



HAMILTON POLICE SERVICES BOARD

NOTICE OF MEETING PUBLIC AGENDA

Monday, January 18, 2010

4:00 o'clock p.m.

3rd Floor Board Room
Hamilton Central Station

Lois Morin
Administrator

AGENDA

- 1. Call to Order**
- 2. Moment of Silence**
- 3. Elections**
 - (a) Election of Chair – conducted by Administrator
 - (b) Election of Vice-Chair – conducted by Chair
- 4. Presentation**
 - a) **Member of the Month for November 2009**
 - b) **Member of the Month for December 2009**
- 5. Declarations of Interest**
- 6. Adoption of Minutes – December 21, 2009**
- 7. M.I.S.S. Program – Concluding Report (Mobile Independence Safety System) (PSB 10-006)**
- 8. Information Items**
 - (a) Correspondence from the Honourable Rick Bartolucci, Minister of Community Safety and Correctional Services congratulating Chief Glenn DeCaire on his appointment as Chief of the Hamilton Police Service.

- (b) Correspondence from Chief Daniel Parkinson, Cornwall Community Police Service, President of the Ontario Association of Chiefs of Police congratulating Chief Glenn DeCaire on his appointment as Chief of the Hamilton Police Service.
- (c) Correspondence from G. W. Crowell, Chief of Police, Halton Regional Police Service congratulating Chief Glenn DeCaire on his appointment as Chief of the Hamilton Police Service.
- (d) Correspondence from Matthew A. Torigian, Chief of Police, Waterloo Regional Police Service congratulating Chief Glenn DeCaire on his appointment as Chief of the Hamilton Police Service.
- (e) Correspondence from Armand P. LaBarge, O.O.M., Chief of Police, York Regional Police Service congratulating Chief Glenn DeCaire on his appointment as Chief of the Hamilton Police Service.

9. Other Business

10. Adjournment

THE POLICE SERVICES BOARD WILL ADJOURN THE PUBLIC PORTION OF THE MEETING AND RECONVENE IN CAMERA FOR CONSIDERATION OF PRIVATE AND CONFIDENTIAL MATTERS.

**MINUTES OF THE HAMILTON
POLICE SERVICES BOARD**

6.

Monday, December 21, 2009
4:03pm
3rd Floor Boardroom
Central Police Station

The Police Services Board met.

There were present: Bernie Morelli, Chair
Bruce Pearson, Vice Chair
Nancy DiGregorio
Fred Eisenberger
Irene Stayshyn
Terry Whitehead

Absent with regrets: None

Also Present: Chief Glenn DeCaire
Deputy Chief Eric Girt
Deputy Chief Ken Leendertse
Superintendent Paul Morrison
Superintendent Mike Shea
Inspector Jamie Anderson
Inspector Dan Kinsella
Inspector Scott Rastin
Marco Visentini, Legal Counsel
Rosemarie Auld, Manager, Human Resources
Catherine Martin, Corporate Communicator
Ted Mason, Chief Accountant
Ross Memmolo, Manager, Computer Services
Lois Morin, Administrator

Chairman Morelli called the meeting to order.

Chair Morelli announced with sadness the passing of Member Karen Cimba and extended condolences on behalf of the Board to Karen's family. The Board observed a moment's silence and members were given the opportunity to express their sentiments.

Presentation

a) *Member of the Month for September 2009*

Chair Morelli and Chief DeCaire presented the Member of the Month Award for September 2009 to Constable Dwayne Barnes. Constables Barnes was commended for exemplifying the Service's value of the prevention, detection and suppression of crimes and the relentless pursuit of offenders.

b) *Member of the Month for October 2009*

Chair Morelli and Chief DeCaire presented the Member of the Month Award for October 2009 to Constable George Higgins and Constable Ian Gouthro. Constable Higgins and Constable Gouthro were recognized for their quick actions which foiled a bank robbery and lead to the arrest of the suspect.

c) Presentation – St. Johns Ambulance

Ms. Bernice Price and Mr. Thomas Allan presented a Life Saving Award to Constable Jennifer Currie.

d) Cheque Presentation to the Juvenile Diabetes Association

the Hamilton Police Service presented a cheque to the Juvenile Diabetes Research Foundation of Canada from the fundraising efforts at the 1st Annual Tournament of Triumph.

(Item 2)

Declarations of Interest

None

(Item 3)

**Adoption of Minutes –
November 16, 2009**

Moved by: Member Whitehead
Seconded by: Member Eisenberger

The minutes of the meeting held Monday, November 16, 2009 were adopted as printed.

Carried.

(Item 4)

**2010 Police Services
Board Meeting Schedule**

As recommended Lois Morin, Administrator in Report PSB 09-126 dated December 21, 2009, the Board approved the following:

PSB 09-126

Moved by: Member Whitehead
Seconded by: Member Eisenberger

That the Board consider the following meeting schedule which provides for the regular meetings of the Board to be held at 4:00 p.m. on the third Monday of each month for 2010 (February, July, and August excepted).

- Monday, January 18, 2010
- Tuesday, February 16, 2010
- Monday, March 15, 2010
- Monday, April 19, 2010
- Monday, May 17, 2010
- Monday, June 21, 2010
- Monday, August 9, 2010
- Monday, September 20, 2010
- Monday, October 18, 2010
- Monday, November 15, 2010
- Monday, December 20, 2010

Carried.

(Item 5)

Gratitude and Recognition for Retirees

As recommended Chief Glenn DeCaire in Report PSB 09-127 dated December 21, 2009, the Board approved the following:

PSB 09-127

Moved by: Member DiGregorio
Seconded by: Member Eisenberger

- a) A cheque in the amount of \$1,000.00 will be forwarded to the Retirees' Association, with the money to be disseminated to those who volunteered their time to organize the "Arrested in Time" Exhibit, as well as staff the Studebaker program and the *Police Tuck Shop*. This amount is consistent with the funds used in 2008.
- b) That these funds be taken from the Police Services Board Auction Account.

Carried.

(Item 6)

2010-2012 Business Plan

As recommended Chief Glenn DeCaire in Report PSB 09-138 dated December 21, 2009, the Board approved the following:

PSB 09-138

Moved by: Vice Chair Pearson
Seconded by: Member Stayshyn

That the Board adopts the *2010-2012 Business Plan* as presented, so implementation can begin on January 1, 2010.

Carried.

(Item 7)

Correspondence from the Canadian Association of Police Board with respect to the 2010 Membership Renewal

After discussion the Board approved the following:

Moved by: Member Whitehead
Seconded by: Member DiGregorio

That the Board receive the correspondence as circulated and the 2010 Membership Fees be remitted to the Canadian Association of Police Boards.

Carried.

(Item 8)

Correspondence from Mary Anne Silverthorn, Chair, Ontario Association of Police Services Boards Zone 4 with respect to the 2010 Membership Dues

After discussion the Board approved the following:

Moved by: Vice Chair Pearson
Seconded by: Member Whitehead

That the Board receive the correspondence as circulated and the 2010 Membership Fees be remitted to the Zone 4 Ontario Association of Police Services Boards.

Carried.

(Item 9)

**Drug Trafficking and
Crime in the Core –
Deployment and
Response****PSB 09-118****(see also PSB 08-053)**

Chief DeCaire provided an overview of PSB 09-118 – Drug Trafficking and Crime in the Core – Deployment and Response.

After discussion the Board approved the following:

Moved by: Member Eisenberger
Seconded by: Member DiGregorio

That the Board receive the report as circulated and forward the report in full to Mr. Chris Murray, City Manager for dissemination and appropriate action.

Carried.

(Item 10)

Information Items

The Board approved the following recommendation:

Moved by: Member Stayshyn
Seconded by: Member Di Gregorio

The Board receive the reports / correspondence as circulated.

- (a) Used Vehicle Purchase (PSB 09-015b; see also PSB 09-015, PSB 09-015a, PSB 08-120 and PSB 02-052)
- (b) Unit Name Change – Crowd Management Unit to Public Order Unit (PSB 09-131)
- (c) Budget Variance Report as at October 31, 2009 (PSB 09-132)
- (d) Correspondence from Chairman Bernie Morelli to Mr. Brad Boyce, Administrator, Hamilton Police Association with respect to the 2009 Contract Negotiations – Police and Civilian Personnel.
- (e) Correspondence from Armand P. La Barge, O.O.M., Chief of Police, York Regional Police Service congratulating Chief Brian Mullan on his well deserved retirement.
- (f) "Must Read" from Superintendent Bill Stewart, Division One with respect to the Escapee arrest.
- (g) Correspondence from Chris D. Lewis, Deputy Commissioner – Ontario Provincial Police, Chair – OACP Torch Run Executive Committee with respect to the 2010 Law Enforcement Torch Run for Special Olympics – Ontario.
- (h) Correspondence from Mr. John Dolbec, C.E.O., Hamilton Chamber of Commerce congratulating Glenn De Caire on his appointment as Chief of Police for Hamilton Police Service.

- (i) Correspondence from Andrea Horwath, MPP, Hamilton Centre congratulating Chief-Designate Glenn De Caire on being selected as the next Chief of Hamilton Police.
- (j) Correspondence from Commissioner Julian Fantino, Ontario Provincial Police congratulating Glenn De Caire upon being named chief of Police of the Hamilton Police Service.
- (k) Correspondence from Cathy Wellwood, Chief Development Office, Good Shepherd thanking chief Mullan for the generous gift.
- (l) Correspondence from the Honourable Chris Bently, Attorney General of Ontario congratulating Glenn De Caire on his appointment as Chief of Police for Hamilton Police Service.
- (m) Correspondence from Brad Boyce, Administrator, Hamilton Police Association to Chief Brian Mullan with respect to the Retirement Dinners for 2008 and 2009.

Carried.

(Item 11)

Other Business

Hamilton Police Service Announcements

- Chair Morelli highlighted the HPS Informer Newsletter
- Chair Morelli thanked everyone that participated in the events that took place during December.
- Chair Morelli announced that the 'Annual Carol Sing' would take place on Thursday, December 24, 11:45am, Central Station noting that everyone was invited to attend.

Holiday Wishes

On behalf of the Members of the Board Chair Morelli expressed best wishes to each and every member of the Hamilton Police Service; both sworn and civilian, and for the community it services, much love, joy, and peace throughout this season and the New Year.

(Item 12)

Adjournment

Moved by: Member Whitehead
Seconded by: Member DiGregorio

There being no further business, the public portion of the meeting then adjourned at 5:06pm.

Carried.

(Item 13)

The Board then met in camera to discuss matters of a private and confidential nature.

Taken as read and approved

Lois Morin
Administrator

December 21, 2009
lem:

Bernie Morelli, Chair
Police Services Board

HAMILTON POLICE SERVICES BOARD**- RECOMMENDATION -**

DATE: 2010 January 18
REPORT TO: Chairman and Members
Hamilton Police Services Board
FROM: Glenn De Caire
Chief of Police
SUBJECT: *M.I.S.S. Program – Concluding Report
(Mobile Independence Safety System)
(PSB 10-006)*

RECOMMENDATION:

That the Board returns \$13,601.69 unspent "Victim Safety Project" grant money to the Ministry of Community Safety and Correctional Services.



Glenn De Caire
Chief of Police

FINANCIAL / STAFFING / LEGAL IMPLICATIONS:

FINANCIAL – The Hamilton Police Service partnered with Interval House to operate the M.I.S.S. pilot for 18 months. The project received \$139,297.00 grant money from the Victim Justice Fund over two (2) installments. At the conclusion of the project, \$13,601.00 remained unspent.

**Hamilton Police Service
Victim Safety Project
2009 Revenue and Expense Reconciliation
As at September 30, 2009**

Revenue:

Provincial Grant-1st Portion	\$ (118,402.45)	
Provincial Grant-2nd Portion	<u>\$ (20,894.55)</u>	
Total Revenues		\$ (139,297.00)

Expenditures:

2008 Salaries and Benefits	\$ 18,215.52	
2008 Purchases and Training Expenditures	\$ 33,755.64	
2009 Salaries and Benefits	\$ 37,583.60	
2009 Purchases and Training Expenditures	<u>\$ 36,140.55</u>	
Total Expenditures		\$ 125,695.31
Deferred Revenue		\$ (13,601.69)

STAFFING – n/a

LEGAL – Terms of the contract call for unspent monies to be returned at the end of the grant period.

BACKGROUND:

The Hamilton Police Service, Victim Services Branch partnered with Interval House and was successful in a Grant Application to the Victim Justice Fund to pilot the M.I.S.S. program. The pilot was launched on April 30, 2008 and concluded September 30, 2009. The pilot was to determine if a mobile GPS system (Geographic Positioning System) could enhance the safety of victims of high-risk domestic violence away from their home.

The Police Service already had enhanced safety in the victim's home with the installation of a DVERS Alarm (Domestic Violence Emergency Response System). The DVERS Alarms were donated and monitored by ADT Security. If a victim felt threatened, she/he could physically activate the Alarm, and the police would be dispatched at our highest priority.

With the advance of GPS technology, it was thought that a mobile GPS unit could enhance a victim's security away from the home, and if activated, the police could respond to the victim's location. The experiment was tested with the M.I.S.S. grant monies.

The feedback showed that victims felt much more secure while outside of the home when they carried their M.I.S.S. units. The units were actually "911-call only" restricted Blackberries with GPS capability. The phone was also used to send data messages to the victim regarding the case and suspect status.

Unfortunately, the experiment showed more negatives than positives leaving both victims and the Police Service exposed. Problems showed themselves first in assignment of the units, followed by hardware and software limitations, and then more seriously, concerns about victim behaviours and attitudes surfaced.

A criterion was developed to ensure that only the most vulnerable victims received one (1) of the 40 available units. It soon became clear that advocate groups supporting women's issues defined high-risk differently than the police service. Soon units were deployed to meet the needs of every organization's definition. Administratively, 40 deployed units were difficult to manage with the resources available through the grant. As an aside, the Hamilton Police Community High-Risk Domestic Violence Committee that oversaw the M.I.S.S. Program has plans to bring all community stakeholders together in an effort to develop a single definition for "high-risk" in relation to domestic violence.

GPS technology is well established now, but still has its limitations. GPS does not work in buildings, it does not work in underground parking and sometimes it does not work between buildings. There are lots of gaps in coverage. Even if a GPS signal got out of an apartment building, police would never know which apartment to go to.

GPS is also vulnerable to hardware failures and software glitches. One of the biggest problems was having victims turn the units on, or for those technically challenged, to keep the battery charged was problematic. It is one thing to have your cell phone die, and you drop your call, it is quite another when your GPS signal fails to register. Program administrators found the majority of victims used their GPS units properly and faithfully, but some never turned them on, others turned them off for privacy, a

few did not return them after the threat diminished, and one victim left the country with the device.

To continue the program beyond the pilot period covered by the grant, even with a scaled down deployment of 15 units, would cost the police service approximately \$40,000.00 annually. While in theory, mobile security is the ideal; in reality, the limitations of the technology and the haphazard use of the units makes their continued deployment hazardous to the security of victims because of the false sense of security the GPS unit gives them.

A detailed report and financial accounting has been submitted to the Ministry; however, authorization is required to return the unspent grant money.

The recommendation is to not continue the program and to return the unspent grant money to the Ministry.

GD/J. Petz

cc: Kenneth Leendertse, Deputy Chief, Community Policing

Ted Mason, Chief Accountant

Susan Double, Acting Administrator, Victim Services Branch

**HAMILTON POLICE SERVICES BOARD
RECOMMENDATION**

DATE: January 18, 2010
REPORT TO: Chairman and Members, Hamilton Police Services Board
FROM: Lois Morin, Administrator
SUBJECT: Information Items

RECOMMENDATION:

That the following reports / correspondence, be received:

- (a) Correspondence from the Honourable Rick Bartolucci, Minister of Community Safety and Correctional Services congratulating Chief Glenn DeCaire on his appointment as Chief of the Hamilton Police Service.
- (b) Correspondence from Chief Daniel Parkinson, Cornwall Community Police Service, President of the Ontario Association of Chiefs of Police congratulating Chief Glenn DeCaire on his appointment as Chief of the Hamilton Police Service.
- (c) Correspondence from G. W. Crowell, Chief of Police, Halton Regional Police Service congratulating Chief Glenn DeCaire on his appointment as Chief of the Hamilton Police Service.
- (d) Correspondence from Matthew A. Torigian, Chief of Police, Waterloo Regional Police Service congratulating Chief Glenn DeCaire on his appointment as Chief of the Hamilton Police Service.
- (e) Correspondence from Armand P. LaBarge, O.O.M., Chief of Police, York Regional Police Service congratulating Chief Glenn DeCaire on his appointment as Chief of the Hamilton Police Service.

Ministry of Community Safety
and Correctional Services

Ministère de la Sécurité communautaire
et des Services correctionnels

Office of the Minister

Bureau du ministre

25 Grosvenor Street
18th Floor
Toronto ON M7A 1Y6
Tel: 416-325-0408
Fax: 416-325-6067

25, rue Grosvenor
18^e étage
Toronto ON M7A 1Y6
Tél.: 416-325-0408
Télec.: 416-325-6067



December 9, 2009

Chief-designate Glenn De Caire
Hamilton Police Service
155 King William Street
Box 1060, LCD 1
Hamilton ON L8N 4C1

DEC 17 2009

CRS/PSB OFFICE
[Signature]

Dear Chief-designate De Caire:

On behalf of the Ministry of Community Safety and Correctional Services, I would like to congratulate you on your appointment as the 34th Chief of the Hamilton Police Service.

You bring to this responsible position a strong 29-year background with the Toronto Police Service, most recently as Staff Superintendent in charge of the nine divisions of the Central Field Command. You have also had great success in your leadership role with the Toronto Anti-Violence Intervention Strategy (TAVIS), which is an important part of the ministry's Guns and Gangs initiative and the Toronto Police Service.

I understand that you combine successful experience at increasingly responsible levels of policing with a strong educational background that includes York University, the FBI National Academy and the Rotman School of Business police leadership program. This impressive combination makes you an excellent choice to take on the challenges of leading a large municipal police service in Hamilton.

I wish you all the best and look forward to working with you in your new position.

Sincerely,

[Signature: Rick Bartolucci]

Rick Bartolucci, MPP, Sudbury
Minister

PSB dn 6 (Jan)

09-12-16
TO PSB

[Signature]



8.(b)

40 College Street
Suite 605
Toronto ON
M5G 2J3
Tel: (416) 926-0424
Fax: (416) 926-0436

www.oacp.ca

December 9, 2009

RECEIVED

DEC 15 2009

Chief Glenn De Caire
Hamilton Police Service
155 King William Street, P.O. Box 1060 , LCD 1
Hamilton, ON L8N 4C1

CHIEF'S OFFICE
[Signature]

Dear Glenn,

On behalf of your policing colleagues in the Ontario Association of Chiefs of Police (OACP), please accept our sincere congratulations on being appointed as Chief of the Hamilton Police Service.

In your new role, you will have the unique opportunity to make an impact on your community's safety and well-being. I know that you undertake your new responsibilities with dedication and determination.

As police leaders, none of us carry out our responsibilities without the support of colleagues within our services and by working with colleagues in other polices services. I know from personal experience that you lead a fine organization. I am joined by many of your colleagues in Ontario in wishing you every success in your new role. We look forward to opportunities to work together.

Sincerely,

[Signature]

Chief Daniel Parkinson, Cornwall Community Police Service
President
Ontario Association of Chiefs of Police

09.12.16
PSB
[Signature]

PSB (Jan)
shk.





Halton Regional Police Service

Trust and Respect • Integrity • Accountability • Excellence • Teamwork • Justice

December 2, 2009

Chief Glenn De Caire
Hamilton Police Service
155 King William Street
Hamilton, ON
L8N 4C1

RECEIVED

DEC 10 2009

Dear Chief De Caire:

I received an invitation to your Swearing-in Ceremony scheduled for December 9. Unfortunately, I will be in Montreal at the International Centre for the Prevention of Crime Conference and will not be able to attend.

As I indicated earlier, I offer my personal congratulations on your appointment to the Hamilton Police Service. Our police agencies have a history of working together for the betterment of our respective communities and policing in Ontario as a whole and our joint initiatives demonstrate that commitment to public safety and security. I look forward to continuing that positive working relationship.

Once the holiday season is over and you have had a chance to "settle in", I would like arrange to meet for lunch at your convenience.

Again, congratulations on your new position and best wishes in the future.

Yours truly,

G.W. Crowell
CHIEF OF POLICE

09. 12. 16

TO PSB

Progress Through Participation

PSB A to (Jan)

P.O. BOX 3070
200 MAPLE GROVE ROAD
CAMBRIDGE, ONTARIO N3H 5M1

WATERLOO REGIONAL POLICE

8.(d)

Address all correspondence
To:
MATTHEW A. TORIGIAN
CHIEF OF POLICE

Attention:

TELEPHONES:

KITCHENER, CAMBRIDGE
& WATERLOO (519) 653-7700
ALL OTHER AREAS (519) 570-3000
FACSIMILE (519) 650-1793



OFFICE OF THE CHIEF OF POLICE

December 14, 2009

Chief Glenn DeCaire
Hamilton Police Service
155 King William Street
Box 1060 LCD1
Hamilton ON L8N 4C1

Dear Chief ^{Glenn} DeCaire:

On behalf of the members of the Waterloo Regional Police Service, please accept my sincere congratulations on your recent appointment to Chief of the Hamilton Police Service.

Your leadership and years of police experience will no doubt serve you, the Hamilton Police and the citizens of Hamilton well as you embark on this demanding position. I look forward to working with you through Provincial and Federal organizations and as our mutual police services require future assistance.

If it were not for the Police Services Board meeting, I would have attended your Swearing-In Ceremony last week to personally extend the well wishes of the Waterloo Regional Police Service. I would like to get together in the not too distant future. Perhaps you could have your assistant call my office to set up a time to meet early in the new year. My Executive Assistant is Beverley Allan and she may be reached at 519-650-8504 or bev.allan@wrps.on.ca.

You have my very best wishes for success and satisfaction in your new position. Again, congratulations!

Yours truly,

Matthew A. Torigian
Chief of Police

:ba

PSB-Info (Jan)

York Regional Police

Chief of Police
Armand P. La Barge

17250 Yonge Street, Newmarket, Ontario, Canada L3Y 4W5
1-866-8POLICE TTY 1-800-668-0398 Fax 905-853-5810 www.police.york.on.ca

RECEIVED

DEC 10 2009

CHIEF'S OFFICE
HAMILTON POLICE SERVICE

December 7, 2009

Chief Glenn De Caire
Hamilton Police Service
PO Box 1060
Hamilton, Ontario
L8N 4C1

Dear Chief De Caire:

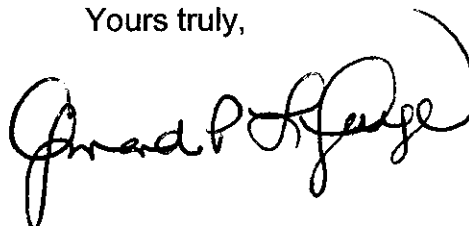
Glenn

On behalf of all of the members of York Regional Police, I want to congratulate you on your appointment to the office of Chief of the Hamilton Police Service. Unfortunately I am unable to attend your swearing in ceremony as I have a number of previous commitments.

I am confident you will do a fantastic job in your new role. York Regional Police has a long and positive relationship with the Hamilton Police Service and I am looking forward to building on that partnership as you take on the responsibility of leading the men and women of the Hamilton Police Service.

I wish you continued success in your new position and if I can ever be of assistance, please feel free to call me anytime.

Yours truly,



Armand P. La Barge, O.O.M.
Chief of Police

APL:da

(Jan) PSB info. nu

"Deeds Speak"