



HAMILTON POLICE SERVICES BOARD

NOTICE OF MEETING PUBLIC AGENDA

December 20, 2010
4:00 o'clock p.m.
3rd Floor Board Room
Hamilton Central Station

Lois Morin
Administrator

AGENDA

- 1. Call to Order**
- 2. Presentation**
 - a) Member for Month of October 2010**
 - b) Member for the Month of November 2010**
 - c) PRIDE Award**
- 3. Declarations of Interest**
- 4. Adoption of Minutes – November 15, 2010**
- 5. Hamilton Police Service Monthly Report (PSB 10-130)**
- 6. Membership Renewal – Ontario Association of Police Services Boards**
- 7. Membership Renewal – Canadian Association of Police Boards**
- 8. Correspondence from Niagara Regional Police Services Board requesting financial support for the 2011 Ontario Association of Police Services Boards Annual Meeting and Conference**
- 9. Information Items**
 - (a) Budget Variance Report as at October 31, 2010 (PSB 10-128)**
 - (b) Used Vehicle Purchase (PSB 10-122)**
 - (c) Resignation of Auxiliary Inspector Bill Lupkoski (PSB 10-131)**
 - (d) Use of Force (PSB 10-089)**

- (e) Correspondence from Carolyn Biggs, Committee Services / Council / Budget, City of Hamilton with respect to the appointment of Mayor Bob Bratina, Councillor Bernie Morelli and Councillor Terry Whitehead to the Hamilton Police Services Board for the 2010 – 2014 term of Council.
- (f) Correspondence from Geraldin Tai, A/Appointments Officer, Selection Systems and Appointments Unit with respect to the appointment of Mrs. Madeleine Levy to the Hamilton Police Services Board for a period of three years.
- (g) Correspondence from Chief Glenn DeCaire to Mr. Franz Pruegger, Enbridge Pipelines, Inc. with respect to the Enbridge Safe Community Program Grant.
- (h) Correspondence from Jane Savage, P.Eng. MBA, President and CEO, Canadian Independent Petroleum Marketers Association with respect to PSB 10-101 – Theft of Gas Drive-Offs.
- (i) Correspondence from Rami Reda, Big Bee Corporation with respect to Ontario – Retail Holiday Business Act – Statutory Holidays.
- (j) Correspondence from Patricia Amos, Director of Education, Hamilton Wentworth Catholic District School Board congratulating Chief DeCaire on being nominated for a 2010 YMCA Canada Peace Medal.
- (k) Correspondence from Terry Sullivan, Director, Security Services, McMaster University with respect to the George Galloway Visit.
- (l) Correspondence from S. Friscolanti, E.S.L. / LINC, Supervisor, St. Charles Adult Education Centres with respect to the St. Charles E.S.L. Extravaganza Committee 2010.
- (m) Canadian Association of Police Boards Directors Update to Members.

10. Other Business

11. Adjournment

THE POLICE SERVICES BOARD WILL ADJOURN THE PUBLIC PORTION OF THE MEETING AND RECONVENE IN CAMERA FOR CONSIDERATION OF PRIVATE AND CONFIDENTIAL MATTERS.

**MINUTES OF THE HAMILTON
POLICE SERVICES BOARD**

4.

Monday, November 15, 2010
4:00pm
Board Room
Hamilton Central Station

The Police Services Board met.

There were present: Bruce Pearson, Chair
 Nancy DiGregorio, Vice Chair
 Bernie Morelli
 Irene Stayshyn

Absent Fred Eisenberger
 Terry Whitehead

Also Present: Chief Glenn DeCaire
 Deputy Chief Eric Girt
 Deputy Chief Ken Leendertse
 Superintendent Ken Bond
 Superintendent Debbie Clark
 Superintendent Paul Morrison
 Superintendent John Petz
 Superintendent Mike Shea
 Inspector Jamie Anderson
 Inspector Dan Kinsella
 Inspector Scott Rastin
 Marco Visentini, Legal Counsel
 Rosemarie Auld, Manager, Human Resources
 Sergeant Terri-lynn Collings
 Sergeant Trina Lay
 Dan Bowman, Manager Fleet and Facilities
 Rita Lee Irvine, Manager, Corporate Planning
 Catherine Martin, Corporate Communicator
 Ted Mason, Chief Accountant
 Lois Morin, Administrator

Chair Pearson called the meeting to order.

Chair Pearson announced with sadness the passing of Mr. Terry Bunce, Accountant, Hamilton Police Service and extended condolences on behalf of the Board to his family. The Board observed a moment of silence.

Presentation

a) *Recognition from Astronauts to Hamilton Police Pipe Band*

Mr. Kevin Short, President of the Canadian Space Agency presented a flag, letter and plaque in recognition of the Hamilton Police Service Pipe Band who recorded music which was beamed into space by NASA one morning to wake up the Canadians and their 11 crew mates.

b) Cheque Presentation – Franz Pruegger, Westover Area Supervisor, Enbridge (See PSB 10-106 – Item 10(a))

Mr. Franz Pruegger presented a cheque to the Hamilton Police Service in the amount of \$9,500 for the purchase of updated technology for the Ground Search and Rescue Unit.

c) Member of the Month for September 2010

Chair Pearson and Chief Glenn DeCaire presented the Member of the Month Award for September 2010 to Constable James Clayton. Constable Clayton was recognized for his quick response and due diligence to duty that no doubt resulted in this situation being resolved without anyone being injured.

d) PRIDE AWARD

One of the values of the Hamilton Police Service is, "Providing Quality Service". This commitment to service excellence is an important part of an organizations journey towards being recognized by our community as one of the Best Police Services in this nation.

There are occasions when members of this Service go above and beyond the normal expectations of our citizens. These are not acts of courage in the face of extreme danger, but they are special acts of compassion, support and quality service that are worthy of recognition.

Chief DeCaire presented the P.R.I.D.E. ("People Really Interested in Delivering Excellence") Award to Constable Mark Miller. Constable Miller was recognized for the compassion he showed to a victim of crime. His act of generosity made a remarkable difference. He served this organization with PRIDE.

(Item 2)

Declarations of Interest

None

(Item 3)

**Adoption of Minutes –
October 18, 2010**

Moved by: Member Morelli
Seconded by: Member Stayshyn

The minutes of the meeting held Monday, October 18, 2010, were adopted as printed.

Carried.

(Item 4)

**2011 Police Services
Board Meeting Schedule****PSB 10-120**

As recommended by Lois Morin, Administrator in Report PSB 10-120 dated November 15, 2010, the Board approved the following:

Moved by: Member Stayshyn
Seconded by: Member Morelli

That the Board consider the following meeting schedule which provides for the regular meetings of the Board to be held at 4:00 p.m. on the third Monday of each month for 2011 (February, July, and August excepted).

Monday, January 17, 2011
Tuesday, February 22, 2011
Monday, March 21, 2011
Monday, April 18, 2011
Monday, May 16, 2011
Monday, June 20, 2011
Monday, July 25, 2011
Monday, September 19, 2011
Monday, October 17, 2011
Monday, November 21, 2011
Monday, December 19, 2011

Carried.

(Item 5)

**Aftermarket Parts Tender
Award****PSB 10-114**

As recommended by Chief DeCaire in Report PSB 10-114 dated November 15, 2010, the Board approved the following:

Moved by: Member Morelli
Seconded by: Vice Chair DiGregorio

- a) That the Board approve the award of Tender of C9-02-10 for the supply and delivery of automotive aftermarket parts for police service vehicles, for a period of five (5) years.
- b) That the Chair and Administrator of the Police Services Board be authorized and directed to execute the necessary purchase agreements with Mountainwide Auto Parts and Barton Auto Parts, in a form satisfactory to Legal Services.
- c) The payments will be made from Account #55135-376622.

Carried.

(Item 6)

**Hamilton Police Service
Monthly Report**

PSB 10-102

As recommended by Chief DeCaire in Report PSB 10-109 dated November 15, 2010, the Board approved the following:

Moved by: Member Morelli
Seconded by: Vice Chair DiGregorio

That the Board direct the Administrator of the board to refer this report, in its entirety, to the City of Hamilton, for information.

Carried.

(Item 7)

**Reward for Information –
Unsolved Homicide –
Elham Dashtirahmatabadi**

PSB 10-121

(See also PSB 09-052)

As recommended by Chief DeCaire in Report PSB 10-121 dated November 15, 2010, the Board approved the following:

Moved by: Member Morelli
Seconded by: Vice Chair DiGregorio

- a) That the Board authorize the posting of a Reward, in the amount of \$25,000.00, for information leading to the arrest and conviction of person(s) unknown, responsible for the death of Elham Dashtirahmatabadi.
- b) That the offered Reward money be taken from Police Reward Reserve Account.

Carried.

(Item 8)

**City Clerk's Division:
Council Follow-up Notice
with respect to the
Investigation of best
enforcement practices for
"wrong way parking"
(Report 10-020 of the
Economic Development
and Planning Committee)**

After discussion, the Board approved the following:

Moved by: Member Morelli
Seconded by: Vice Chair DiGregorio

That the Board receive the Council Follow-up Notice with respect to "wrong way parking" as printed.

Carried.

(Item 9)

Information Items

The Board approved the following recommendation:

Moved by: Member Morelli
Seconded by: Vice Chair DiGregorio

The Board receive the reports / correspondence as circulated.

- (a) Enbridge Community Safety Program Grant (PSB 10-106)
- (b) Janitorial Tender Award (PSB 10-113)
- (c) Correspondence from Bruce Watson, Director, Customer Service and Government Compliance, Mac's Convenience Stores Inc. with respect to PSB 10-101 – Theft of Gas Drive-Offs.
- (d) Correspondence from Dave Bryans, President, Ontario Convenience Stores Association with respect to PSB 10-101 – Theft of Gas Drive-Offs.
- (e) Correspondence from Eric A. Bristow, Director Government & Stakeholder Relations, Canadian Petroleum Products Institute – Ontario Division with respect to PSB 10-101 – Theft of Gas Drive-Offs.
- (f) Correspondence from Reverend Todd Bender, Founder and Executive Director, City Kidz expressing thanks for support of their first "City Kidz Police Day".
- (g) Correspondence from Ira Rosen, First Vice-President – Police Liaison, Ainslie Wood / Westdale Community Association of Resident Homeowners Inc. expressing thanks to the representatives of the Hamilton Police Service who participated in this year's annual general meeting.
- (h) Correspondence from Andrea Buttars, Special Events Coordinator, Wesley Urban Ministries expressing appreciation for support of the 18th Annual Wesley Open Charity Golf Tournament.
- (i) Correspondence from Cathy Wellwood, Chief Development Officer, Good Shepherd expressing thanks to Chief Glenn DeCaire for participating in the 12th Annual Harvest Dinner.
- (j) Correspondence from Ontario Police Health and Safety Committee, Labour and Management Co-Chairs with respect to Update of Occupational Health and Safety Guidance Note #9: Violence and Harassment Prevention at Police Facilities.

Carried.

(Item 10)

Other Business

None

(Item 11)

Adjournment

Moved by: Member Morelli
Seconded by: Member Stayshyn

The public portion of the meeting then adjourned at 4:40pm.

Carried.

(Item 12)

The Board then met in camera to discuss matters of a private and confidential nature.

Taken as read and approved

Lois Morin
Administrator

Bruce Pearson, Chair
Police Services Board

November 15, 2010
lem:

HAMILTON POLICE SERVICES BOARD**- RECOMMENDATION -**

DATE: 2010 December 20
REPORT TO: Chair and Members
Hamilton Police Services Board
FROM: Glenn De Caire
Chief of Police
SUBJECT: *Hamilton Police Service Monthly Report
(PSB 10-130)*

RECOMMENDATION:

That the Board direct the Administrator of the Board to refer this report, in its entirety, to the City of Hamilton, for information.



Glenn De Caire
Chief of Police

FINANCIAL / STAFFING / LEGAL IMPLICATIONS:

FINANCIAL – n/a

STAFFING – n/a

LEGAL – n/a

BACKGROUND:**Hamilton Police Detectives Receive RCMP's Award of Distinction**

Detectives David Brady and Joe Stewart were honoured with the RCMP's Award of Distinction at the RCMP's Award Ceremony on December 7, 2010. The two (2) Hamilton Detectives were part of a nine (9) member team that received recognition for an investigative project that resulted in a number of arrests and a significant seizure of cocaine.

Off Duty Hamilton Police Officer Makes Arrest

At 8:00 p.m., on December 7, 2010, Hamilton Police Detective Rob Tait was off duty and shopping at a mall in Brantford. Detective Tait observed a male walking through the mall and recognized him as a suspect in an on-going domestic violence investigation. Detective Tait confirmed the arrest warrant for the suspect and notified the Brantford Police Service. As it appeared the suspect was preparing to exit the mall, Detective Tait enlisted the assistance of a mall security guard and approached the suspect. The suspect was arrested without incident and turned over to Brantford Police. He was later returned to Central Police station in Hamilton.

Spirit of Giving

Members of the Hamilton Police Service are actively engaged in the community and donate considerable volunteer time. The following is a brief listing of a number of upcoming community events:

Hamilton Food Share

Each Hamilton Police station is a depot for the annual city-wide Food Share Drive. This drive culminates on December 24th, with the Service's annual carol sing. This takes place at Central at Noon.

It's a Kids Christmas

It's A Kid's Christmas is the yearly Christmas party put on by the Hamilton Police Service's Project Concern. The children and their families are chosen on a needs basis by the schools they attend. Over 400 children attended the December 6th event and approximately 50 police officers organize and volunteer for the event.

The Hamilton Police Service has found a partner in this venture with Carmen's Banquet Centre. Carmen's was established in 1978 and, to help out with this event, they donate the hall and provide food for the Christmas party. Hamilton Police provide the gifts and entertainment for kids.

Project Concern is a community outreach program, which 50% of the Service contributes to through payroll deduction. It is the in-house charity of the Hamilton Police Service and was created in 1976.

For the Service, it is a way to give back to the community in which they serve. It is about fostering and maintaining positive community relationships. While It's a Kid's Christmas is the signature event of Project Concern, the program also contributes to other organizations within the Hamilton community, which supports people and, especially, children in need.

Cram a Cruiser

For the last few weeks, "D" Squad of Division Three, led by Officers McGillivray and Copeland, has taken up the challenge to raise donations for Neighbour to Neighbour. They have challenged the other Squads, specialty units and staff from the Division to participate as well. Their campaign is "Cram a Cruiser" and the goal is to fill a cruiser full with non-perishable food / various basic needs items and then transport it before the holidays to Neighbour to Neighbour.

East End Fortinos

East End "A" Squad held their annual Food Drive for the Stoney Creek Food Bank on Saturday, December 11th. From 11:00 a.m. – 2:00 p.m., officers filled a police wagon with food donations and held a fundraising barbecue.

Hamilton Police Team up for RIDE lanes

It is one of the few crimes that is 100% preventable. It is impaired driving and the Hamilton Police Service will be increasing its number of RIDE lanes for the holiday season in its ongoing attempt to increase safety on our roads. So far, in 2010, there have been over 135,000 cars pulled over in RIDE lanes, which are conducted throughout the city. Hamilton Police have made close to 500 alcohol related arrests and, sadly, there have been three (3) fatal collisions where alcohol was a factor.

The Service works with the Hamilton Chapter of MADD Canada (Mothers Against Drunk Driving) to educate citizens on impaired driving. As well, the Service has partnered with the Hamilton Bulldogs Hockey Club and the Hamilton Entertainment and Convention Facilities Incorporated (HECFI) and will be handing out vouchers for Bulldog tickets at RIDE lanes.

GD/C. Martin



6.

**ONTARIO ASSOCIATION OF
POLICE SERVICES BOARDS**

"Commitment to Excellence in Civilian Police Governance"

10 Peel Centre Drive, Suite 1A, 1st Fl, Brampton, Ontario L6T 4B9
Tel. 905-458-1488 1-800-831-7727 Fax 905-458-2260

November 10th, 2010

Hamilton Police Services Board
155 King William Street
P.O. Box 1060 LCDI
Hamilton, ON
L8N 4C1

Tom Whom It May Concern:

Thank you for your support and participation in the Ontario Association of Police Services Boards (OAPSB). Your Association has worked diligently on your behalf to continue to provide value-added services and representation on issues affecting Police Services Boards in Ontario.

Through our conference, seminar, web site and emails, we aim to keep you and your Police Services Board up to date on issues. These timely resources keep you current on changing policies and events to help your own Board respond to issues in an effective way.

Your OAPSB Board members, staff and volunteers are engaged in various committees and working groups providing input and perspective on the issues and decisions impacting policing and police governance. This representation is important to ensure that OAPSB's advocacy efforts and government relations activities support our mandate and your interests.

Your membership renewal is due **February 28th, 2011**. A copy of the 2011 fee schedule and membership form is enclosed.

At its meeting in September, 2010, the Board of Directors approved the fee schedule which remains the same as 2010. Please be sure to check your services' fee category.

Once again, we thank you for your membership and look forward to continuing to serve you in 2011.

Sincerely,

A handwritten signature in black ink, appearing to read 'Alok Mukherjee'.

Dr. Alok Mukherjee
President



INVOICE

MEMBERSHIP - 2011

Please return your updated directory information and a copy of this membership renewal form with a cheque in the appropriate amount, made payable to the Ontario Association of Police Services Boards no later than **February 28, 2011**

ANNUAL MEMBERSHIP FEES (January 1 to December 31, 2011)

<u>Total Force Size</u>		<u>Annual Fee</u>
1 – 4 (no voting privileges).....	\$260	plus
1 – 10.....	\$545	plus \$ 70.85 HST =
11 – 30.....	\$935	plus \$121.55 HST =
31 – 50.....	\$1,140	plus \$148.20 HST =
51 – 100.....	\$2,385	plus \$310.05 HST =
101 – 200.....	\$3,480	plus \$452.40 HST =
201 – 300.....	\$4,020	plus \$522.60 HST =
Over 300.....	\$4,565	plus \$593.45 HST =

Authorized Force Strength: **Uniform:** _____

Civilian: _____

Total Force Size: _____
(uniform plus civilian)

Name of Board: _____

HST (#R107753618)

2011 Annual Membership Fee Enclosed: _____

Thank you for your support of the OAPSB!



MEMBERSHIP INFORMATION 2011

Please amend the following information about your police services board as necessary and return to the OAPSB, along with a cheque based on the attached schedule of fees. Please make cheque payable to the Ontario Association of Police Services Boards and be sure to include HST. NOTE – This form enables the OAPSB to update the Directory, so please return as quickly as possible.

POLICE SERVICES BOARD NAME:

BOARD MAILING ADDRESS:

BOARD CONTACT:

TELEPHONE #:

BOARD EMAIL:

BOARD PHONE #:

BOARD FAX #

SECTION 10:

SECTION 31:

ZONE:

POPULATION:

OF UNIFORM STAFF:

CHAIR OF BOARD:

PHONE #:

EMAIL:

**1. BOARD MEMBER
(Provincial Appointment)**

Expiry Date

**2. BOARD MEMBER
(Municipal Appointment)**

Expiry Date

**3. BOARD MEMBER
(Community Appointment)**

Expiry Date

**4. BOARD MEMBER
(Provincial Appointment)**

Expiry Date

**5. BOARD MEMBER
(Municipal Appointment)**

Expiry Date

**6. BOARD MEMBER
(Provincial Appointment)**

Expiry Date

**7. BOARD MEMBER
(Municipal Appointment)**

Expiry Date

Morin, Lois

From: Jennifer Lanzon [jlanzon@capb.ca]
Sent: Tuesday, November 16, 2010 12:38 PM
To: CAPB Members
Subject: CAPB 2011 Membership Renewal



Dear CAPB Members:

On behalf of the CAPB Board of Directors, please find enclosed a Canadian Association of Police Boards membership renewal form for 2011. You will note that we have not increased the fees for 2011.

The CAPB was particularly active throughout 2010 representing your interests and concerns. The national participation we witnessed from our members in staging a National Day in Support of the Long Gun Registry on September 15th, 2010 was eclipsed only by the success of seeing the private members bill stopped in the House of Commons on September 22nd. We were very encouraged to see how a grassroots effort was able to build so much momentum and we thank all those who took part.

We hope you have been enjoying the new weekly CAPB Quorum news compilation on policing and The Hill Times. This is part of our commitment to share information quickly and in an environmental friendly format. We are also developing another new communication tool that will give you timely updates on the activities of the CAPB Board, the Executive and what's on the horizon. Board Matters will be launched in the New Year and we look forward to receiving your comments. Keeping our members informed and up to date is very important to us.

The CAPB website continues to be updated and will offer even more useful information for members as we look to expand online training, legislative updates, resources, and policies and procedures that can be used as templates. I encourage you to visit the website on a regular basis to see what's new.

This year's Conference in Saint John, New Brunswick had excellent educational opportunities as well as being a wonderful forum to network with our colleagues from across the country. Plans are underway for next year's conference being held at the historic Hotel Saskatchewan in Regina, from August 18-20, 2011, preceded by a golf tournament on August 17. I hope you will be able to join us.

The CAPB Board of Directors and Executive Director look forward to continuing to represent your views in the coming year. Please do not hesitate to contact the CAPB office in Ottawa if we can be of assistance.

Your copy of the CAPB Conference Report will be in your hands by the end of November. An online copy will be available on Friday, November 19th on the CAPB website.

Sincerely

12/7/2010



Ivan Court
President, CAPB

Dedicated to Excellence in Police Governance

Jennifer Lanson | Executive Director | Canadian Association of Police Boards
157 Gilmour Street, Suite 302, Ottawa, ON K2P 0N8
613.235.2272 office | 613.235.2275 fax | jlanson@capb.ca | www.capb.ca

This transmission may contain confidential or privileged communications, and the sender does not waive any related rights and obligations. If you are not the intended recipient and have received this in error, you must immediately destroy it. Unauthorized copying or distribution of any information herein is strictly prohibited and may constitute a criminal offence, a breach of provincial or Federal privacy laws, or may otherwise result in legal sanctions. We ask that you notify the Canadian Association of Police Boards immediately of any transmission received in error, by reply e-mail to the sender.



**2010-2011 CAPB
Membership Form**

January 1, 2011 – December 31, 2011

PLEASE PRINT (Submitting this form indicates agreement to submit payment for membership services)

Board/Commission Name: _____

Mailing Address: _____ **City/Town:** _____

Province: _____ **Postal Code:** _____

CAPB Contact Name/Title: _____

Phone: _____ **Contact Fax:** _____

Email: _____

FULL MEMBERSHIP FEE SCHEDULE

Any municipal board, commission or committee with a legislated mandate to govern its local police service, and any First Nations police governance body, may become a full member of the association upon voluntary payment of an annual fee determined by the board of directors. Membership entitles each individual on a member board to be a voting member of the association.

Authorized Force Strength:

Uniform _____

Civilian _____

TOTAL _____

<u>Force Size</u>	<u>Annual Fee*</u>
<input type="checkbox"/> up to 10.....	\$250.00
<input type="checkbox"/> 11 to 25.....	\$395.00
<input type="checkbox"/> 26 to 100.....	\$625.00
<input type="checkbox"/> 101 to 250.....	\$925.00
<input type="checkbox"/> 251 to 400.....	\$1,200.00
<input type="checkbox"/> 401 to 1,000.....	\$3,500.00
<input type="checkbox"/> 1,001 and up.....	\$5,000.00

METHOD OF PAYMENT

Visa MasterCard Cheque Electronic Funds Transfer

Account Number: _____

Expiry: _____

Name of Cardholder: _____

Authorization Signature: _____

SEND COMPLETED FORM & PAYMENT TO:

157 Gilmour Street, Suite 302
 Ottawa, Ontario K2P 0N8
 Telephone: 613.235.2272
 Fax: 613.235-2275
 Email: jlanzon@capb.ca
 If paid by credit card, an administration fee of 4% will be applied. If credit card billing address is not the same as above, please provide it separately. Please make cheques payable to the Canadian Association of Police Boards (CAPB).

* (The CAPB is exempt from collecting GST)



REGIONAL MUNICIPALITY OF NIAGARA
POLICE SERVICES BOARD

68 CHURCH STREET, ST. CATHARINES, ONTARIO L2R 3C6

Tel: (905) 685-0321 Fax: (905) 688-0036

E-mail: nrpboard@nrps.com

Website: www.nrps.com

November 25, 2010

Chair Bruce Pearson
Hamilton Police Services Board
155 King William Street
P.O. Box 1060 LCDI
Hamilton, Ontario L8N 4C1

Dear Chair Pearson:

It is my pleasure to advise you that the Niagara Police Services Board will be hosting the 2011 Annual General Meeting and Conference of the Ontario Association of Police Services Boards (OAPSB). The Conference will be held at the Sheraton-on-the-Falls in Niagara Falls, Ontario from May 12 – 14, 2011 and the theme of the conference is ***'Leading Beyond Tradition'***.

The Niagara Board is delighted to host the 2011 OAPSB Conference in Niagara Falls at the same time we celebrate the 40th anniversary of the Niagara Regional Police Service. We plan to bring together many of the provincial and municipal decision makers and expect upwards of 300 mayors, municipal councillors, and citizen representatives from across the province to attend this event.

We very much need your support to ensure a successful conference. In hosting this annual conference, the Niagara Board has the responsibility of providing the conference sponsorship. We are also required to seek out financial assistance for many ancillary costs hosting such an event entails.

The OAPSB is a not-for-profit volunteer based organization which represents approximately 150 police boards throughout the province. It exists solely on annual membership dues and funds raised from the annual conference. In past years, the success of these conferences was mainly due to the co-operation and support of all policing agencies. To assist the OAPSB and the Niagara Board, we are asking your Police Services Board to make a donation in support of this conference. A list of sponsorship opportunities is attached for your consideration.

The money raised will assist us in covering the costs of putting together a first rate conference program and, more importantly, will help keep the registration fees for delegates to a level that even the smallest of police boards are able to afford. The OAPSB annual conference is considered essential attendance for police board members for both educational and networking opportunities and for bringing a strong grassroots and civilian perspective to critical policing issues. We are planning a most interesting program and detailed conference information will be available early in 2011 on the OAPSB website at www.oapsb.ca

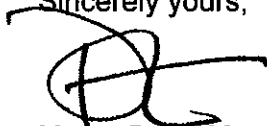
Page 2
November 25, 2010
OAPSB 2011 Conference

All contributions should be payable to the "Ontario Association of Police Services Boards" and forwarded directly to their office at 10 Peel Centre Drive, Brampton, Ontario, L6T 4B9. All contributions will be duly recognized at the conference. For further information, please contact the OAPSB office at 905-458-1488, toll-free at 1-800-831-7727 or Ms. Deb Morton, Executive Director, Niagara Police Services Board at 905-688-3911 extension 5170 or via email at 6022@nrps.on.ca to discuss further details.

On behalf of the Niagara Police Services Board, we thank you and your Board Members for consideration of this request. The conference is a very large undertaking and with a very limited annual budget any additional amounts raised by our fellow Police Services Boards are very much welcomed.

We look forward to hearing from you and seeing you in Niagara Falls in 2011.

Sincerely yours,

A handwritten signature in black ink, appearing to be 'Doug Martin', written over a horizontal line.

Mayor Doug Martin
Board Chair

Encl. (1)



**2011 ANNUAL MEETING & CONFERENCE
 "LEADING BEYOND TRADITION"
 MAY 12-14, 2011 NIAGARA FALLS, ONTARIO**

SPONSORSHIP OPPORTUNITIES

LEVELS	DONATION RANGE	RECOGNITION/BENEFITS
Diamond	\$10,000 +	Recognition in conference newsletter, appreciation certificate, four tickets to President's Banquet and event sponsorship recognition, if appropriate. Banners/display as appropriate.
Emerald	\$5,000 to \$9,999	Recognition in conference newsletter, appreciation certificate, two tickets to the President's Banquet and event sponsorship recognition, if appropriate. Banners/display as appropriate.
Topaz	\$1,000 to \$4,999	Recognition in conference newsletter, appreciation certificate and two tickets to President's Banquet.
Amethyst	\$500 to \$999	Recognition in conference newsletter, appreciation certificate, and signage as appropriate.
Friends of OAPSB	\$1 to \$499	Recognition in conference newsletter, appreciation certificate and signage as appropriate.

LEVELS OF SPONSORSHIP

 Sponsorship Amount

 Sponsorship Level

 Name of Police Services Board

 Contact Person

 Title

 Phone

 Email

Please complete and return to:
 Ontario Association of Police Services Boards
 10 Peel Centre Drive, Suite 1A, 1st Floor
 Brampton, ON L6T 4B9
 Phone: 905-458-1488
 Toll Free: 1-800-831-7727

**HAMILTON POLICE SERVICES BOARD
RECOMMENDATION**

9.

DATE: December 21, 2010
REPORT TO: Chairman and Members, Hamilton Police Services Board
FROM: Lois Morin, Administrator
SUBJECT: Information Items

RECOMMENDATION:

That the following reports / correspondence, be received:

- (a) Budget Variance Report as at October 31, 2010 (PSB 10-128)
- (b) Used Vehicle Purchase (PSB 10-122)
- (c) Resignation of Auxiliary Inspector Bill Lupkoski (PSB 10-131)
- (d) Use of Force (PSB 10-089)
- (e) Correspondence from Carolyn Biggs, Committee Services / Council / Budget, City of Hamilton with respect to the appointment of Mayor Bob Bratina, Councillor Bernie Morelli and Councillor Terry Whitehead to the Hamilton Police Services Board for the 2010 – 2014 term of Council.
- (f) Correspondence from Geraldine Tai, A/Appointments Officer, Selection Systems and Appointments Unit with respect to the appointment of Mrs. Madeleine Levy to the Hamilton Police Services Board for a period of three years.
- (g) Correspondence from Chief Glenn DeCaire to Mr. Franz Pruegger, Enbridge Pipelines, Inc. with respect to the Enbridge Safe Community Program Grant.
- (h) Correspondence from Jane Savage, P.Eng. MBA, President and CEO, Canadian Independent Petroleum Marketers Association with respect to PSB 10-101 – Theft of Gas Drive-Offs.
- (i) Correspondence from Rami Reda, Big Bee Corporation with respect to Ontario – Retail Holiday Business Act – Statutory Holidays.
- (j) Correspondence from Patricia Amos, Director of Education, Hamilton Wentworth Catholic District School Board congratulating Chief DeCaire on being nominated for a 2010 YMCA Canada Peace Medal.
- (k) Correspondence from Terry Sullivan, Director, Security Services, McMaster University with respect to the George Galloway Visit.
- (l) Correspondence from S. Friscolanti, E.S.L. / LINC, Supervisor, St. Charles Adult Education Centres with respect to the St. Charles E.S.L. Extravaganza Committee 2010.
- (m) Canadian Association of Police Boards Directors Update to Members.

HAMILTON POLICE SERVICES BOARD
- INFORMATION -

DATE: 2010 December 20
REPORT TO: Chair and Members
Hamilton Police Services Board
FROM: Glenn De Caire
Chief of Police
SUBJECT: *Budget Variance Report as at October 31, 2010*
(PSB 10-128)

BACKGROUND:

As at October 31, 2010, net expenditures are \$100,510,263.00 or 81.00% of the 2010 Operating budget of \$124,090,530.00. The budget variance summary is provided in the attached Appendix. Overall, revenues and expenditures are on budget.



Glenn De Caire
Chief of Police

GD/T. Mason
Attachment: *Appendix*

**HAMILTON POLICE SERVICE
BUDGET VARIANCE REPORT AS AT OCTOBER 31, 2010**

	2010 Budget	2010 Actual	Available Balance	% Spent	Explanations
EXPENDITURES					
Salaries and Wages	\$ 89,231,130	\$ 73,933,380	\$ 15,297,750	82.86%	Salaries and Wages are on budget
Employee Benefits	\$ 22,132,180	\$ 18,521,773	\$ 3,610,407	83.69%	CPP/EI spending is higher through the first three quarters of the year before annual limits are met
Court/Overtime	\$ 3,058,650	\$ 2,099,662	\$ 958,988	68.65%	
Sick Leave	\$ 958,120	\$ 550,026	\$ 408,094	57.41%	Higher expenditures are experienced at year end
Materials/Services	\$ 12,188,590	\$ 8,948,008	\$ 3,240,582	73.41%	
Capital Financing/Chargebacks	\$ 3,555,450	\$ 2,988,712	\$ 566,738	84.06%	
TOTAL EXPENDITURES	\$ 131,124,120	\$ 107,041,560	\$ 24,082,560	81.63%	Overall expenditures are on target
REVENUE					
General Revenues	\$ (3,593,590)	\$ (3,664,631)	\$ 71,041	101.98%	Favourable variance due to revenue from Olympics participation covering salaries and overtime
Capital/Vehicle Reserve Revenue	\$ (500,000)	\$ (416,667)	\$ (83,333)	83.33%	
Provincial Grant Revenue	\$ (2,690,000)	\$ (2,241,667)	\$ (448,333)	83.33%	
Police Tax Stabilization Reserve	\$ (250,000)	\$ (208,333)	\$ (41,667)	83.33%	
TOTAL REVENUE	\$ (7,033,590)	\$ (6,531,297)	\$ (502,293)	92.86%	Overall revenues are on target
NET BUDGET	\$ 124,090,530	\$ 100,510,263	\$ 23,580,267	81.00%	Net Budget is on target

HAMILTON POLICE SERVICES BOARD**- INFORMATION -**

DATE: 2010 December 20

REPORT TO: Chair and Members
Hamilton Police Services Board

FROM: Glenn De Caire
Chief of Police

SUBJECT: *Used Vehicle Purchase*
(PSB 10-122; see also PSB 09-122, PSB 09-101 and PSB 02-052)

BACKGROUND:

On October 19, 2009, PSB 09-101 was approved by the Police Services Board. This was a pre-approval authorization for the purchase of a number of replacement vehicles for the Hamilton Police Service fleet. Included was pre-approval for the purchase of 15 used plain door cars in the amount of \$335,000.00.

This report is to advise the Board that a total of eighteen (18) used vehicles have been purchased this year.

An additional three (3) vehicles have been purchased above the previously authorized 15 vehicles.

One (1) of these vehicles is to replace a vehicle that was written off due to a collision.

One (1) was used to fund the acquisition of the replacement "autoview" vehicle, which was totally funded by the Insurance Bureau of Canada as per their contract commitment.

The final vehicle was purchased for use by the ACTION team and was funded from the ACTION grant provided by the province.

Recently, another vehicle was written off and will require replacement under this years' budget. In addition to this vehicle, staff members are advising the Board that an additional vehicle will be purchased to replace a facilities vehicle that is being prematurely taken from service due to mechanical failure. This will be funded from the surplus realized through purchasing vehicles at auction during periods of lower vehicle purchase prices.

The budget for the 2010 used vehicles purchases was \$355,000.00. A total of \$295,772.07 has been spent on these vehicles for a surplus of \$59,227.93. A portion of this will be spent on the replacement of the facilities vehicle that is being removed prematurely from service.

As required, the Board is being made aware of these purchases.

A handwritten signature in black ink, appearing to read 'Glenn De Caire', written over a horizontal line.

Glenn De Caire
Chief of Police

GD/D. Bowman

cc: Deputy Chief Eric Girt, Field Support

Superintendent Michael Shea, Corporate Services

Ted Mason, Chief Accountant

HAMILTON POLICE SERVICES BOARD

- INFORMATION -

DATE: 2010 December 20

REPORT TO: Chair and Members
Hamilton Police Services Board

FROM: Glenn De Caire
Chief of Police

SUBJECT: *Resignation of Auxiliary Inspector Bill Lupkoski
(PSB 10-131)*

BACKGROUND:

After 15 years of dedicated service, Auxiliary Inspector Bill Lupkoski has announced his plans to conclude his voluntary efforts, with the Hamilton Police Service Auxiliary Unit, on December 31, 2010. Bill has been the Unit Inspector for the last 10 years and has utilized his leadership skills to aid in making great improvements to the Auxiliary program. Bill has been directly involved in Auxiliary initiatives that promote community safety and crime prevention including; Speedwatch, Aggressive Drivers Hotline and *Operation Safeguard*. The Auxiliary participation at the Ontario and Canadian Police Memorials, and Remembrance Day Services, has been tremendous and continues to grow each year as a result, in part, to Bill's guidance. In addition to his leadership commitments, Bill took the time to attend several Auxiliary functions and was directly involved in forging a partnership with the OPP to successfully develop an Annual Christmas Food Drive. Bill has provided several hundred hours of volunteer policing each year and has supported the growth of the Unit to the current total of 60 active members with a goal to reach 100 by the end of 2011.

Bill is a proud Hamiltonian with a long history of volunteerism and has shared this dedication with the Auxiliary Unit to help it become one of the best in the province. We are extremely proud of the accomplishments the Unit has made under Bill's guidance.

We are thankful for everything Bill has done for the Hamilton Police Service and the Auxiliary Branch and wish him luck in his future endeavors.

A handwritten signature in black ink, appearing to read 'G. De Caire', written over a horizontal line.

Glenn De Caire
Chief of Police

GD/W.S. Rastin

HAMILTON POLICE SERVICES BOARD

- INFORMATION -

DATE: 2010 December 20
REPORT TO: Chair and Members
Hamilton Police Services Board
FROM: Glenn De Caire
Chief of Police
SUBJECT: *Year-End Report: Use of Force - 2009*
(PSB 10-089)

BACKGROUND:

Attached you will find the annual Use of Force Report for 2009. This report is completed to capture information forwarded to the Service Armourer/Use of Force Training Sergeant by members who have completed a Use of Force Report.

As per the *Police Services Act* Regulation 926 Sec. 14.5(1) Reports on Use of Force: A member shall submit a report to the Chief of Police or Commissioner whenever the member,

- (a) draws a handgun in the presence of a member of the public, excluding a member of the police force while on duty, or points a firearm, or discharges a firearm;
- (b) uses a weapon other than a firearm on another person; or
- (c) uses physical force on another person that results in an injury requiring medical attention.

P&P 1.02 *Use of Force* addresses the member requirements for submitting Use of Force Reports at the Hamilton Police Service.



Glenn De Caire
Chief of Police

GD/R. Auld
Attachment: *2009 Use of Force Statistical Report*

cc: Deputy Chief Eric Girt, Field Support

2009 Use of Force Statistical Report

Introduction

This report will provide a statistical summary of reported Use of Force Incidents that occurred in 2009 where a particular Use of Force Option was utilized by a member of the Hamilton Police Service. The report will also compare 2009 Use of Force data with data from the years 2000 to 2008. In addition, this report will also focus upon Taser (Conducted Energy Weapon-CEW) use, a Use of Force Option that was introduced in late 2004, as well as Use of Force Incidents by Service Branch (i.e. Patrol, ERU or Other) and by Officer's Years of Service. The report will also compare Use of Force incidents from 2005 – 2009 by force option used and incidents per month as well, breaking down 2009 incidents into the following categories: incidents per month, incidents per day of the week and incidents per time of day. The source material for the data is Use of Force Reports and/or Hamilton Police Service Taser Reports submitted by the involved officer(s). All data prior to 2005 was provided by the Professional Standards Branch.

As per the Ontario *Police Services Act* Regulation 926 Sec. 14.5(1) Reports on Use of Force: A member shall submit a report to the Chief of Police or Commissioner whenever the member,

- (a) draws a handgun in the presence of a member of the public, excluding a member of the police force while on duty, or points a firearm, or discharges a firearm;
- (b) uses a weapon other than a firearm on another person; or
- (c) uses physical force on another person that results in an injury requiring medical attention.

In addition, Hamilton Police Service *Policy and Procedure 1.02 – Use of Force* dictates that a member shall submit a Use of Force Report whenever the member “handles a Police Service Dog who inflicts a bite on a suspect as the result of the involvement of the K-9 unit.”

This report only summarizes those incidents in which a Use of Force Report was submitted and does not totally reflect all instances in which a Use of Force Option was used upon a member of the public. For example, handcuffing a person is considered a Use of Force application however, if no injury is incurred a Use of Report is not required.

Use of Force Options that are tracked by Use of Force Reports are:

- Firearm Discharged
- Firearm Pointed
- Handgun Drawn
- Aerosol Weapon (Oleo capsicum (OC) spray or foam)
- Impact Weapon Hard (ASP Baton)
- Impact Weapon Soft (ASP Baton)
- Empty Hands Hard
- Empty Hands Soft

- Other (K9 bites, weapons of opportunity)
- Conducted Energy Weapons (CEW), in the cartridge deployed, push stun and display modes.

Conclusion/Trends

During the ten (10) year period from 2000-2009, the average number of use of force incidents reported was 266 per year, with a low of 229 incidents in 2002 and a high of 317 incidents in 2005. There were 229 reported incidents in 2009, which apart from 2002 is the lowest number of Use of Force incidents in the last ten (10) years. Several trends can be identified:

1. The discharging of a service pistol, shotgun, or one of the tactical firearms is a very serious, but not uncommon, occurrence. Officers are taught as per the Ontario Use of Force Model and *Police Services Act* Regulation 926, Sections 9 and 10 “that they shall not draw a handgun, point a firearm or discharge a firearm unless he or she believes, on reasonable grounds, that to do so is necessary to protect against loss of life or serious bodily harm,” or “to call for assistance in a critical situation, if there is no reasonable alternative; or to destroy an animal that is potentially dangerous or is so badly injured that humanity dictates that its suffering be ended.” There were 44 reported incidents in 2009 where Hamilton officers discharged a firearm, and in one (1) incident, two (2) officers discharged their firearms for a total of 45 firearms discharged. The ten (10) year average for Discharge Firearms incidents is 34.5 incidents per year.

The most common use of service firearms is to euthanize injured animals. The rise in the discharging of firearms can be directly attributed to this use. In 2009, a total of 40 animals were euthanized and in one (1) incident an officer fired at an attacking dog. There were three (3) separate incidents in which officers fired at human threats. One (1) incident involved two (2) officers shooting at a fleeing robbery suspect armed with a shotgun. Another incident involved an officer firing at a drug dealer armed with a handgun and a third incident involved an officer firing at a suspect armed with a sawed off shotgun. All the aforementioned officers were investigated and cleared by the Province’s Special Investigations Unit (SIU).

There were no unintentional discharges by Officers in 2009.

2. There is an increase in the use of Empty Hands-Hard and Soft in 2009. The use of empty hands “soft” refers to the application of joint locks, grounding techniques and pressure points to a person. The use of empty hands “hard” refers to the striking of a generally assaultive person. For empty hands hard, there were ten (10) incidents in 2009. The ten (10) year average is 7.3. For empty hands soft, there were eight (8) incidents and the nine (9) year average is 5.3 per year. Empty hand techniques all utilized in response to subject behaviours as outlined in the provincial Use of Force model. However, in general, reports involving Empty Hands and Soft are not submitted as there is no requirement to do so unless the subject suffered an injury that required medical attention.

3. The use of Aerosol Weapons has declined steadily in the last 10 years with significant declines in 2005, 2007 and 2009. The relative low use of OC weapons in 2005 when compared to other years appears to have a direct correlation with the introduction of the CEW. However the decline in OC weapons use in 2007, 2008 and 2009 does not appear to be linked to increased CEW use, as CEW use is also declining.

It was expected that OC use would continue to decline or plateau as CEW use became more widespread; however the correlation between “decreased” OC use and “increased” CEW use is not borne out by the data. Aerosol weapons were deployed 65 times in 2006, below the seven year average of 70.33 (2000-2006) but almost identical to 2003 and 2004 numbers; whereas CEW use “decreased to 60 incidents.” Then in 2007, OC use decreased to only 39 incidents, accompanied by a decrease in CEW use to only 52 incidents. In 2009, OC use further decreased to 28 incidents while CEW use continued to decline to only 27 incidents in 2009.

4. The introduction of the Conducted Energy Weapon in late 2004, early 2005 had an immediate impact on how Police Officers use force but its use has significantly declined in subsequent years. CEW use in 2009 is down when compared to 2008, 2007, 2006 and 2005.

The CEW was primarily used to apprehend/control Emotionally Disturbed Persons (11 incidents), High Risk Arrests where an individual was armed or thought to be armed with a weapon (2 incidents), Disturbances, usually involving Liquor License Act violations (8 incidents), Other Incidents, which are generally arrests involving assaultive suspects (5 incidents) and in the Central Station Custody area (1 incident).

In four of the 2009 CEW incidents the subjects were actually carrying or displaying a knife. Three of the incidents involved EDPs and one was a High Risk Arrest.

There were two identified failures of the CEW. One incident was due to a clothing disconnect in the cartridge deployed mode and in the second incident the CEW was used in the Push Stun mode to gain compliance of an assaultive suspect, but did not achieve the desired result.

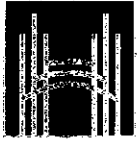
5. Uniform Patrol is the Branch of the Service most likely to encounter incidents requiring an application of force due to 66% of the Service being assigned to Patrol. Therefore Patrol submits the most Use of Force reports.
6. There does not appear to be a statistically significant relationship between Month of the Year and number of Use of Force incidents per month.
7. This is the second year that Use of Force incidents have been tracked by number of incidents per day of the week. When 2009 and 2008 are compared there are not any obvious identifiable trends. Further data from future years must be gathered in order to establish any discernible pattern.

8. This is the second year that Use of Force incidents have been tracked by the time in which they occurred. It is clear when comparing the 2009 and 2008 data that the bulk of Use of Force incidents occur in the eight hour period between 8:01pm to 4:00am. The least number of incidents occur between 4:01am-8:00am. The number of incidents begins to rise during 8:01am-12:00pm and plateaus in the eight hours from 12:01pm-8:00pm. Data from future years should solidify/confirm any trends.
9. In 2009 a total of 43 suspects required medical attention as the result of force being applied. In 17 of the incidents it was the result of either Empty Hands Hard or Soft (the subject was struck or grounded).

Three suspect's injuries were deemed serious but not fatal, as the result of being shot while the remaining injuries were described primarily as minor in nature; with O/C decontamination the most common request for medical attention. Seventeen police officers reported that they suffered minor injuries during a Use of Force incident.

Statistical Chart Summary of Use of Force Options

	Firearm Discharge	Firearm Pointed	Handgun Drawn	Aerosol Weapon	Impact Hard	Impact Soft	Empty Hand Hard	Empty Hand Soft	K9 Bite/Other	CEW	Total
2000	19	99	20	134	8	1	6	7	5	0	299
2001	26	80	38	100	7	0	4	10	3	0	268
2002	20	80	30	74	11	0	9	1	4	0	229
2003	46	132	29	68	3	0	3	4	0	0	285
2004	34	100	19	68	3	1	7	4	2	0	238
2005	38	120	21	39	4	0	3	5	0	87	317
2006	38	109	20	65	4	0	3	7	2	60	308
2007	46	59	16	39	10	0	8	0	4	52	234
2008	33	91	27	46	15	1	13	7	3	35	253
2009	45	91	18	28	10	1	17	8	2	27	229
10year average	34.5	96.1	23.8	66.1	7.5	0.4	7.3	5.3	2.5	52.2	266
										CEW 5yr avg.	
<p>Note: In 2009, 229 Use of Force Reports were submitted, in 16 of the reports the officers used more than one option and in one firearms discharged incident, 2 officers discharged their firearms for a total of 247 options used.</p>											
* 2000-2004 statistics provided by the Professional Standards Branch*											



Office of the City Clerk
71 Main Street West
1st Floor
Hamilton, Ontario L8P 4Y5

9. (e)
Carolyn Biggs, Co-ordinator
Committee of the Whole/Council Budgets
Office of the City Clerk
Corporate Services Department
Phone (905)546-2424 (Ext. 2604)
Fax # (905)546-2095
Carolyn.Biggs@hamilton.ca

Hamilton

December 2, 2010

Ms. Lois Morin
Administrator
Hamilton Police Services Board
155 King William Street
Hamilton, ON
L8N 4C1

Dear Ms. Morin:

City Council, at its Inaugural meeting held on Wednesday, December 1, 2010, approved the appointment of Mayor Bob Bratina and Councillors Bernie Morelli and Terry Whitehead to the Hamilton Police Services Board for the 2010-2014 term of Council.

Information respecting meeting dates, times and other particulars can be forwarded to:

Peggy Chapman
Mayor's Chief of Staff
(905)546-4116
Peggy.Chapman@hamilton.ca

Nick Westoll
Administrative Assistant to Councillor Bernie Morelli
(905)546-4550
Nick.Westoll@hamilton.ca

Colleen Wicken
Administrative Assistant to Councillor Terry Whitehead
(905)546-2779
Colleen.Wicken@hamilton.ca

Should you have any questions, please do not hesitate to contact me at (905)546-2424 ext. 2604 or you may email me at Carolyn.Biggs@hamilton.ca.

Regards

Carolyn Biggs, Co-ordinator
Committee Services/Council/Budget

Morin, Lois

From: Tai, Geraldin (JUS) [Geraldin.Tai@ontario.ca]
Sent: Monday, November 08, 2010 9:23 AM
To: Morin, Lois
Subject: New Member to Hamilton Police Services Board
Importance: High

Good morning Lois,

We would like to inform you that Mrs. Madeleine Levy is the successful candidate for the vacancy on the Hamilton Police Services Board. A copy of Order in Council No. 1452/2010 is attached for your file.

Mrs. Levy has been notified of the appointment and will call you soon. :

If you have any questions, please feel free to contact me.

*Geraldin Tai
A/Appointments Officer
Selection Systems & Appointments Unit
Public Safety Division
Ministry of the Community Safety & Correctional Services
Tel: (416) 314-3104
Fax: (416) 326-9351
e-mail: geraldin.tai@ontario.ca*



Ontario
Executive Council
Conseil exécutif


Order in Council
Décret

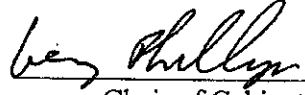
On the recommendation of the undersigned, the Lieutenant Governor, by and with the advice and concurrence of the Executive Council, orders that:

Sur la recommandation de la personne soussignée, le lieutenant-gouverneur, sur l'avis et avec le consentement du Conseil exécutif, décrète ce qui suit :

WHEREAS by Order in Council numbered O.C. 2079/2008 dated the 10th day of December, 2008, Karen Cimba was reappointed as a member of the **City of Hamilton Police Services Board** for the period of one year and the period of her appointment has expired;

THEREFORE pursuant to section 27 of the Police Services Act, R.S.O. 1990, c. P.15, as amended, **Madeleine Levy** is appointed by the Lieutenant Governor in Council as a member of the **City of Hamilton Police Services Board** for a term of three years, effective from the date of the Order in Council.


Recommended 
Minister of Community Safety and
Correctional Services

Concurred 
Chair of Cabinet

Approved
and Ordered

NOV 03 2010

Date


Lieutenant Governor

HAMILTON POLICE SERVICE**TO BE THE BEST****VISION**

To be the best,
progressive police service.

VISION SUMMARY

"To be the best"

MISSION

To serve and protect
in partnership with
our communities.

VALUES & ETHICS

In pursuit of our mission,
we believe in:

- Relentless pursuit of offenders
- Education and innovation
- Sensitivity to victims of crime
- Performing with integrity
- Equitable treatment
- Commitment to quality service
- Teamwork

GLENN DE CAIRE
CHIEF OF POLICE

KENNETH LEENDERTSE
DEPUTY CHIEF OF POLICE

ERIC GIRT
DEPUTY CHIEF OF POLICE

November 21, 2010

Mr. Franz Pruegger
Enbridge Pipelines Inc.
1430 - 6th Concession Rd. W. RR#2
Branchton, ON
NOB 1LO

Dear Franz:

RE: Enbridge Safe Community Program Grant

I would like to take this opportunity to recognize and personally thank-you for the cheque in the amount of \$9,500.00 that you awarded on November 15 2010 to the Hamilton Police Service on behalf of Enbridge Pipelines Inc. and the *Enbridge Safe Community Program Grant*. This money will afford the Hamilton Police Service an opportunity to acquire new technology that will be instrumental and will bolster the existing capabilities of the Ground Search and Rescue Unit ("GSAR") when involved in ground search operations for missing or lost persons.

Since 2008, *Enbridge's Safe Community Program* has been providing financial support that has benefited many first responding agencies across the continent. In keeping with the "Values and Vision" of Enbridge that includes the "...safety of its employees and the public" and "the commitment to sustaining these values through the involvement in the community", this program will afford the Hamilton Police Service the opportunity to better serve the citizens in the community and the prospect to mitigate risk.

On behalf of the Hamilton Police Service, thank-you.

Sincerely,

Glenn De Caire
Chief of Police

GD:sh

Morin, Lois

From: Jane Savage [jsavage@cipma.org]
Sent: Friday, December 03, 2010 2:44 PM
To: Morin, Lois
Subject: Letter from Canadian Independent Petroleum Marketers Association

Ms. Morin,

Would you be so kind as to forward this letter to Chief DeCaire, Mr. Pearson and Ms. Ley?
Thank you very much,
Jane Savage

Jane Savage, P.Eng, MBA
President and CEO
CIPMA
416-691-9292

December 3, 2010

Bruce Pearson, Chair
Glenn De Caire, Chief of Police
Treena Ley, Deputy Chief Executive Officer

Hamilton Police Service
155 King William Street
Box 1060, LCD1 Hamilton, Ontario
Canada L8N 4C1

Re: Gasoline Thefts in Hamilton

Dear Chief De Caire, Chair Pearson and Deputy CEO Ley,

It has come to our attention that Hamilton is considering a pre-pay requirement at gasoline stations.

CIPMA and several member companies have been working with the Ottawa Police Services in this regard.

CIPMA represents the larger independent(non-refiner) gasoline retailing companies like Pioneer, Cango, Canadian Tire Petroleum, Mac's Convenience, etc. in the Hamilton area.

We are highly sympathetic to the costs incurred by the HPS in responding to and following up on gasoline thefts, which we understand are increasing. We agree that this is an unacceptable situation and wish to pursue solutions with HPS. However, we recommend against mandatory pre-pay at this point because although it is laudable for its impact on reducing drive-off losses for retailers and reducing police effort, it may have significant negative impacts on our member companies. These impacts include reduced in-store sales and loss of convenience for our customers.

As an alternative, we feel that the gasoline retailing community and the Hamilton Police can cooperate better in finding ways of reducing the incidence of gasoline thefts, using currently available means.

The first possibility is by increasing loss prevention activities at gas stations. Like any other retail establishment, gas stations are vulnerable to theft and like other retailers, may choose to improve their in-house programs to prevent thefts. This would include actions like selective pre-pay at vulnerable sites and lanes or selective pre-pay during high theft hours. Retailers might add HPS -endorsed warning signs/stickers on vulnerable pumps

Canadian Independent

CIPMA

Petroleum Marketers Association

**PRESIDENT AND CHIEF EXECUTIVE OFFICER
JANE SAVAGE**

suggesting that the gas station is monitored. Some of these loss prevention techniques are currently in use by some of our members.

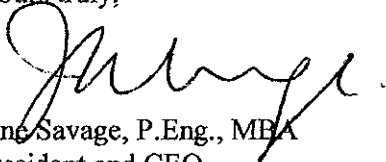
The second way of reducing gasoline thefts is to improve deterrence by convicting more of the individuals who are committing the crimes. This will require compelling evidence and will again require more cooperation between the retailer and police to ensure clear evidence is available.

We are confident that our member companies and the HPS can work together to reduce gasoline thefts using a cooperative approach.

Thank you for letting me know if you would like to meet with me and some of our member companies to begin this dialogue.

Please feel free to contact me to discuss this further.

Yours truly,



Jane Savage, P.Eng., MBA
President and CEO

cc. CIPMA Members
Dave Bryans - OCSA

Morin, Lois

From: Rami Reda [rami@bigbee.ca]
Sent: Tuesday, December 14, 2010 4:29 PM
To: Morin, Lois
Cc: Jackson, Tom; Farr, Jason; Morelli, Bernie; Merulla, Sam; McHattie, Brian; Duvall, Scott; Whitehead, Terry
Subject: Fwd: Ontario -Retail Holiday Business Act -Statutory Holidays

Hi Lois

As per my email below, I sent the email to Mayor Bratina yesterday. I have been working on this issue for the past year with Mayor Fred and Chief De Caire.

I am hoping for your continued support and the entire Hamilton Police Services during the upcoming holiday season. I know Shopper's Drug Mart is already advertising their holiday hours indicating they are open during Christmas, and New Years.

Your support would be greatly appreciated, by myself, and our 25 family owned, and operated locations throughout Hamilton.

--

Best Regards

Rami Reda
 Big Bee Corporation
 784 Concession St
 Hamilton, ON L8V 1C9

Email: rami@bigbee.ca
 Office 905.385.2924
 Fax 905.385.6644
 Cell 905.577.3436

www.bigbee.ca

----- Forwarded message -----

From: **Rami Reda** <rami@bigbee.ca>
Date: Mon, Dec 13, 2010 at 10:12 AM
Subject: Fwd: Ontario -Retail Holiday Business Act -Statutory Holidays
To: Bob Bratina <bratinaformayor@gmail.com>, mayor@hamilton.ca
Cc: Dave Bryans <bryans@conveniencestores.ca>

Good morning Mayor Bratina,

I hope all is well with you since the last time we met before your inauguration.

As we head into the holiday season, I was hoping you could send out a friendly reminder to the Hamilton Police to ensure that all retailer's are complying with the Retail Holiday Business Act,

12/15/2010

specifically Shopper's Drug Mart, and I have attached some documents of interest for you. I was previously working on this issue with past Mayor Fred Eisenberger, and was able to see some response to this issue by the local police enforcement.

I have noticed most, if not all of the Shopper's Drug Mart locations advertising their hours of operation over the holidays, stating that they are open on Christmas Day, and other holiday's in which the Retail Holiday Business Act states they should not be otherwise.

Your support would be greatly appreciated, by myself, and our 25 family owned, and operated locations throughout Hamilton.

Thank you,

-
Best Regards

Rami Reda
Big Bee Corporation
784 Concession St
Hamilton, ON L8V 1C9

Email: rami@bigbee.ca
Office 905.385.2924
Fax 905.385.6644
Cell 905.577.3436

www.bigbee.ca

----- Forwarded message -----

From: **Dave Bryans** <bryans@conveniencestores.ca>
Date: Tue, Aug 17, 2010 at 4:02 PM
Subject: Ontario -Retail Holiday Business Act -Statutory Holidays
To: Dave Bryans <bryans@conveniencestores.ca>

Attached please find a letter from the Honourable Rick Bartolucci – Minister of Community Safety and Correctional Services to both the OCSA and our friends at the Canadian Council of Grocery Distributors. Together we met with many politicians on this file explaining to all of a competing retailer in the drug channel namely Shoppers Drug Marts continues to flaunt the laws as they pertain to the Retail Holiday Business Act.

The Minister promised (in his letter attached) to issue an 'all chiefs memo' to the many Chiefs of Police in Ontario reminding them of the Act and asking them to enforce this law in their communities. It is now the understanding of both the CCGD and OCSA that this letter has been issued and we are actively trying to secure a copy of this document. These letters seem to be in house and not for release to the general public and if and when we do receive this document we will insure a copy is available for all our members to review with their police chiefs. I have taken the liberty of copying you on the last 'all chiefs memo' that has now been updated to include Family Day in Ontario.

12/15/2010

When dealing with your local police forces/agencies on this issue of SDM opening on statutory holidays, please have your staff refer to the Minister's letter and the 'all chiefs memo' .

I would like to thank the retail members who have made the efforts to call local enforcement during these holiday periods and encourage everyone to continue to communicate this issue in your communities with your local Chief of Police as these are the 9 valued days for sales within our channel and we must all insure they are protected.

Regards

Dave Bryans

President

Canadian Convenience Stores Association (CCSA)

Ontario Convenience Stores Association (OCSA)

905 845 9152

www.conveniencestores.ca

www.we-expect-id.com

Ministry of Community Safety
and Correctional Services

Ministère de la Sécurité communautaire
et des Services correctionnels



Office of the Minister

Bureau du ministre

25 Grosvenor Street
18th Floor
Toronto ON M7A 1Y6
Tel: 416-325-0408
Fax: 416-325-6067

25, rue Grosvenor
18^e étage
Toronto ON M7A 1Y6
Tél. : 416-325-0408
Télééc. : 416-325-6067

JUL 09 2010

CU10-02095

Mr. David Bryans
President
Ontario Convenience Stores Association
217 – 466 Speers Road
Oakville ON L6K 3W9

Ms. S. Ashley Dent
Vice-President, Ontario
Canadian Council of Grocery Distributors
604 – 1 Concorde Gate
North York ON M3C 3N6

Dear Mr. Bryans and Ms. Dent:

Thank you for your correspondence regarding enforcement of the *Retail Business Holidays Act* (RBHA). I am pleased to respond and apologize for the delay.

As Minister of Community Safety and Correctional Services, my responsibilities include general authority over the delivery of police services in Ontario. Ministry staff members monitor the activities of all police services in the province and, where appropriate, recommend improvements to relevant legislation, policies and procedures.

The day-to-day operations of a police service, including the enforcement of the RBHA, are the responsibility of municipal police services or the Ontario Provincial Police (OPP), in the event that a retailer is open in a municipality policed by the OPP. As such, any concerns about retailers regarding the RBHA should be directed to the police service in question.

I appreciate your request that the ministry adopt a policy to issue a yearly directive reminding local police services across Ontario about the provisions of the RBHA. Although we do not have such a policy in place, we will be distributing an All Chiefs Memorandum shortly providing an updated list of current holidays, including Family Day.

Again, thank you for writing.

Sincerely,

A handwritten signature in cursive script that reads "Rick Bartolucci".

Rick Bartolucci, MPP, Sudbury
Minister

Ministry of Community Safety
and Correctional Services

Ministère de la Sécurité communautaire
et des Services correctionnels



Public Safety Division

Division de la sécurité publique

25 Grosvenor St.
12th Floor
Toronto ON M7A 2H3

25 rue Grosvenor
12^e étage
Toronto ON M7A 2H3

Telephone: (416) 314-3000
Facsimile: (416) 314-4037

Téléphone: (416) 314-3000
Télécopieur: (416) 314-4037

MEMORANDUM TO: All Chiefs of Police and
Commissioner Julian Fantino

FROM: Glenn Murray
Assistant Deputy Minister
Public Safety Division

SUBJECT: *Retail Business Holidays Act (RBHA)*

DATE OF ISSUE:	May 30, 2007
CLASSIFICATION:	General
RETENTION:	N/A
INDEX NO.:	07-0047
PRIORITY:	High

The Ministry of Government Services (MGS) has requested the Public Safety Division to provide police services with information regarding the application of the *Retail Business Holidays Act (RBHA)* on Canada Day 2007.

Under the RBHA, retailers (with limited exemptions specified in the RBHA) are required to close on eight public holidays. Canada Day is one of those holidays.

Under the federal *Holidays Act*, when July 1st is a Sunday, the legislation requires that Canada Day be observed the following day. Therefore, this year Canada Day will be Monday, July 2, and for the purposes of the RBHA retail businesses are required to close on Monday, July 2, 2007. Stores may remain open on Sunday, July 1, 2007. This is consistent with the RBHA closing requirements in 2001, the last time July 1st fell on Sunday.

For the remainder of 2007, the RBHA requires most retailers to close on the following holidays:

- Canada Day – July 2, 2007;
- Labour Day – September 3, 2007;
- Thanksgiving Day – October 8, 2007;
- Christmas Day - December 25, 2007.

.../2

For 2008, the RBHA requires most retailers to close on the following holidays:

- New Year's Day – January 1, 2008;
- Good Friday – March 21, 2008;
- Easter Sunday – March 23, 2008;
- Victoria Day – May 19, 2008;
- Canada Day – July 1, 2008;
- Labour Day – September 1, 2008;
- Thanksgiving Day – October 13, 2008; and
- Christmas Day – December 25, 2008.

Under the *Stronger City of Toronto for a Stronger Ontario Act, 2006*, the City of Toronto now has its own closing requirements under an interim bylaw. The City of Toronto has indicated that it will follow the province's lead and require retail businesses to close on Monday, July 2, 2007.

A copy of the full RBHA can also be viewed at the following website link: http://www.e-laws.gov.on.ca/DBLaws/Statutes/English/90r30_e.htm

If more information is required on this matter, please contact Eunha Kim, Communications Branch, MGS, in Toronto at (416) 327-0813.



Glenn Murray
Assistant Deputy Minister
Public Safety Division

November 30, 2010

RECEIVED

DEC 03 2010

CHIEF'S OFFICE
HAMILTON POLICE SERVICE

Dear Mr. De Caire:

I would like to congratulate you on being nominated for a 2010 YMCA Canada Peace Medal for your participation in the Restorative Justice Hamilton Partnership.

The good work of this organization in strengthening relationships in the community is to be commended.

Patricia Amos
Director of Education

**SECURITY & PARKING SERVICES**

E.T. Clarke Centre, Room 102
 1280 Main Street West
 Hamilton, ON Canada L8S 4K1
 Phone: 905.525.9140
 Fax: 905.522.5529

Parking Services

Ext. 24232
 Email: parking@mcmaster.ca
<http://parking.mcmaster.ca>

Security Services

Ext. 24281
 Email: security@mcmaster.ca
<http://www.mcmaster.ca/security>

Glenn DeCaire,
 Chief of Police,
 Hamilton Police Service
 155 King William Street,
 Hamilton, Ontario.

George Galloway Visit

Dear Chief DeCaire,

On November 21, 2010 the controversial speaker George Galloway visited McMaster University for a presentation sponsored by several university and community groups. On prior Galloway events in Canada and elsewhere, protestors had mounted significant demonstrations which presented risks for personal injury and property damage.

After consultation with members of our diverse McMaster community and other Universities, our Security Services in partnership with the Hamilton Police Service developed security and safety objectives in an operational plan that responsibly considered the risks.

Over 630 people attended the Galloway lecture which turned out to be a peaceful event that was made possible in part because of the security and safety precautions undertaken by the organizers, McMaster University and the Hamilton Police Service. There were no demonstrations and protests of any kind during the November 21st event.

McMaster Vice-President Roger Couldrey wrote:

Just wanted to give you a major "thank you" for the wonderful work you did with the team in preparing for Sunday. I don't think any of us thought that we could possibly handle the event with no negative outcomes, let alone handle it with successful outcomes. Ilene was ebullient today. VERY well done. Please pass on my thanks to the team. (Ilene Bush-Vishniac is the Provost and Vice President Academic)

Amar Zaif is the co-president of the Solidarity for Palestine Human Rights (SPHR) at McMaster, and one of the key event sponsors. At the conclusion of the Galloway presentation he addressed the 630 people attending, saying that he appreciated the work of the McMaster Security Services and the Hamilton Police Service for making the event safe and peaceful.

SECURITY & PARKING SERVICES

E.T. Clarke Centre, Room 102
1280 Main Street West
Hamilton, ON Canada L8S 4K1
Phone: 905.525.9140
Fax: 905.522.5529

Parking Services

Ext. 24232
Email: parking@mcmaster.ca
<http://parking.mcmaster.ca>

Security Services

Ext. 24281
Email: security@mcmaster.ca
<http://www.mcmaster.ca/security>

When the Galloway event was announced various departments within the Hamilton Police Service began working on a strategic partnership with McMaster to ensure that the presentation was peaceful and without incident.

Under the command of Superintendent Bill Stewart an effective security/police response was planned. The police team of Sergeant Sabrina Feser, Sergeant Jay Turner and Detective Brian Ritchie provided invaluable support to the University and organizers.

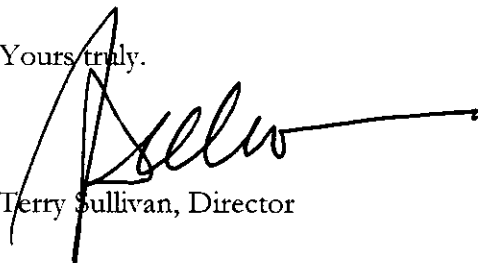
On the day of the event, the police presence helped to give participants a feeling of safety and comfort. To attend an event without the normal demonstrations and conflict meant a great deal to them.

Many at McMaster University provided exceptional support service for this event. Dianne Carment in Conference Services provided additional rooms that were needed for security, coat checks and ensured that no other events were booked that would interfere with the security operation. Facility Services members ensured that the physical plant of the building was secured and operational throughout the event. Many others such as Lisa Morine and Chris Hurley in Environmental and Occupational Health Support Services, Mile Komlin in Human Rights and Equity Services and Andrea Farquhar in Public Relations provided valuable guidance in our consultations and preparations.

Our own Security Services members provided exceptional service for this event by putting up barricades and preparing the site to ensure the safety and security of the participants. And a special appreciation for Investigator Bob Nunn who was responsible for much of the event site preparation.

This event is another demonstration of the effective and professional partnership that we enjoy with our Hamilton Police Service. The Police Service helps to make our mission of learning, research, innovation and diversity possible.

Yours truly,



Terry Sullivan, Director

Security Services.

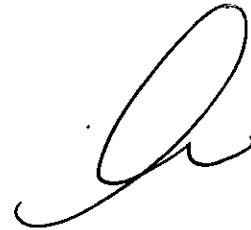
November 23, 2010

Dear Steven Hahn,

On behalf of St. Charles E.S.L. Extravaganza Committee 2010 and the administration, I would like to thank you very much for your generous donation of the bag, towel and golf balls all inscribed with the Hamilton Police. The Extravaganza was successful for many reasons and one of them was your generosity. On behalf of our committee and students, we again thank you.

Sincerely

S. Friscolanti
E.S.L. / LINC Supervisor



PSB Info (Dec)
nu



CAPB BOARD OF DIRECTORS UPDATE TO MEMBERS

November 17, 2010

In keeping with our commitment to communicate more often with updates on our activities and to seek your input, this update will let you know what has been keeping your CAPB Board and staff busy since we gathered in Saint John.

NATIONAL DAY IN SUPPORT OF THE GUN REGISTRY

September 15, 2010 – National Day in Support of the Gun Registry and the vote on the motion to kill Bill C-391. We are very grateful to all the police governors across the country who took the time to stand alongside their police and community leadership on that day to publicly show their support for gun control. The level of

engagement on a national basis was very encouraging. This grassroots campaign was very successful and we hope to use it again on other key issues.

COALITION FOR SUSTAINABLE PUBLIC POLICING

The CAPB agreed to take the lead in the Coalition for Sustainable Public Policing, a partnership with the Federation of Canadian Municipalities (FCM), the Canadian Association of Chiefs of Police (CACP) and the Canadian Police Association (CPA). FCM hosted the most recent meeting of the Coalition on October 19, 2010. FCM is one of the key players in the coalition and they are in Ottawa this week for a series of meetings with elected and government officials. Their bottom line – in light of the growing federal deficit and related cost-cutting measures – is no 'new downloads'. In August, the CAPB membership heard many examples of where federal actions, or an over reliance on the property tax, has negatively impacted our members and our communities.

CAPB committed to canvas our members on direct federal downloads; examples of federal legislation/regulation that is impacting the delivery of services; and examples of services not being delivered, or not being delivered in a timely fashion, because of lack of resources.

We received a good sampling of how federal actions (or lack thereof) are requiring municipal police agencies to provide policing in federal areas and/or represent additional costs to the municipality. The information provides a fairly broad sampling at a high level. It underscores the depth and extent to which federal policing and federal actions really impact municipal police services.

As importantly, it will add to the data the CAPB is collecting in preparation of our own meetings with federal officials in the spring – and, depending on what happens in Ottawa - may form part of our advocacy prior to a possible national election.

BOARD STRATEGIC WORKSHOP/RETREAT

On the weekend of November 6 & 7, 2010, ten members of the Board met in Toronto to review the CAPB's Strategic Plan in light of the survey results, member input and evaluations. Barbara Hume-Wright facilitated the session on Saturday and the Board worked very hard populating the committees, developing annual work plans and reviewing how they are expected to engage in the CAPB as individual directors and as a collective Board.

The Board also discussed the need to:

- Develop a framework for orientation with newly elected councils and for the community in general
- To review "stakeholders" list to ensure it is complete
- Create a "How-to" brief for the Board members to promote the CAPB within their respective provinces to prospective members
- Explain requirements of Directors of the CAPB to members across the country to attract future leadership
- Define Director requirements - through performing a "gap analysis" of current skills to aid succession planning
- Look into using a research students to help with research priorities

JOINT MEETING

CAPB is pleased to host the 10th Annual Joint Meeting of the three national police associations in Ottawa. Plans have been made to join CACP and CPA Board members and staff for dinner on Wednesday, March 2, 2011. Thursday, March 3, the three associations will sit down to discuss ways to work together to influence the future of policing in Canada.

This annual event is one of the few opportunities for the leadership of the three associations to speak frankly and openly on critical issues impacting justice, policing, civilian oversight and public safety.

CACP QUALITY ASSURANCE CONFERENCE , Quebec City, November 28 - Dec. 1

Mayor Ivan Court, CAPB President will deliver the following session:

A Citizen Approach: Law Enforcement Quality Viewed by an Elected Official
Objective Expectations from citizens are to be the same from the elected officials. What's their vision? How can they contribute to the advancement of QA in law enforcement agencies? What are they generally expecting?

LOBBY DAYS

The dates are set for March 1 and 2, 2011, to hold a series of meetings in Ottawa with Cabinet Ministers, Members of Parliament and the Senate. Last year we managed to meet with more than 40 elected and appointed officials in one day and we hope a similar strategy will produce even better results. In Toronto, the Board discussed what the key messages should be when conducting the meetings and they narrowed it down to the following broad topics:

1. Legislation
2. Justice On Time
3. First Nations Police Governance

Each topic has been assigned to a Board member who has the resources to conduct research, prepare background and talking points for our communications package. A communications strategy will be developed in early January and shared with CAPB members in early February.

The objective of Lobby Days for 2011 is to once again engage the membership of CAPB in participating in your own community. We are asking members of Boards to set up a meeting with your Member of Parliament and share with them your concerns and those of your national association. We will be preparing a similar package with draft media release, talking points and background material and sending it to you towards the end of February.

If you have any information to share or anything that you feel should be included in the communications package, please send it to the CAPB Executive Director, Jennifer Lanzon at jlanzon@capb.ca or via mail to CAPB, 157 Gilmour Street, Suite 302, Ottawa, ON K2P 0N8.

2011 CONFERENCE

Plans for the Regina Conference are well underway and a draft of the program will be out in January. We can confirm that Linda Duxbury will be back and we hope to have her for a full day. There will be more opportunity to break into group discussion, we'll try some new ways to deliver information and, of course, you'll be treated to the warm western hospitality.

CAPB is your strong national voice for civilian governance of policing in Canada. Collectively we can address major legislative measures being taken by the federal government which impacts the cost and sustainability of policing.

Dedicated to Excellence in Police Governance