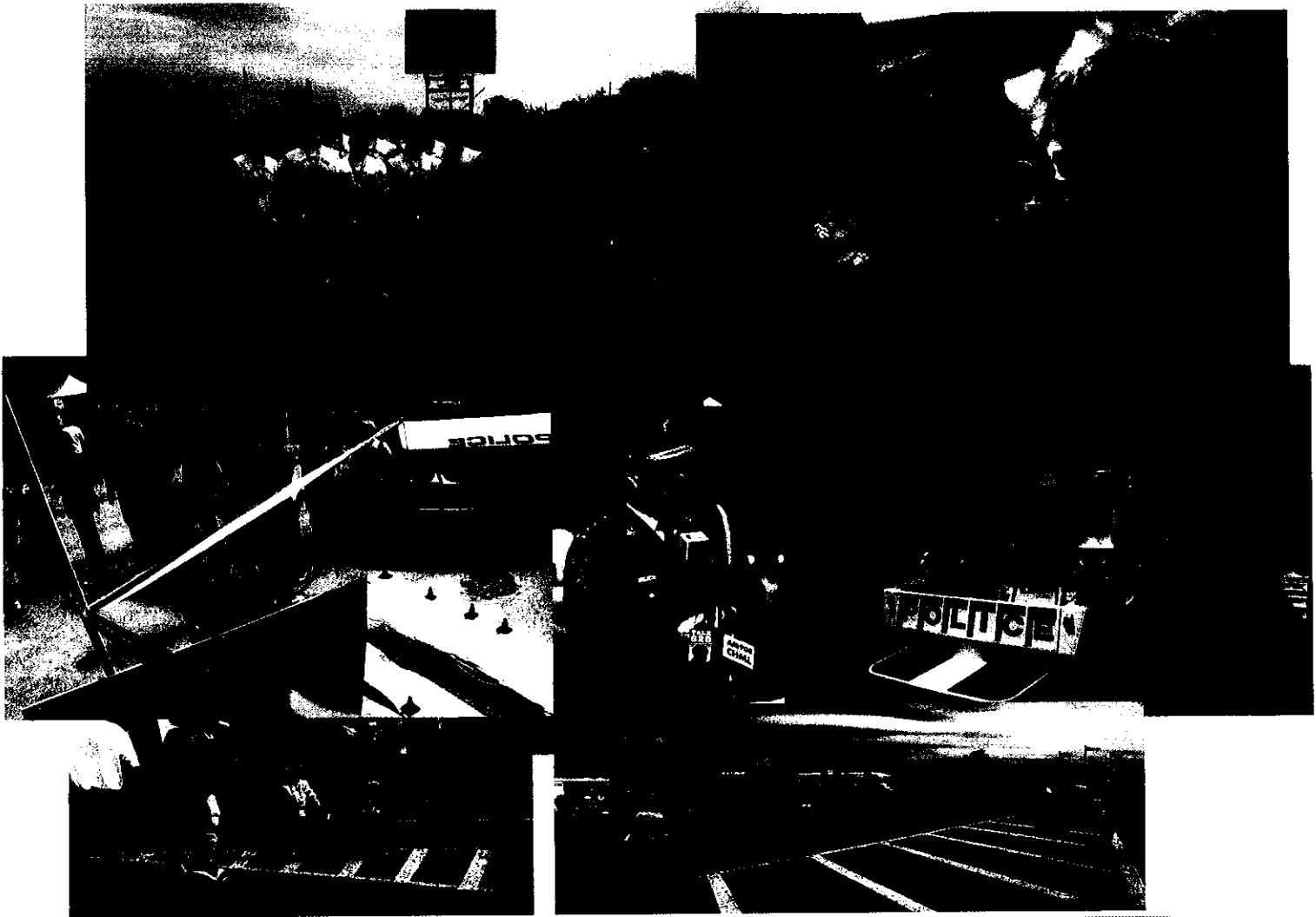
This year the Street Festival was recrafted to attract increased public attendance and participation. This included moving the venue to Bayfront Park, planning a high school basketball challenge vs. HPS officers, and incorporating advisory board members into the event. The food contract was tendered out to a local restaurant. The result was a dynamic day with very positive media attention. Many vendors commented on the success of the day and have already expressed interest in attending next year. Attendance was up significantly over last year, making the atmosphere truly that of a community festival.



The Festival featured approximately 40 different vendor booths including: *Immigration, S.I.S.O., Crime stoppers, S.P.C.A., Fire & E.M.S., Auto Find, McMaster University Police, O.P.P., RCMP, C.P. Rail, as well as the following HPS Units: Forensic Services, Canine, Marine Unit, Policing Centre Volunteers, Victim Services, HPS Alarm Program, Auxiliary Police, Hamilton Retirees Association (Studebaker), and the Recruiting Branch.* Also included were Ti-Cat mascot Stripes, Bulldog Mascot Bruiser, a clown, face painting, and a police photo booth. The Niagara Regional Police Mounted Unit also attended and were a big hit with police officers and community members alike.

A short lunch-time program featured a public address to the community from the Chief. Following this, free tours were available on the harbor front trolley, while five (5) area high schools put together an All-Star team to compete with HPS players. Total proceeds of \$1,615.60 were donated to McMaster Children's Hospital.

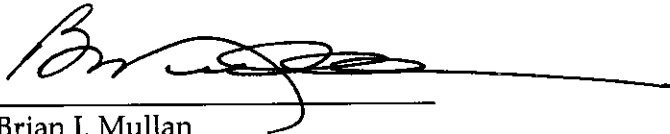
### *Police in the Park Festival 2009*



## Conclusion

Police Week 2009 saw some significant changes that increased the ability of the Hamilton Police Service to promote both community partners and internal units. The Police in the Park Festival was the clear hi-light of the week. A total of **\$1,929.60** was raised for charities within the police service and the community.

Recommendations for 2010 Police Week include continued development of Police in the Park theme and some format changes to the Awards Banquet.

A handwritten signature in black ink, appearing to read 'Brian J. Mullan', written over a horizontal line.

Brian J. Mullan  
Chief of Police

BJM/M. Schulenberg

Ministry of Community Safety  
and Correctional Services

Ministère de la Sécurité communautaire  
et des Services correctionnels



Public Safety Division

Division de la sécurité publique

25 Grosvenor St.  
12<sup>th</sup> Floor  
Toronto ON M7A 2H3  
Tel.: 416 314-3000  
Fax: 416 326-9351

25, rue Grosvenor  
12<sup>e</sup> étage  
Toronto ON M7A 2H3  
Tél.: 416 314-3000  
Télééc.: 416 326-9351

June 24, 2009

Ms. Nancy DiGregorio

Dear Ms. DiGregorio:

I am pleased to enclose a copy of Order in Council No. 1086/2009 re-appointing you as a member of the Hamilton Police Services Board for a further period of three years, effective September 5, 2009.

Should you have any questions or concerns, please do not hesitate to contact me at the Selection Systems and Appointments Unit at (416) 314-3104.

Once again, thank you for your continued support and commitment to policing in Ontario.

Sincerely,

Geraldine Tai  
A/Appointments Officer  
Selection Systems and Appointments Unit

Enclosure



Ministry of Community Safety  
and Correctional Services

Public Safety Division

25 Grosvenor St.  
12<sup>th</sup> Floor  
Toronto ON M7A 2H3  
Tel.: 416 314-3000  
Fax: 416 314-4037

Ministère de la Sécurité communautaire  
et des Services correctionnels

Division de la sécurité publique

25, rue Grosvenor  
12<sup>e</sup> étage  
Toronto ON M7A 2H3  
Tél.: 416 314-3000  
Télééc.: 416 314-4037



9.(d)  
Ontario

PO09-00463

July 16, 2009

Mr. Bernie Morelli  
Chair  
Hamilton Police Services Board  
155 King William Street  
PO Box 1060, LCD 1  
Hamilton ON L8N 4C1

RECEIVED

Dear Mr. Morelli:

It is my pleasure to enclose a cheque in the amount of **\$25,500.00** to cover the incurred costs by the **Hamilton Regional Police Service** for its participation in the Provincial Strategy to Protect Children from Sexual Abuse and Exploitation on the Internet for the 2008 – 2009 fiscal year.

The ministry was pleased to provide funding to assist your investigative and enforcement capability to protect children from sexual abuse and exploitation on the Internet.

Under this strategy, we were able to build capacity by establishing a coordinated, strategic plan among police services, Crown Attorneys and victim support services. This provincial approach provided resources for equipment, teams and investigations. This strategy helped police services not only solve more Internet crimes against children, but enabled victims to receive appropriate counselling and related services to protect children from further victimization.

Thank you for your valued participation and contribution to this successful strategy, as one of the 18 partnered police services.

Sincerely,

Stephen Waldie  
Director  
External Relations Branch

Enclosure

c: Hamilton Police Service



## HAMILTON POLICE SERVICES BOARD

### Board Members

Bernie Morelli, Chair  
 Bruce Pearson, Vice Chairman  
 Karen Cimba  
 Nancy Di Gregorio  
 Fred Eisenberger  
 Irene Stayshyn  
 Terry Whitehead

Lois Morin, Administrator

23 June, 2009

Mr. Dave Dunlop  
 Hamilton Police Association  
 555 Upper Wellington Street  
 Hamilton, Ontario  
 L9A 3P8

Dear Mr. Dunlop: *Dave!*

### RE: SUPPORT FOR THE 77<sup>th</sup> Annual Conference of the Police Association of Ontario

At its meeting of June 15, 2009, the Board did revisit your request for financial support for the upcoming 77<sup>th</sup> Annual Conference of the Police Association of Ontario. Once again, after considerable deliberation of your request the Board at this time is unable to offer any financial support. Let me reiterate though that the Board is committed to providing the in kind services and the financial costs associated with that.

As mentioned in our previous correspondence we are in receipt of your correspondence requesting my attendance at the Opening Ceremonies. At this time I am unable to confirm my attendance; however, the Board will endeavour to have a member present.

Thank you for your continued hard work and dedication to the employees of the Hamilton Police Service. I wish you much success for the upcoming conference.

Stay safe!

Yours very sincerely,

*[Signature]*  
 For Bernie Morelli, Chairman  
 Hamilton Police Services Board

BM:lem

cc. Police Services Board



9.(f)

HAMILTON and DISTRICT LABOUR COUNCIL C.L.C.

1130 Barton Street East, Suite 210, Hamilton, Ontario L8H 7P9 • 905-547-2944 Fax 905-547-2865

President Donald Fraser

E-mail: [hdlc@cogeco.net](mailto:hdlc@cogeco.net)

Secretary Tom Atterton

July 14, 2009

Chief Brian Mullan  
Hamilton Police Service  
155 King William Street  
Box 1060, LCD 1  
Hamilton ON L8N 4C1

Dear Chief Mullan:

I am writing on behalf of the Hamilton and District Labour Council to express thanks for the assistance provided by the Hamilton Police Service during the presence of the Ontario Federation of Labour's "Drive to Work" caravan in Hamilton on June 23<sup>rd</sup> and 24<sup>th</sup>. In particular, we commend Sergeant Mike Martin and Renee Jarvis, the Labour Relations Coordinator, for their cooperation in ensuring that the caravan traveled around town efficiently with as little disruption to the general public as possible. Folks from outside of the city who were involved in the caravan, especially the drivers and officials from the OFL, were very impressed.

Thank you, again, to all who helped to make this event safe and successful.

Sincerely,

Tom Atterton  
Secretary

cc: Bernie Morelli ✓





HAMILTON  
COMMUNITY  
FOUNDATION

For Hamilton, For Ever

June 11, 2009

RECEIVED  
JUN 17 2009  
CHIEF'S OFFICE  
HAMILTON POLICE SERVICE

Chief Brian Mullan  
Hamilton Police Service  
155 King William Street  
Box 1060, LCD1  
Hamilton, ON L8N 4C1

*Brian*  
Dear Chief Mullan:

On behalf of the Board and staff at Hamilton Community Foundation, please accept our sincerest appreciation for the community leadership you have shown as Hamilton's Chief of Police.

Many members of your force have been instrumental in our programs at all levels, and your own involvement with HRPR is just one of the ways you have served as a role model. Of course, the Foundation is also a much better place because of the quality of board members you have helped bring to the table as a member of our nominating committee. Please accept our thanks for your contributions.

I wish you much happiness and good health in all of your future endeavours, and I hope there will be many opportunities for us to continue to work together.

Yours sincerely,

*Carolyn*

Carolyn A. Milne  
President & CEO

CAM/gd

*PSB Info  
(July)*

*P.S.  
Best wishes Brian.  
New chapter for  
both of us!*



**McMaster  
Children's Hospital**

9.(h)

June 29, 2009

Sgt. Marty Schulenberg  
Crime Prevention Coordinator  
Hamilton Police Service  
PO Box 1060, LCD 1  
155 King William Street  
Hamilton, ON L8N 4C1

Dear Sgt. Schulenberg,

Thank you for your recent donation of \$1,615.60 to McMaster Children's Hospital representing the proceeds of your 2009 Police in the Park event.

We are grateful to the Hamilton Police Service for their continued support of McMaster Children's Hospital and to the individual officers, volunteers and student fundraisers that made this year's event such a great success.

Your kind contribution will allow McMaster Children's Hospital to enhance patient care treatment, provide critical resources to world-renowned researchers, purchase essential equipment and technology, and train and develop the best and brightest medical minds.

McMaster Children's Hospital (MCH) is one of the top pediatric academic health sciences centres in Canada. We provide the highest quality care possible for some of the most critically ill children in south central Ontario and beyond. MCH is home to one of the country's largest and most impressive Neo-Natal Intensive Care Units, the RBC Child and Youth Mental Health Inpatient Unit, a leading Neurometabolic and Neuromuscular Clinic and a state-of-the-art endosuite for performing minimally invasive surgery.

On behalf of McMaster Children's Hospital, our patients and their families, please accept my heartfelt appreciation.

Sincerely,

Heather Anderson  
Senior Development Officer  
Hamilton Health Sciences Foundation

PSB In R. (July)

*Marty  
Well done!! Keep  
up the good  
work!!  
Bon  
day.*



ONTARIO ASSOCIATION OF POLICE SERVICES BOARDS

**Fall Seminar for Sections 10 & 31:**

***"EXPLORING CRIME PREVENTION"  
and Board Governance Training***

***October 22 and 23, 2009***

***Sheraton Parkway  
600 Hwy 7 East  
Richmond Hill, Ontario***

**Ontario Association of Police Services Boards**  
10 Peel Centre Drive, Suite A, 1<sup>st</sup> floor, Brampton, Ontario, L6T 4B9  
Tel. 905-458-1488 1-800-831-7727 Fax 905-458-2260  
E-Mail: [admin@oapsb.ca](mailto:admin@oapsb.ca) Website: [www.oapsb.ca](http://www.oapsb.ca)



"EXPLORING CRIME PREVENTION AND BOARD GOVERNANCE TRAINING"

# Thursday

October 22, 2009

8:00 am - 1:30 pm	<b>Registration - Grand Richmond Foyer</b>		
8:00 - 9:00 am	<b>Continental Breakfast - Grand Richmond Foyer</b>		
	<b>PLENARY SESSION</b>		
	<b>Grand Richmond D &amp; E</b>		
9:00 - 10:30 am	<b>Crime Prevention - It's Not Just About Policing</b> <i>Speaker: Chief Daniel Parkinson, Cornwall Community Police Service. President, OACP (invited)</i>		
10:30 - 10:45 am	<b>Refreshment Break - outside meeting rooms</b>		
	<b>CONCURRENT SESSIONS</b>		
	<b>Grand Richmond AB</b>	<b>Grand Richmond C</b>	<b>Aurora Room</b>
10:45 - 12:00 noon	<b>Board Training - What it Means to be Board Chair</b> <i>Speaker: TBD</i>	<b>OCCPS Decisions You Need to Know!</b> <i>Speaker: TBD, OCCPS</i>	<b>Internet Safety</b> <i>Speaker: OPP Sgt Robyn MacEachern (invited)</i>
12:00 - 2:00 pm	<b>BUFFET LUNCH - Grand Richmond D &amp; E</b> <b>Restorative Justice</b> <i>Speaker: Chief Vern White, Ottawa Police Service</i>		
2:00 - 3:30 pm	<b>Workplace Violence Legislation; Barriers to Employment and Other Legislative Updates</b> <i>Speaker: Glenn Christie, Partner, Hicks Morley Hamilton Stewart Storie LLP</i>	<b>Accessibility for Ontarians with Disabilities Act, 2005 (AODA) - Its Impact on Your Board, Your Service and Your Community</b> <i>Speakers: Lynda Bordeleau, Partner, Perley-Robertson, Hill &amp; McDougall LLP, General Counsel, Peel Regional Police and Superintendent Frank Roselli, Peel Regional Police</i>	<b>Monitoring the Detachment Commander</b> <i>Panel: OPP Inspector Dave Farrar, Barbara Hume-Wright, Consultant</i>
3:30 - 3:45 pm	<b>Refreshment Break - outside meeting rooms</b>		
3:45 - 5:00 pm	<b>Board Training - Is Your Board as Effective as it Should Be?</b> <i>Speaker: TBD</i>	<b>OCCPS Decisions You Need to Know!</b> <i>Speaker: TBD, OCCPS</i>	<b>Effective Crime Prevention</b> <i>Speaker: OPP Insp. Mark Allen (invited)</i>
5:30 - 6:30 pm	<b>Reception and Cash Bar - Grand Richmond Foyer</b>		
6:30 - 8:30 pm	<b>DINNER - Grand Richmond Room D &amp; E</b>		



**"EXPLORING CRIME PREVENTION AND BOARD GOVERNANCE TRAINING"**

# Friday

October 23, 2009

8:00 am - 11:00 am	<b>Registration - Grand Richmond Foyer</b>		
8:00 - 9:00 am	<b>Continental Breakfast - Grand Richmond Foyer</b>		
	<b>CONCURRENT SESSIONS</b>		
	<i>Grand Richmond AB</i>	<i>Grand Richmond C</i>	<i>Aurora Room</i>
9:00 - 10:00 am	<b>Addressing Youth Issues as a Crime Prevention Tool</b>  <i>Panel: TBD</i>	<b>Victims of Crime</b>  <i>Speaker: Steve Sullivan, Federal Ombudsman for Victims of Crime (Invited)</i>	<b>Section 10 Q&amp;A</b>  <i>Panel: OPP Inspector Dave Farrar ( others TBD)</i>
10:00 - 10:15 am	<b>Refreshment Break - outside meeting rooms</b>		
	<b>PLENARY SESSION</b>		
	<b>Grand Richmond D &amp; E</b>		
10:15 - 12:00 noon	<b>Buses, Trains, Planes and Boats - Are We Doing Enough to Prevent Crime on Our Transportation Networks?</b>  <i>Panel: TBD</i>		
12:00 - 2:00 pm	<b>BUFFET LUNCH - Grand Richmond</b> <b>Closing Remarks - Cheryl Jamieson, President, OAPSB</b>		



**"EXPLORING CRIME PREVENTION AND BOARD GOVERNANCE TRAINING"**

**NOTES**

Preliminary

# REGISTRATION FORM



## "EXPLORING CRIME PREVENTION" AND BOARD GOVERNANCE TRAINING

Thursday, October 22 & Friday, October 23, 2009  
Sheraton Parkway Toronto North, Richmond Hill

Register me for the Seminar:

PLEASE PRINT CLEARLY

Name: \_\_\_\_\_ Board/Service/Organization: \_\_\_\_\_

I am:  PSB Member  PSB Manager  Other - Please specify: \_\_\_\_\_

Address: \_\_\_\_\_

Telephone: \_\_\_\_\_ Fax: \_\_\_\_\_ Email: \_\_\_\_\_

### SESSIONS

Please select one session per box as appropriate AND whether you plan to attend the dinner on October 22. This is a preliminary agenda and is subject to change.

**Thursday, Oct 22: 9:00 – 10:30 a.m.**

- Crime Prevention – It's Not Just About Policing - plenary session

**Thursday, Oct 22: 10:45 – 12:00 noon**

- Board training – What it Means to be Board Chair
- OCCPS Decisions
- Internet Safety

**Thursday, Oct 22: 12:00 – 2:00 p.m.**

- Buffet Lunch  
Restorative Justice - *Speaker:* Chief Vern White, Ottawa Police Service

**Thursday, Oct 22: 2:00 – 3:30 p.m.**

- Workplace Violence Legislation
- Accessibility for Ontarians with Disabilities (AODA)
- Monitoring the Detachment Commander

**Thursday, Oct 22: 3:45 – 5:00 p.m.**

- Board Training – Is Your Board as Effective as it Should Be?
- OCCPS Decisions
- Effective Crime Prevention

**Thursday, Oct 22: 5:30 – 8:30 p.m.**

- Reception and Cash Bar / Dinner**
- I will be attending  I will not be attending

**Friday, Oct 23: 9:00 – 10:00 a.m.**

- Addressing Youth Issues as a Crime Prevention Tool
- Victims of Crime
- Section 10 Q&A

**Friday, Oct 23: 10:15 – 12:00 noon**

- Buses, Trains, Planes and Boats - Are We Doing Enough to Prevent Crime on Our Transportation Networks?

**Friday, Oct 23: 12:00 – 2:00 p.m.**

- Buffet Lunch & Closing Remarks**
- I will be attending  I will not be attending



## **Fall Seminar for Sections 10 & 31:**

### ***"EXPLORING CRIME PREVENTION" and Board Governance Training***

**Thursday, October 22 – Friday, October 23, 2009**

#### **ACCOMMODATIONS**

Reservations must be made directly with the Sheraton Parkway Toronto North or the Best Western Parkway. Be sure to quote the OAPSB seminar in order to get the special room rate. Accommodation is limited so please book your room early.

Rooms must be booked prior to September 22, 2009 as they will be released for general sale after that date. Registrations received after September 22, 2009 will be taken on an as available basis. Check-in time is 3:00 p.m; check-out time is 12:00 p.m. Delegates are responsible for their own hotel bill at check-out. Cancellation notice is required 24 hours before arrival or one night room charge is applied. For additional information on the hotel, please contact them at the following address:

#### **SHERATON PARKWAY TORONTO NORTH**

600 Highway 7 East  
Richmond Hill, ON L4B 1B2  
905-881-2121 or 1-800-668-0101

**ROOM RATE - \$149.00**

*(free parking)*

#### **BEST WESTERN**

600 Highway 7 East  
Richmond Hill, ON L4B 1G2  
905-881-2600

**ROOM RATE - \$109.00**