



HAMILTON POLICE SERVICES BOARD

NOTICE OF MEETING PUBLIC AGENDA

Monday, November 16, 2009

4:00 o'clock p.m.

Central Police Station

3rd Floor Boardroom

Lois Morin
Administrator

AGENDA

1. **Call to Order**
2. **Presentation**
 - a) **Members of the Month for September 2009**
 - b) **Presentation with respect to Project "Chip Off"**
3. **Declarations of Interest**
4. **Adoption of Minutes – October 19, 2009**
5. **Community Policing Partnerships (CPP) Program Agreement with Ministry of Community Safety and Correctional Services for additional funding for front-line officers (PSB 98-069g)**
6. **Correspondence from Mark Farrugia, President, Board of Directors, Tourism Hamilton requesting an update from the Hamilton Police Service about its current plans for the downtown core.**
7. **Criminal Injuries Compensation – Access for Police Officers (PSB 09-119)**
8. **Information Items**
 - (a) E-mail from Michael Cruse, Executive Officer, Hamilton Police Association with respect to Letter – Criminal Injuries Compensation Board – Councillor Terry Whitehead.
 - (b) Correspondence from Deputy Chief John Bates, Stratford Police Service congratulating Chief Mullan on his forthcoming retirement.
 - (c) Correspondence from Robert D. Davies, Chief of Police, Sault Ste. Marie Police congratulating Chief Mullan on his forthcoming retirement.

- (d) Correspondence from Patricia Amos, Director of Education, Hamilton-Wentworth Catholic District School Board congratulating Chief Mullan on his forthcoming retirement.
- (e) Information with respect to upcoming Leadership Speaker Series "Switch: How to Change when Change is Hard".
- (f) Correspondence from Cheryl Jamieson, President, Ontario Association of Police Services Boards with respect to the 2010 Membership Fees.
- (g) Correspondence from Emil Kolb, Chair, Peel Police Services Board with respect to the request from Councillor Pam McConnell, Vice Chair, Toronto Police Services Board requesting the "Big 12" Police Services Boards to endorse and support Toronto Council's initiative to request the Province to negotiate data transfer and exchange agreements with other provincial and state governments.

9. Other Business

10. Adjournment

THE POLICE SERVICES BOARD WILL ADJOURN THE PUBLIC PORTION OF THE MEETING AND RECONVENE IN CAMERA FOR CONSIDERATION OF PRIVATE AND CONFIDENTIAL MATTERS.

**MINUTES OF THE HAMILTON
POLICE SERVICES BOARD**

4.

Monday, October 19, 2009
4:02pm
3rd Floor Boardroom
Central Police Station

The Police Services Board met.

There were present: Bernie Morelli, Chairman
Bruce Pearson, Vice Chairman
Nancy DiGregorio
Fred Eisenberger
Irene Stayshyn
Terry Whitehead

Absent with regrets: Karen Cimba
Chief Brian Mullan

Also Present: Acting Chief Eric Girt
Deputy Chief Ken Leendertse
Superintendent Paul Morrison
Superintendent John Petz
Superintendent Mike Shea
Inspector Dave Doel
Inspector Dan Kinsella
Inspector Warren Korol
Inspector Scott Rastin
Sergeant Terri-lynn Collings, Media Relations
Marco Visentini, Legal Counsel
Rosemarie Auld, Manager, Human Resources
Catherine Martin, Corporate Communicator
Peter Bailey, Manager, Records Business Centre
Dan Bowman, Manager, Fleet and Facilities
Rita Lee-Irvine, Manager, Research and Planning
Ted Mason, Chief Accountant
Ross Memmolo, Manager, Computer Services
Lois Morin, Administrator

Chairman Morelli called the meeting to order.

Presentation

a) Member of the Month for July 2009

Chairman Morelli and Acting Chief Girt presented the Member of the Month Award for July 2009 to Detective Constable Brad Adams, Detective Constable Jason Howard, Detective Constable Frank Miscione, Detective Constable Craig Ruthowsky and Detective Constable Mark Stiller. Detective Constables Adams, Howard, Miscione, Ruthowsky and Stiller were recognized for their professionalism during a life-threatening situation.

b) Member of the Month for August 2009

Chairman Morelli and Acting Chief Girt presented the Member of the Month Award for August 2009 to Constable Craig Harrison and Constable James DePrinse. Constables Harrison and DePrinse were recognized for their exemplary service.

(Item 2)

Declarations of Interest

None

(Item 3)**Adoption of Minutes
–September 21, 2009**

Moved by: Member Di Gregorio
 Seconded by: Vice Chairman Pearson

The minutes of the meeting held Monday, September 21, 2009 were adopted as printed.

Carried.**(Item 4)****Amendment to the
Police Services
Board Policy LE-046
Sex Offender
Registry**

As recommended by Lois Morin in Report PSB 09-113 dated October 19, 2009, the Board approved the following:

Moved by: Member Eisenberger
 Seconded by: Member Whitehead

PSB 09-113

(See also CS-00031;
 CS-00031(a); PSB 01-120;
 PSB 02-030;
 PSB 04-081; PSB 04-088
 and PSB 09-047)

That the Hamilton Police Services Board amends Policy LE-046 Sex Offender Registry, as attached, to ensure compliance with *Adequacy and Effectiveness Regulations*.

Carried.**(Item 5)****Amendment to the
Police Services
Board Protocol for
Sharing re Policy AI-001
Framework for
Annual Reporting**

As recommended by Lois Morin in Report PSB 02-030a dated October 19, 2009, the Board approved the following:

Moved by: Member Stayshyn
 Seconded by: Vice Chairman Pearson

PSB 02-030a

- a) That the Board approve the attached *amended* Protocol for the Sharing of Information between the Hamilton Police Services Board and the City of Hamilton to ensure compliance with the Adequacy and Effectiveness Regulation.
- b) That the Police Services Board authorize and direct the Administrator of the Board to forward the *amended* Protocol for Sharing of Information to Council of the City of Hamilton for approval by resolution of Council, in accordance with the provisions of s.220.1 of the *Municipal Act*, R.S.O. 1990, c.M.45, as amended.
- c) That the Protocol for Sharing of Information come into force on the date of approval by Council of the City of Hamilton.

Carried.**(Item 6)**

**Police Auctions:
Transition to Web-
Based Bidding –
Pilot Evaluation
Results****PSB 08-048a**

As recommended by Chief Mullan in Report PSB 02-051d dated September 21, 2007, the Board approved the following:

Moved by: Member Whitehead
Seconded by: Member Eisenberger

- a) That the Board continue to utilize *Police Auctions Canada Inc.*, for web-based bidding on eligible unclaimed property, formerly disposed of through in-house public auctions.
- b) That all revenue generated from sales be deposited to the Hamilton Police Service Auction Account.
- c) That all revenue generated from the authorized sale of eligible surplus goods (*i.e.* out-dated computers, equipment, supplies) be credited to the budget of the appropriate sections.

Carried.

(Item 7)

**Provincial Anti-
Violence Intervention
Strategy (P.A.V.I.S.)
Grant –
Memorandum of
Understanding****PSB 09-105**

As recommended by Chief Mullan in Report PSB 09-105 dated September 21, 2007, the Board approved the following:

Moved by: Member Di Gregorio
Seconded by: Member Stayshyn

- a) That the Board enter into a two-year Agreement with the Ministry of Community Safety and Correctional Services, that commenced on April 1st, 2009, to provide \$566,666.67 in grant monies to enhance gangs and weapons enforcement by funding five (5) officers assigned to the Guns and Weapons Enforcement Unit.
- b) That the Chair of the Board be authorized and directed to enter into said Agreement, in a form satisfactory to Legal Counsel, for the Police Service.
- c) That the Board hire three (3) Constables to replace the officers seconded to the enhanced Guns and Weapons Enforcement Unit.

Carried.

(Item 8)

**Pre-Budget Approval
2010 Vehicles****PSB 09-101****(See also PSB 02-
052)**

As recommended by Chief Mullan in Report PSB 09-101 dated September 21, 2007, the Board approved the following:

Moved by: Vice Chairman Pearson
Seconded by: Member Eisenberger

- a) That the Board pre-approve the expenditure of \$735,000.00 for the purchase of twenty-one (21), 2010 police cruisers.

- b) That the Board pre-approve the expenditure of \$175,000.00 for the purchase of five (5) 2010 4x4 police cruisers.
- c) That the Board pre-approve the expenditure of \$265,000.00 for the purchase of eleven (11) used plain door vehicles.
- d) That the Board pre-approve the expenditure of \$30,000.00 for the purchase of one (1) 2010 full size Patrol Wagon.
- e) That the Board pre-approve the expenditure of \$60,000.00 for the purchase of three (3) used mini vans.
- f) That the Board pre-approve the expenditure of \$30,000.00 for the purchase of one (1) used pick up truck.
- g) That Fleet staff be authorized to participate in the Provincial Co-Operative Purchasing for the above-mentioned cruisers.
- h) That Fleet staff be authorized to purchase used plain door vehicles, as outlined in *PSB 02-052 - Used Vehicle Purchases*.
- i) That the Board pre-approve the expenditure of \$137,500.00 for the upfitting of the above-referenced vehicles.
- j) That the funds for the acquisition of the new vehicles be taken from the Vehicle Replacement Account #53415 and funds for the upfitting of the equipment be taken from Fleet Supplies Account #53039.

Carried.

(Item 9)

**Purchase of a New
Mobile Police
Museum**

PSB 09-112

As recommended by Chief Mullan in Report PSB 09-112 dated September 21, 2007, the Board approved the following:

Moved by: Vice Chairman Pearson

Seconded by: Member Eisenberger

- a) That the Board approve the purchase of a 48-foot trailer to use as the new Mobile Police Museum, at a cost of \$38,000.00.
- b) That the Board approve interior and exterior enhancements to display exhibits, at an estimated cost of \$22,000.00.
- c) Payment in the amount of \$60,000.00 to be transferred from the Capital Reserve Account #110065.

Carried.

(Item 10)

Information Items

The Board approved the following recommendation:

Moved by: Member Whitehead
Seconded by: Member Eisenberger

The Board receive the reports / correspondence as circulated.

- (a) Budget Variance Report as at August 31, 2009 (PSB 09-103)
- (b) Update on Hamilton Police Service Green Program (PSB 09-056a)
- (c) Year-End Report: Seniors Investigations and Support Programs – 2008 (PSB 09-089)
- (d) Adequacy Standards – Facility Reporting Requirement (PSB 09-102)
- (e) Hamilton Police Service Graffiti Initiatives (PSB 09-110)
- (f) Correspondence from Pam McConnell, Vice Chair, Toronto Police Services Board and Giuliana Carbone, Acting Treasurer, City of Toronto requesting the “Big 12” Police Services Boards to endorse and support Toronto Council’s initiative to request the Province to negotiate data transfer and exchange agreements with other provincial and state governments.

Note: Chairman Morelli noted that this correspondence would be discussed at the next Big 12 OAPSB meeting and he would provide feedback to the Board at the next meeting.

- (g) Hamilton Police Association Bulletin #24-2009 with respect to Notice of Change.
- (h) Correspondence from the Principal of Templemead Public School thanking Chief Mullan for attending the “National Night Out”.

Carried.

(Item 11)

Other Business**Crime in Hamilton**

The Mayor noted that recently Councillor Bratini was on Cable 14 and stated that policing downtown was an issue. Councillor Bratina suggested that crime is happening on King Street in plain view with no action being taken. The Mayor asked if there was any truth in that statement.

Acting Chief Girt outlined police core functions stating that if an officer saw a direct or indirect transaction that the officer would approach and make an arrest as required. He agreed that there was active drug trafficking in the core and assured the Board that the service was aggressively working on the problem.

The Mayor requested a report to the Board outlining what the police service is undertaking in the downtown core including successes / ongoing strategies / existing and new programs / policy / new projects. He further requested that the report be forwarded to City Council and the Community.

Victims Compensation Fund

Member Whitehead requested further information with respect to the Victims Compensation Fund. He outlined that he was concerned that officers could make application to the fund even though they are fully compensated through other areas including WSIB. He requested an information report to the Board after which the Board would discuss the issue and forward their discussion / decision to the Province of Ontario.

Announcements

Chairman Morelli highlighted that the Office of the Independent Police Review Director (OIPRD) opened October 19, 2009. Further information can be found at <https://www.oiprd.on.ca/cms/>

Chairman Morelli highlighted that the Ontario Civilian Police Commission (formerly the Ontario Civilian Commission on Policing Services) has provided new pamphlets to the Hamilton Police Service. Further information can be found at <http://www.ocpc.ca/english/index.asp>

(Item 12)

Adjournment

Moved by: Member Eisenberger
Seconded by: Member Di Gregorio

There being no further business, the public portion of the meeting then adjourned at 4:40pm.

Carried.

(Item 13)

The Board then met in camera to discuss matters of a private and confidential nature.

Taken as read and approved

Lois Morin
Administrator

Bernie Morelli, Chairman
Police Services Board

October 19, 2009
lem:

HAMILTON POLICE SERVICES BOARD

- RECOMMENDATION -

DATE: 2009 November 16

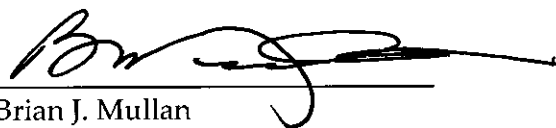
REPORT TO: Chairman and Members
Hamilton Police Services Board

FROM: Brian J. Mullan
Chief of Police

SUBJECT: *Community Policing Partnerships (CPP) Program
Agreement with Ministry of Community Safety and Correctional
Services for Additional Funding for Front-line Officers
(PSB 98-069g)*

RECOMMENDATIONS:

- a) That the Board direct the Chair to execute the Community Policing Partnerships (CPP) Program Agreement between Her Majesty in Right of Ontario as represented by the Minister of Community Safety and Correctional Services, the City of Hamilton and the Hamilton Police Services Board, in a form satisfactory to Legal Counsel to the Police Service; and
- b) That the Board direct the Administrator for the Board to refer the Agreement, together with this Report, to the City of Hamilton, for execution of the Agreement by the City of Hamilton;



Brian J. Mullan
Chief of Police

FINANCIAL / STAFFING / LEGAL IMPLICATIONS:

FINANCIAL – n/a

STAFFING – n/a

LEGAL – The Community Policing Partnership Program, with the Province of Ontario, provides grant funding to increase front-line operational policing presence and fulltime Community Policing Partnership (CPP) activities for 29 police officers. The proposed Agreement reflects previous Agreements between the Board, the City and the Province. The salient terms of the Agreement are as follows:

1. The Agreement commences on April 1, 2009 and shall expire on March 31, 2010;
2. The Grant shall be used only to pay half the cost of salaries, overtime and payroll benefits to a maximum of \$30,000.00, per officer, for officers hired under the CPP Program and engaged in fulltime CPP Activities. The Ministry's share of overtime will not exceed \$5,000.00 per officer;
3. The Municipality and the Board shall indemnify the Ministry from and against all costs incurred as a result of a claim or proceeding related to the Municipality's or Board's activities under the Program, unless caused by the negligence or wilful act of an officer, employee or agent of the Ministry;
4. The Ministry shall not be liable for any incidental, indirect, special or consequential damages, injury or any loss of profit of the Municipality or the Board arising out of or in any way related to the Program or the Agreement;
5. The Municipality and the Board shall ensure proper accounting records are kept in respect of the Program;
6. The Municipality and the Board shall maintain all materials and records associated with the Program for a period of seven (7) years following termination of the Agreement;
7. There must be strict compliance with the Grant Funding guidelines. Schedule "A" to the Agreement specifically states that the Grant shall be used *"solely for the purposes of maintaining the increased complement of front-line, uniformed police officers and for no other purposes"*. Moreover, the Grant shall not be used for purposes related to maintaining the existing complement of front-line police officers, as defined by the June 15, 1998 Benchmark, due to the assignment of front-line police officers to non-CPP Activities. The Program will continue to share the cost of increases to the actual total number of Sworn Officers above the June 15, 1998 figures submitted to Statistics Canada.

8. The Agreement contains extensive provisions allowing the Ministry to perform full or partial compliance audits.

BACKGROUND:

In 1998, the Province of Ontario established the Community Policing Partnerships (CPP) Program as part of the government's commitment to make Ontario communities safer by enhancing police visibility and increasing front-line operational presence. This Agreement represents a continuation of the funding Program whereby the Ministry of Community Safety and Correctional Services grants funding to the Municipality, up to a maximum of \$30,000.00 per officer, for the purpose of maintaining the increased number of Sworn Officers of the Hamilton Police Service for enhanced police visibility.

According to Schedule "B" to the Agreement, the Hamilton Police Service is authorized to use the grant funding to engage in Community Policing Partnerships Activities for the following initiatives:

1. Highway Traffic Safety
 - a) to improve traffic safety by enhancing public awareness of traffic laws through vehicle safety initiatives, through increased traffic enforcement, and by increasing police visibility on streets and highways City-wide; and
 - b) to decrease the number of fatal accidents Region-wide.
2. Business District Foot Patrol
 - a) to improve Police visibility; and
 - b) to decrease the fear of crime in Business Districts across the City.
3. Air Support Unit
 - a) to improve the apprehension capabilities of the Police Service by providing helicopter support during peak time periods.

BJM/M. Visentini

cc: Deputy Chief Kenneth Leendertse, Community Policing

Deputy Chief Eric Girt, Field Support

Ted Mason, Chief Accountant

Rosemarie Auld, Manager, Human Resources

Marco Visentini, Legal Counsel

tourism hamilton

October 8, 2009

Bernie Morelli, Chair
Hamilton Police Services Board

Dear Chair Morelli,

*Hamilton
cc chief*

RECEIVED

OCT 20 2009

HAMILTON POLICE SERVICES BOARD

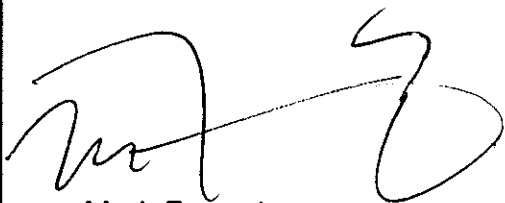
On behalf of Tourism Hamilton's Board of Directors, I am writing to respectfully request an update from the Hamilton Police Services about its current plans for the downtown core. At a recent Board meeting of Tourism Hamilton, the Board discussed the impact panhandlers and loiterers are having on conventions and events hosted in the downtown core. The areas around Copps Coliseum, Summers Lane, King Street and Gore Park were cited as particularly troublesome.

Tourism Hamilton is the City's destination management organization. As part of its mandate, Tourism Hamilton promotes the City as a host for provincial, national and international conventions and sport events as well as a leisure destination. While we acknowledge that Hamilton's downtown is currently in the midst of significant positive change, and that the Police Services have deployed additional resources in the downtown core, there remains a perception among some convention and event planners that the downtown is unsafe.

We would like to work with Hamilton Police Services and other downtown stakeholders to share the successes and to turn negative perceptions into business opportunities that benefit downtown stakeholders and ensure that a positive image for all of Hamilton is fostered in the minds of convention and event planners.

We welcome the opportunity to meet with you to discuss this correspondence in further detail.

Sincerely yours,



Mark Farrugia
President, Board of Directors

HAMILTON POLICE SERVICES BOARD

- INFORMATION -

DATE: 2009 November 16

REPORT TO: Chairman and Members
Hamilton Police Services Board

FROM: Brian J. Mullan
Chief of Police

SUBJECT: *Criminal Injuries Compensation – Access for Police Officers
(PSB 09-119)*

BACKGROUND:

The Toronto Star featured an article on September 29, 2009 concerning Police Officers accessing compensation from the Criminal Injuries Compensation Board (CICB). The focus of this article was that Police Officers should not be applying for compensation because workplace insurance already compensates these injured officers.

This issue was discussed at the October Police Services Board to determine if the Board should take a position in respect of officers receiving compensation from the fund set up to aid civilian victims of crime. This Board report will give a brief history of the fund, outline the criteria for compensation under the Act and give a brief overview of the Ontario Association of Chiefs of Police position, as well as the Government of Ontario.

HISTORY OF THE BOARD

The first compensation program began in 1967, under the *Law Enforcement Compensation Act (LECA 1967)*. This program provided for awards to peace officers, police officers and firefighters for injuries arising from criminal acts. In 1971, the *Compensation for Victims of Crime Act (CVCA, 1971)* replaced the *LECA* and the Criminal Injuries Compensation Board was created. Under the new Act, the Board was able to award compensation to **any victim** of a violent crime that occurred in the Province of Ontario who made a claim to the Board. ¹

¹ www.cicb.gov.on.ca/en/history.htm

CURRENT LEGISLATIVE SCHEME:

The current legislation, *Compensation for Victims of Crime Act*, defines compensable injuries as:

“Where any person is injured or killed by any act or omission in Ontario of any other person occurring in or resulting from,

- (a) the commission of a crime of violence constituting an offence against the *Criminal Code* (Canada), including poisoning, arson, criminal negligence and an offence under section 86 of that Act but not including an offence involving the use or operation of a motor vehicle other than assault by means of a motor vehicle
- (b) lawfully arresting or attempting to arrest an offender or suspected offender for an offence against a person other than the applicant or his or her dependant or against such person’s property, or assisting a peace officer in executing his or her law enforcement duties; or
- (c) preventing or attempting to prevent the commission of an offence or suspected offence against a person other than the applicant or his or her dependant or against such person’s property.

Section 17 (3) of the *Compensation for Victims of Crime Act* also states that the Board, in assessing compensation, shall taken into consideration any benefit, compensation or indemnity paid or payable to the applicant from any source other than social assistance. This provision is intended to prevent double recovery for the same harm. As such, any benefits paid to a victim under the *Workplace Safety and Insurance Act, 1997*, would be taken into consideration by Board.

The Criminal Injuries Compensation Board (CICB) is an independent agency of the Ministry of the Attorney General. It is established under the *Compensation for Victims of Crime Act*. Board Members are appointed by Orders in Council. The Board Members have special training and expertise in different fields of work that help them to make fair and unbiased decisions about applications to the Board.

OTHER COMMENTARY:

The Ontario Association of Chiefs of Police (OACP) was contacted and it advised that its position is that there are incidents where police officers are victims and that they should **not** be excluded from applicable legislation that provides them a remedy. In their weekly newsletter, the OACP stated:

"The Toronto Star again published another so-called "investigation" related to policing, this time finding that since 2005, more than 400 officers and prison guards across Ontario received a total of \$1.5 million from the Criminal Injuries Compensation Board (CICB). Of course, the story's headline didn't exactly make it clear that police officers are not excluded from applying for benefits under legislation governing the fund. Thankfully, Ontario government officials (including Premier Dalton McGuinty) strongly defended the ability of police officers to access the fund and no one at Queen's Park picked up on the Star story."

In a follow-up article by the Toronto Star on October 2, 2009, Premier Dalton McGuinty is quoted as saying: *"A victim of a crime is a victim of crime, independent of how they earn their living"*.

CONCLUSION

The role of the CICB is to award financial compensation to victims of violent crimes committed in the Province of Ontario. The Board does not exclude or differentiate between police officers or civilians. It was the intent of the original legislation that this compensation was for law enforcement members, or members of the public that assisted law enforcement. As the legislations developed, it later included all victims of crime.



Brian J. Mullan
Chief of Police

BJM/kjl

**HAMILTON POLICE SERVICES BOARD
RECOMMENDATION**

8.

DATE: November 16, 2009

REPORT TO: Chairman and Members, Hamilton Police Services Board

FROM: Lois Morin, Administrator

SUBJECT: Information Items

RECOMMENDATION:

That the following reports / correspondence, be received:

- (a) E-mail from Michael Cruse, Executive Officer, Hamilton Police Association with respect to Letter – Criminal Injuries Compensation Board – Councillor Terry Whitehead.
- (b) Correspondence from Deputy Chief John Bates, Stratford Police Service congratulating Chief Mullan on his forthcoming retirement.
- (c) Correspondence from Robert D. Davies, Chief of Police, Sault Ste. Marie Police congratulating Chief Mullan on his forthcoming retirement.
- (d) Correspondence from Patricia Amos, Director of Education, Hamilton-Wentworth Catholic District School Board congratulating Chief Mullan on his forthcoming retirement.
- (e) Information with respect to upcoming Leadership Speaker Series “Switch: How to Change when Change is Hard”.
- (f) Correspondence from Cheryl Jamieson, President, Ontario Association of Police Services Boards with respect to the 2010 Membership Fees.
- (g) Correspondence from Emil Kolb, Chair, Peel Police Services Board with respect to the request from Councillor Pam McConnell, Vice Chair, Toronto Police Services Board requesting the “Big 12” Police Services Boards to endorse and support Toronto Council’s initiative to request the Province to negotiate data transfer and exchange agreements with other provincial and state governments.

Morin, Lois

From: Michael Cruse [Mcruse@hpa.on.ca]
Sent: Wednesday, October 21, 2009 2:03 PM
To: Morin, Lois
Subject: FW: Letter - Criminal Injuries Compensation Board - Councillor Terry Whitehead

Lois,

As a courtesy, please find attached a letter I sent to the editor of the Spec this morning in response to the article in today's paper.

For the Board's information only.

Best regards,

Mike

Michael Cruse
Executive Officer
Hamilton Police Association
Office: (905) 574-6044
Fax: (905) 574-3223
Cell: (905) 906-5161
E-mail: mcruse@hpa.on.ca

From: Michael Cruse [mailto:Mcruse@hpa.on.ca]
Sent: October-21-09 11:45 AM
To: 'letters@thespec.com'
Cc: 'rhoward@thespec.com'; 'lprokaska@thespec.com'
Subject: Letter - Criminal Injuries Compensation Board - Councillor Terry Whitehead

Please find attached a letter in response to today's Spec article on police officers who apply to the CICB.

Thank you kindly for your consideration.

Michael Cruse
Executive Officer
Hamilton Police Association
Office: (905) 574-6044
Fax: (905) 574-3223
Cell: (905) 906-5161
E-mail: mcruse@hpa.on.ca

10/22/2009

Letter to the Editor – October 21st, 2009

Re: Criminal Injuries Compensation Board

Councillor Terry Whitehead's comments as reported by the Spectator on October 21st, 2009 are both inaccurate and misleading when he states, in part "I don't think we ever contemplated that police would be part of that...but not in the course of their paid responsibility...I don't think that was the intent of the program when it was started."

In fact, if one takes a look at the history of the Criminal Injuries Compensation Board (CICB) they will see that the first compensation program began in 1967 under the Law Enforcement Compensation Act (LECA, 1967). This program provided for awards to corrections officers, police officers and firefighters for injuries arising from criminal acts. As time progressed and victim's rights issues came to the forefront, the Compensation for Victims of Crime Act (CVCA, 1971) replaced the LECA and the Criminal Injuries Compensation Board was created. Under the new Act the Board was able to award compensation to **any** victim of a violent crime that occurred in the Province of Ontario. The CVCA has been amended several times since 1971, most recently in 2000, when it was changed to further increase a victim's ability to access the program.

One can see that the program has **always** included police officers and firefighters, and in fact when it was initiated back in 1967 the spirit of the legislation was **only** for peace officers, police officers and firefighters. Yes, police officers are, for the most part covered for injuries received on the job by the WSIB, however, a multitude of medical expenses and damages may not be. I spend a good part of my day assisting our members through this arduous process. That is partially why we need the CICB.

As for the awards that are granted by the CICB, I cannot speak to those. The Board is an independent agency of the Ministry of the Attorney General. I am aware that Board members are appointed by Orders in Council and they are intended to reflect the diversity of the province. They each have special training and expertise in their different fields of work to assist them in making fair and balanced decisions about the applications that are submitted.

Mr. Whitehead also asserts that "police come in and know the risks and this is their chosen profession." I was a proud and dedicated police officer for 35 yrs and I can tell you that most if not all police officers choose this profession to serve their community and protect our citizens from harm's way. Yes, there are risks and officers are trained to deal with most, however they all have a desire to go home to their families unharmed at the end of their shifts. If Councillor Whitehead, who is a current member of the Police Services Board, still believes that it is an inherent part of a police officer's job to be regularly ridiculed, punched, kicked, spat on and shot at, then perhaps his beliefs can be reflected in the end results of our upcoming collective bargaining process.

Michael Cruse
Executive Officer
Hamilton Police Association
(905-906-5161)

8.(b)



Address all correspondence
to the Chief of Police

Telephone (519) 271-4143
Facsimile (519) 271-3122

Stratford Police Service

17 George Street West • Box 21041 • Stratford, Ontario • N5A 7V4

November 2, 2009

Mr. Brian Mullan
Chief of Police
Hamilton Police Service
155 King William Street
PO Box 10160 LCD1
Hamilton, ON L8N 4C1

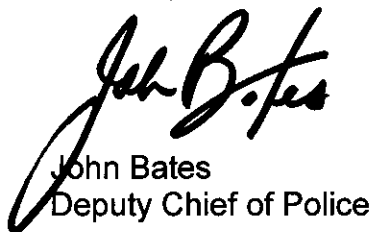
Dear Chief Mullan,

On the occasion of your forthcoming retirement as Chief of Police of the Hamilton Police Service, I just wanted to take this moment to let you know how much I have appreciated and benefited, both personally and professionally, from the opportunity I have had to be associated with you these past several years.

The dedication and professionalism you have displayed as a police leader at the provincial, national and most recently international level as our FBINAA Chapter president has been most impressive and certainly solidifies your outstanding legacy.


Regrettably, because we will be out of the country, Sandy and I will be unable to attend your upcoming retirement celebration on November 17, 2009. However, please accept our heart-felt best wishes for both you and Loretta as you enter this next and exciting phase of your lives.

Sincerely,


John Bates
Deputy Chief of Police

RECEIVED

NOV 04 2009

CHIEF'S OFFICE


PSB(Nov.) Info. mu

November 3, 2009

Chief Mullan:

Congratulations on your retirement as Chief of Police from the Hamilton Police Service.

Unfortunately, I will not be able to be with you at your retirement party but I wanted to wish you and your family the very best for your retirement.

Yours truly,



Robert D. Davies
Chief of Police

November 2, 2009

Dear Chief Mullan:

Congratulations on your upcoming retirement!

I would like to take this opportunity to thank you for your years of service and dedication to our community.

May you enjoy many years of retirement filled with good health and happiness.



Hamilton-Wentworth Catholic
District School Board
Believing, Achieving, Serving

Congratulations

*Copy to P.S.
P.*

Patricia Amos

Patricia Amos
Director of Education

Dates: Tuesday, December 8, 2009 (0800 - 1600 hrs)

Registration: 0800 hrs
Morning session: 0845 hrs
Lunch: 1130 hrs
Afternoon session: 1300 hrs

Who Should Attend?

The Speaker Series is designed for senior and middle police leaders, civilian managers, and members of Police Services Boards in Ontario.

Travel & Accommodation:

Participants are expected to make their own arrangements for travel and accommodations.

Accommodations: Holiday Inn Express, 6100 Hwy 7, Vaughan,

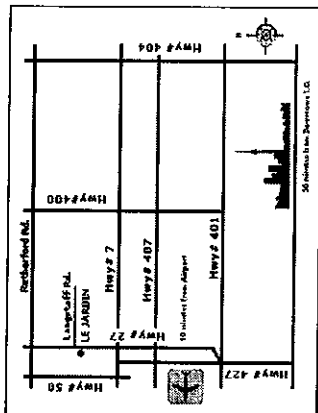
ON 1-877-851-1599

Register before November 6, 2009 to receive the preferred rate of \$129.95 per night. Refer to the Ontario Association of Chiefs of Police (OACP) when booking.

Subject Matter Information:

Questions relating to the subject matter may be addressed to Claudette LaChance, Speaker Series Coordinator, Ontario Police College, (519) 773-4202, claudette.lachance@ontario.ca

Directions to Le Jardin Convention & Event Centre, 8440 Hwy 27, Woodbridge, ON



From South (QEW):

Take Hwy 427 North, exit Hwy 7 East, North on Hwy 27, venue is on the left

From West (Hwy 401/407):

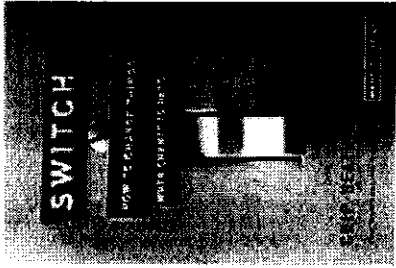
Take Hwy 27 North, cross Hwy 7, venue is on the left (west side of Hwy 7)

From North (Hwy 400):

Take Hwy 7 West, take Hwy 27 North, venue is on left (west side of Hwy 7)

From East (Hwy 401/407):

Take Hwy 27 North, cross Hwy 7, venue is on left side (west side of Hwy 7)



Switch. How to Change When Change is Hard

December 8, 2009

Le Jardin Convention & Event Centre

Ontario Police College
Leadership
Speaker Series

in partnership with Ontario
Association of Chiefs of Police
and NCI Solutions Ltd.



OACP

416-291-1100

Switch: How to Change When Change is Hard

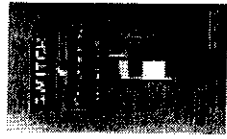
All change efforts boil down to the same mission: Can you get people to start behaving in a new way? Successful changes share a common pattern.

Leaders of today's police services are concerned about accountability, professional liability, meeting the needs of stakeholder groups, and making a difference in their leadership.

How can leaders implement changes in a way that everyone in the organization accepts and embraces? Leaders must be positive influencers during times of transition, create momentum, and persevere when change is hard.

This inaugural event is intended to stimulate and provoke thought and discussion. Come to this interactive session for new perspectives, learning and practical solutions where accountability is critical. Take back tangible value to implement immediately and directly with your department, police service, stakeholder groups, and organization — and where you can make a difference.

What needs to change in my organization?



Event Speakers

Key Speaker:

Dan Heath

Co-author, *Made to Stick & Switch*
Consultant, Researcher, Entrepreneur
Raleigh, NC

Luncheon Speaker:

Jim Basillie

Co-CEO, Research in Motion (RIM)
Honorary member of OACP
Waterloo, ON

Closing Remarks:

Ron Bain
Executive Director, OACP

Rudy Gheysen
Director, OPC

Registration Leadership Speaker Series

Tuesday, December 8, 2009: 0800-1600

Register at <https://www.confmanet.com/main.cfm?cid=1923&id=32> or fax completed application form to Christina Forsythe, OACP, (416) 928-0436 no later than Dec. 1. Fee: \$199 single/\$1520 table of 8 (by Oct. 30), \$245 single/\$1720 table of 8 (on/after Oct. 31) plus 5% GST. Payable in advance. Registration fee includes a continental breakfast, breaks, and lunch.

Surname: _____

First Name: _____

Rank/Title: _____

Employer: _____

Address: _____

City, Province, Postal Code: _____

Email: _____

Phone: _____

Signature: _____

Single Table of 8

Company Name _____

Method of Payment

Cheque/Money Order (Payable to OACP)

Visa

MasterCard

American Express

Credit Card # _____

Exp. date _____

Name on Credit Card _____

Signature _____

Cancellation Policy: Cancellation must be received in writing by Nov. 24/09 and is subject to a charge of \$50/person, \$400/table of 8. After Nov. 24, NO REFUNDS are permitted. Substitutions are welcome at no charge.



8.(f)
**ONTARIO ASSOCIATION OF
POLICE SERVICES BOARDS**

"Commitment to Excellence in Civilian Police Governance"

10 Peel Centre Drive, Suite 1A, 1st Fl, Brampton, Ontario L6T 4B9
Tel. 905-458-1488 1-800-831-7727 Fax 905-458-2260

RECEIVED

OCT 22 2009

HAMILTON POLICE SERVICES BOARD

October 15, 2009

Chair and Members
Hamilton Police Services Board
155 King William Street
P.O. Box 1060 LCDI
Hamilton, ON L8N 4C1

Dear Chair and Members,

Thank you for your support and participation in the Ontario Association of Police Services Boards (OAPSB). Your Association has worked diligently on your behalf to continue to provide value-added services and representation on issues affecting Police Services Boards across Ontario.

Through our conference, seminar, web site and newsletters, we aim to keep you and your Police Services Board up to date on issues. These timely resources keep you current on changing policies and events to help your own Board respond to issues in an effective way. Of note, we are redesigning the website, which will be launched early in 2010.

Your OAPSB Board members, staff and volunteers are engaged in various committees and working groups providing input and perspective on the issues and decisions impacting policing and police governance. This representation is important to ensure that OAPSB's advocacy efforts and government relations activities support our mandate and your interests.

At its meeting in September, 2009, the Board of Directors approved the annual membership fee schedule for 2010. Of note, there are no increases over 2009 rates.

Your membership renewal is due February 28, 2010. A copy of the 2010 fee schedule and membership form is enclosed. Please be sure to check your Board's fee category.

Once again, we thank you for your membership and look forward to continuing to serve you in 2010.

Sincerely,

A handwritten signature in black ink, appearing to read 'Cheryl Jamieson', written in a cursive style.

Cheryl Jamieson
President



INVOICE

MEMBERSHIP - 2010

Please return your updated directory information and a copy of this membership renewal form with a cheque in the appropriate amount, made payable to the Ontario Association of Police Services Boards no later than **February 28, 2010**

ANNUAL MEMBERSHIP FEES (January 1 to December 31, 2010)

<u>Total Force Size</u>		<u>Annual Fee</u>
1 – 10.....	\$545 plus \$27.25 GST =	\$572.25
11 – 30.....	\$935 plus \$46.75 GST =	\$981.75
31 – 50.....	\$1,140 plus \$57.00 GST =	\$1,197.00
51 – 100.....	\$2,385 plus \$119.25 GST =	\$2,504.25
101 – 200.....	\$3,480 plus \$174.00 GST =	\$3,654.00
201 – 300.....	\$4,020 plus \$201.00 GST =	\$4,221.00
Over 300.....	\$4,565 plus \$228.25 GST =	\$4,793.25

Authorized Force Strength: **Uniform:** _____

Civilian: _____

Total Force Size: _____
(uniform plus civilian)

Name of Board: _____

G.S.T. (#R107753618)

2010 Annual Membership Fee Enclosed: _____

Thank you for your support of the OAPSB!

Morin, Lois

From: Molnar, Lorena [Lorena.Molnar@peelpoliceboard.ca]
Sent: Tuesday, October 27, 2009 1:33 PM
To: 'Karen BEESON'; 'dorothy.mcdonald@hrps.on.ca'; Morin, Lois; 'lpsb@police.london.ca'; 'DEBORAH MORTON'; 'wendy.fedec@ottawa.ca'; 'Sharon Baiden'; 'Joanne.Campbell@tpsb.ca'; 'WIDMEYER, MADELIENE'; 'Avellino, Mafalda'; 'dheiman@police.windsor.on.ca'; 'Hulton, Joy'; Biro, Fred
Importance: High

Good afternoon!

Please find attached a letter which has been sent to Councillor P. McConnell in response to her letter requesting for endorsement of the Big 12 for the Province of Ontario to negotiate data transfer agreements to allow municipalities to seek default parking ticket payments from out-of-province plate owners.

Regards,

Lorena Perkins

*Administrative Assistant
Regional Municipality of Peel Police Services Board
10 Peel Centre Drive
Brampton, ON L6T 4B9
Ph: (905) 458-1340 Fax: (905) 458-7278
Email: Lorena.Molnar@peelpoliceboard.ca*

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10/27/2009



The Regional Municipality of Peel
POLICE SERVICES BOARD
10 PEEL CENTRE DR., BRAMPTON, ON L6T 4B9

TELEPHONE: 905-458-1340
FACSIMILE: 905-458-7278
www.peelpoliceboard.ca

October 23, 2009

Councillor Pam McConnell
City of Toronto, Ward 28
City Hall, 2nd Floor
100 Queen St. West
Toronto, ON
M5H 2N2

Pam
Dear Councillor ~~McConnell~~:

Your letter dated September 2, 2009, sent to the 'Big 12' Police Services Boards, concerning the City of Toronto's request that the Province of Ontario negotiate data transfer agreements to allow municipalities to seek default parking ticket payments from out-of-province plate owners, was considered at a meeting of 'Big 12' Chairs held on October 21, 2009.

As I chaired this particular meeting, I was asked to respond to your letter, which sought endorsement by the Big 12 for this proposal.

While the Big 12 is appreciative of your bringing this matter directly to our attention, it was the collective view that this is an issue better pursued by a body such as the Association of Municipalities of Ontario. As such, your material was received at the meeting, with no further action recommended.

Please do not hesitate to contact me should you have any questions.

Sincerely,

Emil
Emil Kolb
Chair

c. Big 12 Chairs