

DEVELOPMENTAL COMPETENCIES

COMMUNITY SERVICE ORIENTATION

The desire to help or serve others; focus efforts on discovering and acting to meet community needs, including those of both individuals and groups.

INITIATIVE

Self-directed or self-motivated, and exercises initiative that goes beyond what is expected or required in the job to improve outcomes or avoid problems.

WORK ORGANIZATION

Acts to minimize errors and maintain high standards of quality by checking or monitoring information and work, and by developing and maintaining systems for effectively organizing work and information.

COOPERATION

The ability to demonstrate collaborative/team oriented behaviour with colleagues, other emergency services, community resources, etc. by co-operating, seeking their input, encouraging their participation and sharing information.

COMMITMENT TO LEARNING The ability to maintain and add to professional/technical knowledge and personal growth and development by asking questions, taking courses, reading, networking with colleagues, specialists and the community.

ASSERTIVENESS

The ability to use personal power or the power of the police constable's position appropriately; set expectations, challenge others, enforce rules and direct others as appropriate.