

**MINUTES OF THE HAMILTON
POLICE SERVICES BOARD**

4.

Monday, November 24, 2008
4:02pm
Board Room
Hamilton Central Station

The Police Services Board met.

There were present: Bernie Morelli, Chairman
Mark Nimigan, Vice Chairman
Karen Cimba
Nancy Di Gregorio
Bruce Pearson
Terry Whitehead

Absent with regrets: Fred Eisenberger

Also Present: Chief Brian Mullan
Deputy Chief Ken Leendertse
Deputy Chief Eric Girt
Superintendent Paul Morrison
Superintendent John Petz
Inspector Dave Doel
Inspector Dan Kinsella
Inspector Warren Korol
Inspector Scott Rastin
Inspector Ken Weatherill
Marco Visentini, Legal Counsel
Rosemarie Auld, Manager Human Resources
Catherine Martin, Corporate Communicator
Sergeant Terri Lynn Collings, Media Relations
Rita Lee Irvine, Manager Corporate Planning
Ted Mason, Chief Accountant
Lois Morin, Administrator

Chairman Morelli called the meeting to order.

Agenda

Chairman Morelli announced the following additions to the Agenda:

- Item 2 - Presentations – Award for Gangs and Weapons Enforcement Unit
- Item 6 b) – PSB 08-118 – Hamilton Police Services Board Sub-Committee Report Review – Arrest of Mr. Michael Dixon

Presentations

a) Award for Gangs and Weapons Enforcement Unit

Chairman Morelli presented Superintendent John Petz and Inspector Dan Kinsella with an Award of Excellence from the Province and the Ministry of Community Safety and Correctional Services for the Gangs and Weapons Enforcement Unit. The Gangs and Weapons Enforcement Unit was recognized for their exceptional dedication, expertise and commitment in street gang prevention, intervention and enforcement, keeping Ontario communities safe. Superintendent Petz recognized and thanked the Members of the Gangs and Weapons Enforcement Unit.

b) Member of the Month for September 2008

Chairman Morelli and Chief Mullan presented Constable Andrew Poustie and Constable Francis Santos Member of the Month for September 2008. Constables Poustie and Santos were recognized for showing tremendous courage and professionalism in entering a smoke-filled building to rescue all occupants and put themselves in harms way.

c) Chief's P.R.I.D.E. Award

One of the values of the Hamilton Police Service is, "Providing Quality Service". This commitment to service excellence is an important part of an organizations journey towards being recognized by our community as one of the Best Police Services in this nation.

There are occasions when members of this Service go above and beyond the normal expectations of our citizens. These are not acts of courage in the face of extreme danger, but they are special acts of compassion, support and quality service that are worthy of recognition.

Chief Mullan presented the P.R.I.D.E. ("People Really Interested in Delivering Excellence") Award to Constable Sabrina Feser and Constable Glenn Fabe. Constables Feser and Fabe were recognized for their considerable efforts in the production of the Service's Annual Awards Night. They served this organization with PRIDE. They are a *PEOPLE WHO ARE REALLY INTERESTED IN DELIVERING EXCELLENCE*.

(Item 2)

Declarations of Interest

None

(Item 3)

**Adoption of Minutes –
October 20, 2008**

Moved by: Vice Chairman Nimigan
Seconded by: Member Pearson

The minutes of the meeting held Monday, October 20, 2008 were adopted as printed.

Carried.

(Item 4)

Application for Police Officers Recruitment Fund

As recommended by Chief Brian J. Mullan in Report PSB 08-117 dated November 24, 2008, the Board approved the following:

Moved by: Member Di Gregorio
Seconded by: Member Cimba

PSB 08-117

- a) That the Board approve the Application for the hiring of seven (7) additional police officers as allocated from the *Police Officers Recruitment Fund*.
- b) That the Board request an additional ten (10) Officers under this Program, if additional Officers are made available; and
- c) That the proposed Application be reviewed in a form satisfactory to our Police Service Legal Counsel and that the Chairman of the Board be authorized to submit the Application to receive these funds from the Provincial Government, in support of this Program.

Carried.

(Item 5)

Correspondence from Myra James, President, Ontario Women in Law Enforcement with respect to their request for Inquiry regarding PSA process failure.

After discussion the Board approved the following:

Moved by: Member Pearson
Seconded by: Vice Chairman Nimigan

That the Board receive the correspondence from Myra James, President, Ontario Women in Law Enforcement as circulated.

Carried.

(Item 6 a)

Hamilton Police Services Board Sub-Committee Report Review – Arrest of Mr. Michael Dixon

Vice Chairman Nimigan and Member Di Gregorio presented PSB 08-118 – Hamilton Police Services Board Sub-Committee Report Review – Arrest of Mr. Michael Dixon to the Board. After discussion the Board approved the following:

Moved by: Member Pearson
Seconded by: Member Cimba

PSB 08-118

- a) That the Hamilton Police Services Board forward a formal letter of apology to Mr. Michael Dixon, and
- b) That the report be received as circulated.

Carried.

Chairman Morelli thanked Vice Chair Nimigan and Member Di Gregorio for the hard work on the openly transparent report which certainly covered all areas.

(Item 6 b)

Information Items

The Board approved the following recommendation:

Moved by: Member Cimba
Seconded by: Member Whitehead

The Board receive the reports / correspondence as circulated.

- (a) Gapping and Secondments (PSB 08-116)
- (b) Correspondence from Amy Ramsay, PhD, President, International Association of Women Police to Bernie Morelli, Chair, Hamilton Police Services Board with respect to Hamilton Police Women / Sgt Dhinsa Situation.
- (c) E-mail from a member of the public with respect to the Dhinsa affair – Charged in June 2006 with 24 counts of harassing female colleagues – Daniel Nolan article Hamilton Spectator.
- (d) E-mail from Nicole Brooks, Producer, Director, Asah Productions dated October 20, 2008 requesting contribution and sponsorship from the community at large for a documentary with respect to Lincoln Alexander's legacy.
- (e) E-mail from Councillor Bernie Morelli with respect to correspondence from the Oxford Community Police Service regarding City of Woodstock support of Provincial Sales Tax Exemption for Police Services.
- (f) Correspondence from Dennis Concordia, Chair, Festitalia Corporation and Pat DeCaria, Chair, Moda Italia thanking Chief Mullan for participating in the Moda Italia Fashion Show.
- (g) Correspondence from Cathy Wellwood, Chief Development Officer, Good Shepherd for the generous support of the 10th Anniversary Harvest Dinner.
- (h) Correspondence from Tony Horvat, P.Eng., Director of Land Management Division, Hamilton Conservation Authority with respect to the Graffiti "Battle".
- (i) E-mail dated October 31, 2008 with respect to Court Security and Prisoner Transportation Costs.
- (j) Correspondence from Mary Smiley, President, Ontario Association of Police Services Boards with respect to the 2009 Membership Renewal.
- (k) E-mail from Connie Phillipson, Executive Director, Regional Municipality of York Police Services Board with respect to an Invitation to Stakeholders.

Carried.

(Item 8)

Other Business

Dhinsa Case

Chairman Morelli indicated that the Board was still in the process of working through all the related issues with respect to the Dhinsa Case - Leave to Appeal.

2007 Annual Report

Chairman Morelli announced that the Hamilton Police Service 2007 Annual Report has been completed and copies are available on the Hamilton Police Service website or by contacting the Hamilton Police Service.

Upcoming Events

Chairman Morelli reminded Members of the Board and the Community of the upcoming Community Safety Forums encouraging everyone to attend. Forums have been scheduled for the Seniors Community, the Ancaster Community and the Dundas Community.

(Item 9)

Adjournment

Moved by: Member Whitehead
Seconded by: Member Cimba

There being no further business, the public portion of the meeting then adjourned at 4:35pm.

Carried.

(Item 10)

The Board then met in camera to discuss matters of a private and confidential nature.

Taken as read and approved

Lois Morin
Administrator

Bernie Morelli, Chairman
Police Services Board

November 24, 2008
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