



HAMILTON POLICE SERVICES BOARD

**NOTICE OF MEETING
PUBLIC AGENDA**
Monday, January 19, 2009
4:00 o'clock p.m.
3rd Floor Board Room
Hamilton Central Station

Lois Morin
Administrator

AGENDA

- 1. Call to Order**
- 2. Elections**
 - (a) Election of Chairman – conducted by Administrator
 - (b) Election of Vice-chairman – conducted by Chairman
- 3. Presentation**
 - a) **Member of the Month for October 2008**
 - b) **Presentation by Hamilton Centre for Civic Inclusion**
- 4. Declarations of Interest**
- 5. Adoption of Minutes – December 15, 2008**
- 6. Boiler, Chiller and Controls Tender Award (PSB 08-123; see also PSB 08-123 and PSB 06-111)**
- 7. Sale of Decommissioned Police Cruiser to Mohawk College (PSB 09-008)**
- 8. Retirees' Recognition (PSB 09-001)**
- 9. Information Items**
 - (a) Year-End Report: Active Rewards – 2008 (PSB 09-006)
 - (b) Cannabis Marihuana (PSB 09-012)

- (c) Council Follow-up Notice with respect to Update – Seasonal Proactive Enforcement Around Mohawk College and McMaster University (PED08262) (City Wide) (Item 5.9).
- (d) Fax from the Ministry of Community Safety and Correctional Services, Selection Systems & Appointments Unit, Police Support Services Branch with respect to the Order in Council reappointing Ms. Karen Cimba for a further period of one year.
- (e) Correspondence from Helene Periard, Chair, 2009 OAPSB Planning Committee requesting support for the 47th Annual General Meeting and Conference of the Ontario Association of Police Services Boards.
- (f) Letter of thanks from Sophia Aggelontitis, MPP, Hamilton Mountain thanking Chief Mullan for the privilege of riding along with the Hamilton Police Service downtown.
- (g) E-mail from Deb Morton, Executive Director, Niagara Police Services Board with respect to the appointment of a New Deputy Chief of Police.

10. Other Business

11. Adjournment

THE POLICE SERVICES BOARD WILL ADJOURN THE PUBLIC PORTION OF THE MEETING AND RECONVENE IN CAMERA FOR CONSIDERATION OF PRIVATE AND CONFIDENTIAL MATTERS.

**MINUTES OF THE HAMILTON
POLICE SERVICES BOARD**

5.

Monday, December 15, 2008
4:01pm
Board Room
Hamilton Central Station

The Police Services Board met.

There were present: Bernie Morelli, Chairman
Mark Nimigan, Vice Chairman
Karen Cimba
Nancy Di Gregorio
Fred Eisenberger
Bruce Pearson
Terry Whitehead

Absent with regrets: None

Also Present: Chief Brian Mullan
Deputy Chief Ken Leendertse
Deputy Chief Eric Girt
Superintendent Ken Bond
Superintendent Paul Morrison
Inspector Dave Doel
Inspector Dam Kinsella
Inspector Scott Rastin
Marco Visentini, Legal Counsel
Rosemarie Auld, Manager Human Resources
Sergeant Terri Lynn Collings, Media Relations
Dan Bowman, Manager Fleet & Facilities
Rita Lee-Irvine, Manager Research & Planning
Ted Mason, Chief Accountant
Lois Morin, Administrator

Chairman Morelli called the meeting to order.

Presentations

a) *Member of the Month for October 2008*

Will be presented at a future meeting of the Board.

(Item 2)

Declarations of Interest

None

(Item 3)

**Adoption of Minutes –
November 24, 2008**

Moved by: Member Eisenberger
Seconded by: Member Whitehead

The minutes of the meeting held Monday, November 24, 2008 were adopted as printed.

Carried.

(Item 4)

**2009 Police Services
Board Meeting
Schedule**

As recommended by Lois Morin in Report PSB 08-125 dated December 15, 2008, the Board approved the following:

Moved by: Member Cimba
Seconded by: Member Di Gregorio

PSB 08-125

That the Board consider the following meeting schedule which provides for the regular meetings of the Board to be held at 4:00 p.m. on the third Monday of each month for 2009 (February, May, July, and August excepted).

- Monday, January 19, 2009
- Tuesday, February 17, 2009
- Monday, March 16, 2009
- Monday, April 20, 2009
- Tuesday, May 19, 2009
- Monday, June 15, 2009
- Monday, July 27, 2009
- Monday, September 21, 2009
- Monday, October 19, 2009
- Monday, November 16, 2009
- Monday, December 21, 2009

Carried.

(Item 5)

**Employee Assistance
Program (EAP)**

As recommended by Chief Brian Mullan in Report PSB 08-129 dated December 15, 2008, the Board approved the following:

Moved by: Member Eisenberger
Seconded by: Member Cimba

PSB 08-129

- a) That the Board approve the extension of the Employee Assistance Program contract to the firm of *Warren Sheppel/FGI – The Employee Assistance Program*, for six (6) months, at a cost of \$6,250.00 monthly, based on an eight (8%) percent utilization fee, to be charged to the 2008/2009 Human Resources Budget, Account #54224-376525.
- b) That the Chair and Administrator of the Board be authorized and directed to enter into a contract, in a form satisfactory to Legal Counsel, to the Police Service.

Carried.

(Item 6)

**Organizational Change:
Pornography Unit**

As recommended by Chief Brian Mullan in Report PSB 08-099 dated December 15, 2008, the Board approved the following:

Moved by: Member Pearson
Seconded by: Member Di Gregorio

PSB 08-099

- a) That effective January 4, 2009, the Board increase the number of Sergeants in the organization by one (1) and reduce the number of Constables by one (1).
- b) That effective January 4, 2009, the Board increase the number of Investigators in the Child Pornography Unit, by one (1) and, at the same time, reduce the number of Vice and Drugs Investigators by one (1).

Carried.

(Item 7)

**Boiler, Chiller and
Controls Tender Award**

As recommended by Chief Brian Mullan in Report PSB 08-123 dated December 15, 2008, the Board **considered** the following:

PSB 08-123

(See also PSB 06-111)

- a) That the Board approve the award of *Tender C9-05-08* for the removal and installation of Boilers, Chillers and Associated Controls at Hamilton Police Service Headquarters.
- b) That the Chair and Administrator of the Board be authorized and directed to execute the necessary purchase agreements with *Superior Boiler Service and Welding Ltd.*, in a form acceptable to Legal Counsel, to the Hamilton Police Service.
- c) That the funds for the acquisition of these services, in the amount of \$931,426.00, be taken from the Capital Reserve Account 110065.

After discussion the Board **approved** the following:

Moved by: Member Eisenberger
Seconded by: Vice Chairman Nimigan

That PSB 08-123 – Boiler, Chiller and Controls Tender Award be tabled for a future scheduled meeting, to address issues with respect to the cost estimates and feasibility of any other green sources of energy.

Carried.

(Item 8)

Correspondence from Nasir Sarwar, Hamilton's Centre for Civic Inclusion, Project Coordinator, requesting an opportunity to present the results of the HPS Diversity Project to the Hamilton Police Services Board

Chief Mullan recommended that Hamilton Centre for Civic Inclusion be invited to present the results of the Diversity Project outlining that it is a very worthwhile overview which has assisted the Hamilton Police Service in the recruitment process.

After discussion the Board approved the following:

Moved by: Member Di Gregorio
Seconded by: Member Eisenberger

- a) That the correspondence be received as circulated, and
- b) That the Hamilton Centre for Civic Inclusion be invited to present the results of the Hamilton Police Service Diversity Project Report to the Police Services Board at a future regular scheduled meeting.

Carried.

(Item 9)

E-mail from Councillor Bernie Morelli with respect to correspondence from the Oxford Community Police Service regarding City of Woodstock support of Provincial sales Tax Exemption for Police Services.

After discussion the Board approved the following:

Moved by: Vice Chairman Nimigan
Seconded by: Member Di Gregorio

- a) That the correspondence be received as circulated.
- b) That Chairman Morelli respond to the Oxford Community Police Service endorsing the initiative.
- c) That a copy of the endorsement be forwarded to City Council for the City of Hamilton.

Carried.

(Item 10)

Information Items

The Board approved the following recommendation:

Moved by: Member Eisenberger
Seconded by: Member Whitehead

The Board receive the reports / correspondence as circulated.

- (a) Auto Theft Reduction Program Update (PSB 08-122)
- (b) Update – Crack Cocaine Use (PSB 08-124)

NOTE: Chief Mullan was requested to provide a report outlining the position and initiatives that have been taken towards acquiring the opportunity for a Drug Court in Hamilton.

- (c) Budget Variance Report as at October 31, 2008 (PSB 08-128)

- (d) Correspondence from David Watkins, VP, Business Development and Stewart Giffin, Director, Operations and Security thanking Chief Mullan and Inspector Korol for their assistance at the Desjardins Vanier Cup.
- (e) E-mail from Deb Morton, Secretary-Treasurer, Zone 4, Ontario Association of Police Services Boards with respect to the 2009 Membership Renewal.
- (f) E-mail from Deb Morton, Secretary-Treasurer, Zone 4, Ontario Association of Police Services Boards with respect to Zone 5's request for proposed amendments to the voting provision of the OAPSB By-law #2008-01.
- (g) E-mail from Deb Morton, Secretary-Treasurer, Zone 4, Ontario Association of Police Services Boards with respect to the Director's update for Zone 4.
- (h) E-mail from Jennifer Lanzon, Executive Director, Canadian Association of Police Boards with respect to the 2009 Membership Renewal.

Carried.

(Item 11)

Other Business

CBC Taser Report

Member Whitehead highlighted the recent Taser Report shown on CBC asking Chief Mullan to outline what strategies the Hamilton Police Service plans with respect to the testing and purchase of tasers.

Chief Mullan outlined that they are no longer using the specific taser -- model x26, and are in the process of testing all tasers. Chief Mullan then summarized that Police Services are working with the Ministry of Community Safety and Correctional Services in an effort to ensure that the correct checks and balances are put in place with respect to all aspects of taser purchase and use.

Announcements

Chairman Morelli announced that Reverend Horton had been appointed as Chaplain for the Hamilton Police Service. Reverend Horton will be introduced at a future meeting of the Board.

Chairman Morelli invited everyone to attend the Christmas Carol Sing & Badge Presentation scheduled for December 24, 2008, 11:45am, Central Station.

Holiday Wishes

On behalf of the Members of the Board Chairman Morelli expressed best wishes to each and every member of the Hamilton Police Service; both sworn and civilian, and for the community it services, much love, joy, and peace throughout this season and the New Year.

(Item 12)

Adjournment

Moved by: Member Cimba
Seconded by: Member Di Gregorio

There being no further business, the public portion of the meeting then adjourned at 4:55pm.

Carried.

(Item 13)

The Board then met in camera to discuss matters of a private and confidential nature.

Taken as read and approved

Lois Morin
Administrator

Bernie Morelli, Chairman
Police Services Board

December 15, 2008
lem:

HAMILTON POLICE SERVICES BOARD

- RECOMMENDATION -

DATE: 2008 January 19

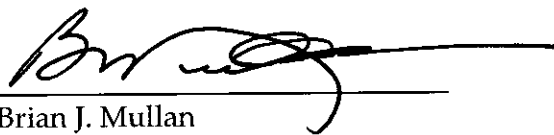
REPORT TO: Chairman and Members
Hamilton Police Services Board

FROM: Brian J. Mullan
Chief of Police

SUBJECT: *Boiler, Chiller and Controls Tender Award*
(PSB 08-123a; See also PSB 08-123 and PSB 06-111)

RECOMMENDATIONS:

- a) That the Board approve the award of *Tender C9-05-08* for the removal and installation of Boilers, Chillers and Associated Controls at Hamilton Police Service Headquarters.
- b) That the Chair and Administrator of the Board be authorized and directed to execute the necessary purchase agreements with *Superior Boiler Service and Welding Ltd.*, in a form acceptable to Legal Counsel to the Hamilton Police Service.
- c) That the funds for the acquisition of these services, in the amount of \$931,426.00, be taken from the Capital Reserve Account #110065.



Brian J. Mullan
Chief of Police

FINANCIAL / STAFFING / LEGAL IMPLICATIONS:

FINANCIAL – A total of six (6) bids were received - the lowest bid, offered by Superior Boiler Works and Welding Ltd., in the amount of \$931,426.00 (PST included) is being recommended. A contingency of 5% (\$50,000.00) is being carried, as part of the base bid. The funding for this project is available in the Capital Reserve Account #110065.

STAFFING – n/a

LEGAL – n/a

BACKGROUND:

This report was tabled at the December 2008 Police Services Board Meeting (*see PSB 08-123*). A request was made for additional information regarding alternative energy sources in developing the specifications for replacement of the heating and cooling plant at Central Police Station. Staff were also asked to comment on LEED (*Leadership in Energy and Environmental Design*) certification for this project. **Group 8 Engineering**, the original consultant hired for this project, assisted by providing additional information necessary to report back to the Board. It should be noted that the original mandate provided to the consultant, by Facility staff, was to develop specifications for replacement of a mechanical plant that is both economically and environmentally responsible.

Current Status of Station 10

Police Headquarters was commissioned in 1977 and is over 30 years old. The facility was designed in the mid 1970's and constructed over a two-year period, 1976/1977. The mechanical system was designed during the energy crisis of the mid 1970's and as such, the existing mechanical system reflected state of the art technology and a physical plant that delivered the lowest cost heating and cooling available at that time. Heating is provided by two (2) low pressure steam boilers that produce steam, which is piped to hot water or glycol converters, throughout the building. Cooling is provided by an absorption chiller that utilizes steam for heat transfer, rather than electricity.

Most major mechanical equipment has an expected life of approximately 25 years. At Station 10, the life of this equipment life has been extended through aggressive preventive maintenance routines. The equipment must now be scheduled for replacement due to wear, dependability, and the availability of parts and economics.

In 2006, a mechanical systems condition report was completed by **Group 8 Engineering**, who were also the original mechanical consultants for Central Police Station. As a result of their study, it was recommended that the existing low pressure steam boilers be replaced with multiple hot water packaged boilers, and the absorption chiller be replaced with electrical chillers. The boilers and chiller are the heart of the heating and cooling plant. In addition it was recommended that the secondary components, such as the water circulation pumps and air distribution systems, also be replaced, once the main components are completed. It was also noted that the building automation system controls, that control all the mechanical components, required significant upgrades in order to allow the equipment to operate and generate maximum energy savings.

The new mechanical equipment has been specified to deliver the greatest energy savings from the most recent, state of the art equipment. Station 10 consumes over \$500,000.00 of energy annually. Not all of this energy is used for heating and cooling, but it is expected

that the new equipment will result in at least a 20% energy reduction and savings in excess of \$100,000.00 per year. This is based on an expected 33% reduction in energy required for cooling and a 70% reduction in energy used in the existing steam plant.

In considering the mechanical updates to the facilities at Central Police Station, the following alternate energy sources were considered:

ALTERNATE OPTIONS

1. Connecting to Existing District Heat Loop:

The proposed police boiler upgrade being recommended will produce heat at an overall efficiency of approximately 85%. One of the alternate solutions examined by *Group 8 Engineering* was the Hamilton Community Energy (HCE) facility which supplies energy to the Convention Centre, Hamilton Place, the market and Central Library and City Hall. HCE uses three (3) gas fired boilers and a gas fired generator to produce heat at an overall efficiency of approximately 80%. In examining this alternate proposal of extending the district heating loop to Central Police Station, solely for HPS purposes, the district heating loop is less efficient than the proposed boiler upgrades. In 2008, a similar proposal to run heat piping and returns from the east end of the Central Library to the Lister Block was estimated at \$492,000.00. Much larger piping would be required for the police project over a greater distance. The piping component alone would cost approximately \$1,500,000.00, plus require additional piping and equipment within the police facility. This costing is only for the heating component of the project - similar costs for cooling would be expected.

There is also an inherent risk of losing all heating or cooling should the HCE plant be shut down or any one of the heating/supply or return lines experience problems. Conversely, the existing and proposed heating plants and the hot and cold water circulating systems, at Central Police Station, have redundancy built into them – a fail-safe, in the event of boiler or pump failure. There is always a back up that will carry most of the heating load. The exception is the existing chiller which currently has no back up. However, the proposed new cooling system has multiple compressors to provide for this type of failure and back up.

2. **Lake Water Cooling**

The Toronto deep water cooling project uses three (3) intake pipes, located five (5) kilometres offshore at a depth of 83 metres, which draw 4 degree Celsius water from Lake Ontario into a central chilled water distribution system. This system is quite large (over 60,000 tons of cooling) and took several years to build. It is also located beside the lake. This large infrastructure project is supported by the City of Toronto and can be accessed by a number of users. Capital investment is substantial and given that Central Police Station would only require 400 tons of cooling, and our lack of proximity to the lake, costs to initiate this project are prohibitive.

3. **Ground Source (Geothermal) System**

Geothermal energy systems are used with water source heat pumps to provide heating and cooling in residential and commercial buildings. The existing mechanical systems at the Central Police Station do not use water source heat pumps and therefore geothermal technology is not applicable to this building project, unless all building piping, controls and equipment were being replaced.

4. **Green Source Energy**

Green source energy includes solar and wind energy. These technologies are developing and are used to supplement base building energy sources (gas/electricity). These energy sources can supply between five (5%) and ten (10%) percent of a building's energy use, depending on site location. These technologies are not capable of replacing the existing heating and cooling systems. Solar will be considered to supplement the domestic hot water system when this component is replaced in 2010.

LEED CERTIFICATION

LEED Certification is a building rating system that considers various aspects of a building, including:

- Building Site Upgrades
- Energy Efficiency
- Indoor Air Quality
- Building Materials
- Water Efficiency
- Building Envelope

LEED certification applies to new building construction or major building renovation projects in which wholesale changes are done to interior and exterior components of a

building. The chiller, boiler and control replacement project do not qualify for a LEED project, as this does not incorporate enough of the LEED rating system requirements.

It should be noted that the condensing boilers and variable speed chillers, that are part of this project, are currently specified as part of many LEED certified buildings and are considered state of the art technologies. The use of these technologies allows staff to pursue various government grants and incentives to move to this higher energy efficient equipment that, in turn, will result in fewer greenhouse gas emissions and an improved environment.

Staff are currently working with Mr. Geoff Lupton, Manager of the Energy Initiatives Branch, Energy, Fleet and Facilities-Public Works, to access two (2) potential grants since there will be a significant reduction in natural gas consumption, as a result of this project. These programs fall under the "Energy Efficiency Support Program" and the "Feasibility Study Engineering Program" offered by Union Gas.

The Ontario Power Authority is another potential source of initiative funding that is being pursued by staff and our consultant. An absorption chiller replacement project in a Toronto hospital received funding. Staff are working with the OPA to determine if our project will qualify.

Conclusion

The Board was first advised of the need for these Capital Expenditures in June 2007 (*see PSB 06-111*). A funding model with annual contributions (2007-2010 inclusive) was established to fund these projects. The funding requirement for these projects was estimated at \$1,030,000.00 (2006). The value of the proposed contract is \$931,426.00, plus a \$50,000.00 contingency. The available funding in 2009 Capital Reserve, assigned to Major Mechanical, is \$1,135,000.00. Tender C9-05-08 closed December 3, 2008. This tender is for the removal and replacement of the existing chiller, boiler and humidification systems, along with associated changes to the building automation controls.

This project will be completed by the fall of 2009, in preparation for the winter heating season. For this reason, it is not expected that the full impact of the energy savings will be realized until 2010.

The four (4) components of this contract: *chiller, boiler, humidification and control upgrades* were tendered under one (1) tender document. This has resulted in significant savings. Component and raw material costs have greatly increased since the initial cost estimates provided in 2006. The project has still come in under budget.

BJM/D. Bowman

cc: Superintendent Mike Shea, Corporate Services
Ted Mason, Chief Accountant
Nadine Kelly, Purchasing, City of Hamilton

HAMILTON POLICE SERVICES BOARD

- RECOMMENDATION -

DATE: 2009 January 19


REPORT TO: Chairman and Members
Hamilton Police Services Board

FROM: Brian Mullan
Chief of Police

SUBJECT: *Sale of Decommissioned Police Cruiser to Mohawk College
(PSB 09-008)*

RECOMMENDATION:

That the Board approve the sale of a \$250.00 decommissioned police patrol cruiser to Mohawk College for \$1.00. The cruiser will be used by the Public Safety and Security Program for static scenario training.



Brian J. Mullan
Chief of Police

FINANCIAL / STAFFING / LEGAL IMPLICATIONS:

FINANCIAL – A loss of potential revenue of \$249.00, as a result of selling a decommissioned cruiser, valued at \$250.00 to Mohawk College for \$1.00.

STAFFING – n/a

LEGAL – The City of Hamilton has granted permission to sell vehicle #159, as is for the sum of \$1.00, under the Disposal of Surplus Good Policy 16.

BACKGROUND:

In October, 2008 the Hamilton Police Service received a request for donation from the Professor/Coordinator of the Public Safety and Security Program, at Mohawk College of Applied Arts and Technology. The Program requested the donation of a previously used marked police cruiser with lights, siren and full cage. There was no need for the cruiser to have an engine, as it would be used for static practical scenario training.

The Fleet Branch has cruiser #159 that has been decommissioned and would be suitable for this donation request. The cruiser is a 2003 Chev Impala, White, with 101,540 patrol kilometres. The vehicle has a transmission shift problem and was scheduled for replacement in 2008. The value of this cruiser and equipment is \$250.00. The City of Hamilton has granted permission to sell the vehicle to Mohawk College, as is, for the sum of \$1.00, under the Disposal of Surplus Good Policy 16.

This cruiser will proudly display the Hamilton Police logos on the doors. It will become a constant reminder to the students of the Public Safety and Security Program that the Hamilton Police Service is committed to innovation, improvement and life-long learning and would be an excellent employer of choice, upon graduation.

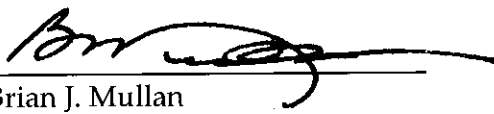
BJM/Insp. S. Rastin

HAMILTON POLICE SERVICES BOARD
- RECOMMENDATION -

DATE: 2009 January 19
REPORT TO: Chairman and Members
Hamilton Police Services Board
FROM: Brian J. Mullan
Chief of Police
SUBJECT: *Retirees' Recognition*
(PSB 09-001)

RECOMMENDATIONS:

- a) A cheque in the amount of \$1,000.00 will be forwarded to the Retirees' Association, with the money to be disseminated to those who volunteered their time to staff the *Police Museum* and *Police Tuck Shop*. This amount is consistent with the funds used in the past, to purchase Gift Certificates.
- b) That these funds be taken from the Police Services Board Auction Account.



Brian J. Mullan
Chief of Police

FINANCIAL / STAFFING / LEGAL IMPLICATIONS:

FINANCIAL – Funds will be taken from the Hamilton Police Services Board Auction Account.

STAFFING – n/a

LEGAL – n/a

BACKGROUND:

A small and dedicated core of Hamilton Police Retirees volunteer to staff the *Police Museum*, throughout the year, at events, throughout the City. They also staff the "Call Box" Police Tuck Shop.

During 2008, these Retirees volunteered many hours towards these two (2) initiatives.

To facilitate this, it is recommended that a cheque, for \$1,000.00, be provided to the Chief's Executive Officer. In turn, the Chief's Executive Officer will forward the same to the Retirees' Association, who will utilize same. In the past, we have provided Gift Certificates; however a request was made that the money be received in this manner so that they can utilize it in a manner they feel is appropriate.

BJM/Insp. S. Rastin

**HAMILTON POLICE SERVICES BOARD
RECOMMENDATION**

9.

DATE: January 19, 2009
REPORT TO: Chairman and Members, Hamilton Police Services Board
FROM: Lois Morin, Administrator
SUBJECT: Information Items

RECOMMENDATION:

That the following reports / correspondence, be received:

- (a) Year-End Report: Active Rewards – 2008 (PSB 09-006)
- (b) Cannabis Marihuana (PSB 09-012)
- (c) Council Follow-up Notice with respect to Update – Seasonal Proactive Enforcement Around Mohawk College and McMaster University (PED08262) (City Wide) (Item 5.9).
- (d) Fax from the Ministry of Community safety and Correctional Services, Selection Systems & Appointments Unit, Police Support Services Branch with respect to the Order in Council reappointing Ms. Karen Cimba for a further period of one year.
- (e) Correspondence from Helene Periard, Chair, 2009 OAPSB Planning Committee requesting support for the 47th Annual General Meeting and Conference of the Ontario Association of Police Services Boards.
- (f) Letter of thanks from Sophia Aggelontitis, MPP, Hamilton Mountain thanking Chief Mullan for the privilege of riding along with the Hamilton Police Service downtown.
- (g) E-mail from Deb Morton, Executive Director, Niagara Police Services Board with respect to the appointment of a New Deputy Chief of Police.

HAMILTON POLICE SERVICES BOARD
- INFORMATION -

DATE: 2009 January 19

REPORT TO: Chairman and Members
Hamilton Police Services Board

FROM: Brian J. Mullan
Chief of Police

SUBJECT: *Year-End Report: Active Rewards - 2008*
(PSB 09-006)

BACKGROUND:

In compliance with our Rewards Policy (P&P 4.1.25), this Year-End Report is submitted regarding the number and status of current Rewards offered to further investigations and solve crimes.


The City of Hamilton has in place a By-law (*By-law R79-178, as amended by R81-095 and R84-011*) of the former Regional Municipality of Hamilton-Wentworth, regulating the offering and payment of Rewards on the conviction of offenders. The By-law provides that there may be offered from time-to-time, such amounts, as approved by City Council (historically Regional Council), upon the recommendation of the Police Services Board, as a Reward. The Reward is to be paid on the conviction of an offender to any person who supplies information, which leads to the apprehension or conviction of any person guilty of a criminal offence, "*provided the Chief of Police has the authorization of the Police Services Board*". The Reward offered may be up to \$10,000.00, in each instance, provided that the sums are within the Budget of the Hamilton Police Service, approved by Council.

It should be noted that the By-law further provides for private citizens and/or organizations to offer Rewards. The process involves the individual depositing Reward monies, payable to the City of Hamilton, with its Treasurer, who shall pay out such monies, without interest, on the sole recommendation of the Chief of Police, of the Hamilton Police Service.

After the expiration of one (1) year from the date the Reward monies were deposited with the Treasurer, the donor may apply to the Chief of Police, for his consent, in writing, to the release of such monies, to the donor.

Currently, our Service has previously approved funds, secured in the City of Hamilton Finance Department, for 16 cases, cited in the attached spreadsheet.

Any advertising or publication notices respecting Reward monies shall first be approved by the Police Services Board, upon recommendation of the Chief of Police.



Brian J. Mullan
Chief of Police

BJM/Insp. S. Rastin

Attachment: *2008 Active Police Services Rewards Spreadsheet*

2008 ACTIVE POLICE SERVICES REWARDS

| | | | | | | |
|--|----------|------|--------------|---|--------|------------|
| ALAIMO, Salvatore | Homicide | 1985 | \$ 10,000.00 | Regional Council Through the Police Services Board | | Indefinite |
| CLAPHAM, Thelma | Homicide | 2005 | \$ 5,000.00 | City Council Through the Police Services Board | 05-087 | Indefinite |
| DALY, John | Homicide | 2003 | \$ 10,000.00 | <i>Request for Anonymity</i> | 05-056 | Indefinite |
| DRENNAN, Sean | Homicide | 1997 | \$ 10,000.00 | Regional Council Through the Police Services Board | 97-127 | Indefinite |
| FROST, Clyde | Homicide | 1998 | \$ 10,000.00 | Regional Council Through the Police Services Board | 00-045 | Indefinite |
| GATECLIFFE, Gary | Homicide | 1999 | \$ 10,000.00 | Regional Council Through the Police Services Board | 99-095 | Indefinite |
| GILBANK, Lynn GILBANK, Fred | Homicide | 1999 | \$ 20,000.00 | Regional Council Through the Police Services Board | 99-052 | Indefinite |
| GILBANK, Lynn GILBANK, Fred | Homicide | | \$ 1,000.00 | Hamilton Criminal Lawyers' Association, Canadian Bar Association-Ontario, The Law Society of Upper Canada | 99-052 | Indefinite |
| GILLINGS, Helen | Homicide | 1995 | \$ 10,000.00 | Regional Council Through the Police Services Board | 97-129 | Indefinite |

2008 ACTIVE POLICE SERVICES REWARDS

| | | | | | | |
|---|--------------------|------|--------------|--|---------|------------|
| LAX, Morris | Homicide | 1993 | \$ 2,675.00 | Regional Council Through the Police Services Board | 93-036b | Indefinite |
| LEE, Drew (Youth) | Aggravated Assault | 2006 | \$ 5,000.00 | City Council Through the Police Services Board | | Indefinite |
| MANKO, Richard | Homicide | 1994 | \$ 10,000.00 | Regional Council Through the Police Services Board | 94-093 | Indefinite |
| MASON, William | Missing Person | 2006 | \$ 10,000.00 | City Council Through the Police Services Board | 06-098 | Indefinite |
| PAGE, Jean Paul | Homicide | 2008 | \$ 10,000.00 | City Council Through the Police Services Board | 08-073 | Indefinite |
| PARMER, Michael | Homicide | 2007 | \$ 5,000.00 | City Council Through the Police Services Board | 07-004 | Indefinite |
| SHEPPARD, Sheryl | Missing Person | 1998 | \$ 10,000.00 | Regional Council Through the Police Services Board | 98-113 | Indefinite |
| SHORT, Hugh | Attempt Murder | 1996 | \$ 10,000.00 | Regional Council Through the Police Services Board | 96-065 | Indefinite |
| STAPLES, William BORELLI, Rhonda | Homicide | 1998 | \$ 10,000.00 | Regional Council Through the Police Services Board | 98-087 | Indefinite |

HAMILTON POLICE SERVICES BOARD**- INFORMATION -**

DATE: 2009 January 19

REPORT TO: Chairman and Members
Hamilton Police Services Board

FROM: Brian J. Mullan
Chief of Police

SUBJECT: *Cannabis Marihuana*
(PSB 09-012)

BACKGROUND:

Marihuana is the most commonly used illicit substance in our community and the world; it is widely used in our neighbourhoods regularly. Marihuana transverses age and generations and is used, by some, on a daily basis. Our youth, in both elementary and high schools, are being introduced to this substance by those who are seeking long-term criminal income. Once imported from the US and the Caribbean, marihuana is now grown and harvested commercially in our own "backyard" by well-organized and sophisticated criminal enterprises. Canada has now been recognized as a source country for a significant amount of marihuana found world-wide.

Marihuana grow operations pose a significant danger to our community and our emergency first responders with the unsafe storage and the use of chemicals, pesticides and toxic mould that is commonly found within these grows. Due to these hazards, communities, like the City of Hamilton, have had to spend thousands of dollars each year for Personal Protection Equipment (PPE) and training for Police officers, fire fighters, paramedics and others to ensure their safety. Vice and Drug Unit officers are tasked with investigating and dismantling grow operations and PPE can prevent or reduce the severity of an injury or illness should an accident or exposure occur.

In the last several years, the City of Hamilton has seen a large increase in the number of residential marihuana growing operations. These so called, "home grows" have become more sophisticated, using more technological advancements, and are often being operated by organized criminal networks. These improvements have made the detection by police and concerned neighbours even more difficult. With this, the level of danger has also increased proportionately.

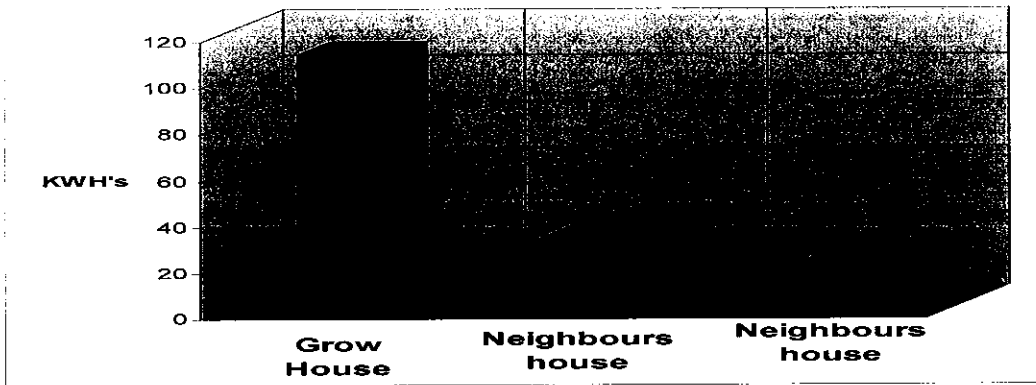
The risks to our communities that host these operations include, but are not limited to fire, electrical shock and explosions. These hazards exist due to the, “growers” tampering with the hydro electricity supplied into the residence. This normally is done by the grower cutting into the foundation of the residence within the basement and tapping into buried hydro lines. The bypass is generally improperly bonded or grounded. Combined with the high humidity and irrigation systems located in growing operations, the improperly wired residence becomes a hazard to any person in the area. Further, as unqualified electricians normally install the bypass, a hazard exists for the general public. Anyone stepping foot onto the property could be exposed to shock, as the ground may become energized due to the improper grounding.

Our Vice and Drugs staff have been working cooperatively with the City of Hamilton, Building Department, to ensure that properties are inspected after police response to ensure that these homes and their inherent risks are not purchased by unsuspecting buyers. Education programs and presentations have been initiated to inform the Real Estate Boards and the general public on how to recognize and safeguard themselves from purchasing these properties. Asset Forfeiture Units have combined resources with drug officers resulting in the successful restraint and subsequent forfeitures of several residences and commercial properties directly related to the commercial growing of marihuana.

The majority of growing operations come to the attention of police through anonymous complaints, neighbours, landlords and concerned citizens. Others are located by police during routine investigations of the other criminal matters, such as break and enters or fires. The Hamilton Police Service Drug Section receives this information and begins a more formal investigation that often involves significant periods of surveillance and covert operations. These investigations have resulted in the execution of *Controlled Drug and Substance Act* or Criminal Code Search Warrants and the subsequent seizure of not only marihuana, but also other illicit drugs and firearms, as well. In 2008, there were 14 firearms seized at marihuana growing operations.

Shutting down these marihuana farms are a priority of the Hamilton Police Service and a significant amount of resources are put into these efforts. The Vice and Drugs Branch has a dedicated 7-officer team to combat this community problem. Partnerships have been developed with our local utilities who assist with the locating and dismantling of marihuana grow operations and ultimately putting a stop to the threat of hazardous conditions by disconnecting hydro sources when a grow operation is investigated by police. Theft of hydro electricity is a multi-million dollar problem in this community that leads to increased electrical costs to the law abiding consumer. The chart listed below contains an example of the how much electricity is being consumed even in a small marihuana grow operation, in the City of Hamilton.

Comparison of Daily Hydro Usage in KWH's



Through partnerships and information-sharing, it is suspected that there are approximately hundreds of marihuana grow houses currently in operation, in the City of Hamilton. These marihuana grow operations vary from small residential homes to large commercial properties that can hold thousands of plants. Even though a large number of these marihuana grow operations are located and dismantled by police daily, it is a never ending battle. This is a societal problem that will continue to grow in our community to feed the international addiction for marihuana. With minimal sentences being imposed, criminal organizations operating in our community are willing to take risks that result in millions of dollars being made annually.

The chart below shows the number of Search Warrants executed over a number of years at known marihuana grows houses.

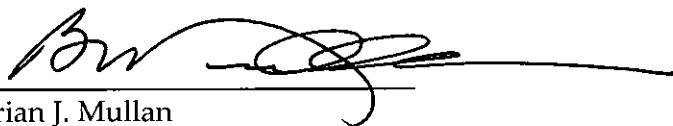
| Marihuana Search | | |
|--------------------------|----|----------------------|
| Warrants Executed | | Plants Seized |
| 2005 | 72 | 16,420 |
| 2006 | 53 | 9,563 |
| 2007 | 39 | 22,000* |
| 2008 | 61 | 23,300 |

* In 2007 there were 12,000 plants discovered at 49 apartment units in one operation.

Statistics Canada reported drug crimes rose 2% in 2006 and that marihuana offences accounted for 60% of all drug offences in Canada. Because of this, they are more likely to get involved in violent, opportunist crimes, such as street-level muggings, business robberies, home invasions and homicide. Although the 2007 national crime rate reached its lowest point in 30 years, the total drug crime rate rose by 4%.

Over the last several years, the Drug Section has been involved in a multijurisdictional joint forces eradication project called "Sabot". This operation includes partnerships with the RCMP, Department of National Defense OPP, and several municipal services, that use helicopters to conduct surveillance and seizures, throughout the Golden Horseshoe, on rural properties. Every year thousands of plants are seized from residential, commercial and agricultural properties. These plants are seized from both street level criminals and traditional criminal organizations, which equates to the loss of millions of dollars in cannabis marihuana product. The detection and eradication of these crops would be impossible without the support of military helicopters and crews.

Drug abuse, particularly the trafficking and addiction of cannabis marihuana, is a driving force for crime in the City of Hamilton. Drug abuse is a systemic problem that goes beyond the abilities of the Hamilton Police Service. However, the Hamilton Police Service has addressed drug abuse; particularly in grow houses and commercial properties, head on with educational presentations and swift and effective law enforcement that protects the citizens.

A handwritten signature in black ink, appearing to read 'Brian J. Mullan', written over a horizontal line.

Brian J. Mullan
Chief of Police

BJM/K. Leendertse

cc Superintendent John Petz, Investigative Services Division

City Clerk's Division
COUNCIL FOLLOW-UP NOTICE

TO: Lois Morin
Police Services

DATE: December 15, 2008

FROM: Alexandra Rawlings, Co-ordinator
City Clerk's Division

RE: City Council Meeting – November 12, 2008
Economic Development and Planning Report 08-021

City Council at its meeting of November 12, 2008 approved Economic Development and Planning Committee Report 08-021.

I draw your attention to the following item:

- 9. Update – Seasonal Proactive Enforcement Around Mohawk College and McMaster University (PED08262) (City Wide) (Item 5.9)**
- (a) That Report PED08262, Update – Seasonal Proactive Enforcement Around Mohawk College and McMaster University, be received for information;
 - (b) And that Report PED08262 be forwarded to the Police Chief and the Police Services Board for review and discussion.

I am attaching a copy of Report PED08262, for your information and will also attach a copy of the Appendix, to the e-mail which transmits this Council follow-up notice.

Should you have any questions, please do not hesitate to contact me.

Thank you.

Alexandra Rawlings.

Co-ordinator, Economic Development and Planning Committee.



Hamilton

INFORMATION REPORT

**CITY WIDE
IMPLICATIONS**

| | | | |
|--------------|---|--|--|
| To: | Chair and Members Economic Development and Planning Committee | | |
| From: | Tim McCabe General Manager Planning and Economic Development Department | Telephone: Facsimile: E-mail: | (905) 546-4339 (905) 546-4364 Tim.McCabe@hamilton.ca |
| Date: | October 15, 2008 | | |
| Re: | Update – Seasonal Proactive Enforcement Around Mohawk College and McMaster University (PED08262) (City Wide) | | |

Council Direction:

Not applicable.

Information:

Report PED08262 profiles the current efforts and challenges facing staff in addressing complaints related to the concentration of the student housing surrounding McMaster University (Ward 1) and Mohawk College (Ward 8).

Staff consults and works with Hamilton Police Service and the Ward Councillors in the delivery of this semi-annual enforcement effort.

Background:

Municipal Law Enforcement staff and the Hamilton Police Service have, for many years, spent considerable time and effort addressing complaints from residents related to activities associated with the concentration of student housing in the areas of McMaster University (Ward 1) and Mohawk College (Ward 8).

Traditionally, extra staff were assigned to these areas during the months of September and April, when students move in to and out of rental housing units, and by-law violations were enforced primarily on a complaint basis. The enforcement tools used to deal with these complaints include the Noise By-law (By-law No. 03-020), the Yard Waste and Property Maintenance By-law (By-law No. 03-118), the Property Standards By-law (By-law No. 03-117), and the (former) Hamilton Zoning By-law.

SUBJECT: Update – Seasonal Proactive Enforcement Around Mohawk College and McMaster University (PED08262) (City Wide) - Page 2 of 5

These semi-annual enforcement efforts were largely implemented through ad-hoc proactive efforts with limited success. However, in September 2007, the Municipal Law Enforcement Section initiated a formal proactive, progressive enforcement strategy for the McMaster and Mohawk areas. This initiative was better planned and took a more aggressive approach to enforcement for repeat offences of the noise, yard waste, property maintenance and standards by-laws.

The following are highlights of the Mohawk/McMaster Proactive Program for September 2008:

- The program was developed in consultation with front-line staff, whereas in previous years management simply put the plan in place with little/no staff consultation. The sharing of experiences and offering of suggestions by front-line staff was invaluable to implementing some of this year's changes.
- This year's proactive program began with approximately 180 courtesy letters being mailed to any property owners and tenants residing in Ward 1 and 8 who had received warnings or fines in September 2007 or April 2008 advising that progressive enforcement, including a fee for service charge, would be issued for repeat offences of the Yard Waste and Maintenance and Noise By-Laws. A pamphlet was also included (a copy of which is attached as Appendix "A" to Report PED08262) which provided information on the relevant by-law issues associated with student housing neighbourhoods.
- In the past, there were on-going concerns about enforcement staff taking a "laid back" approach to obtaining compliance for the various by-law infractions. However, a policy was implemented directing staff to apply a virtual "zero tolerance" approach to enforcement of the Noise and Yard Maintenance By-laws. Municipal Law Enforcement Officers/Police responded to complaints and patrolled the areas and, upon detection of a violation, the occupant(s) were issued a verbal warning. In the case of a by-law violation by a tenant, the property owner was also contacted by registered mail, and informed of the violation and advised that a second inspection by City staff (where a violation was still present) would also result in a "fee for service" charge being levied against the property. In all cases, a charge was to be laid upon second visit if a violation was still present. All subsequent inspections after the second visit, when a violation was found, would also result in additional "fee for service" charges being added to the property taxes.
- Noise enforcement began on Saturday August 30, 2008 with Municipal Law Enforcement Officers (MLEOs) working from 6:00 p.m. - 2:00 a.m., on Thursdays, Fridays and Saturdays, with extensions to 4:00 a.m. when required by the Police. Hamilton Police worked in these areas normally from 10:00 p.m. - 3:00 a.m. This weekend assignment continued through until October 4, 2008.
- The recent restructuring efforts to a team-based approach to enforcement served this initiative well as MLEOs from the "Special Enforcement Team" were the primary resource for noise enforcement. The continued use of the same staff provided for a more consistent, manageable approach to enforcement.

SUBJECT: Update – Seasonal Proactive Enforcement Around Mohawk College and McMaster University (PED08262) (City Wide) - Page 3 of 5

- In previous years, staff was scheduled to work extra hours by "signing up" for overtime and assignment was determined by union seniority by day. Previous years' costs for overtime were in the order of \$15,000.00 to \$20,000.00, seasonally. However, while a higher level of Officer was used for the Fall of 2008, only approximately \$2,000.00 in overtime was approved by management as staff was assigned afternoon/evening hours in advance in accordance with the Union 5167 Agreement. Overtime is now approved only when management deem a shift to be "short" or when the Police require MLEOs to stay past 2:00 a.m. to complete calls.
- Mobile computing was installed in City vehicles for the Special Enforcement Team, providing immediate remote access to the history of a property allowing MLEOs to immediately assess the need for more progressive enforcement efforts. This also facilitated timely written notification to absentee property owners each time an officer detected a violation.
- A "Hot List" was created that ultimately identified 54 problem addresses. Officers routinely monitored these properties proactively for violations of the Noise By-law. This information was shared with Hamilton Police and, in total, 153 proactive property checks were completed by MLEOs, on those properties on the "hot list".
- Information Technology staff from the City and Hamilton Police are working to develop a document sharing program to ensure more effective communications between the Police and MLEOs for more consistent applications of "Fee for Service" charges and to ensure progressive enforcement measures are always taken whether properties are attended to by Police or MLEOs. However, at this point, the Police are unable to charge a "Fee for Service". This is being reviewed by their legal staff.
- *Ainslie Wood Westdale Community Association (AWWCA)/Student Community Support Network (SCSN) Peer to Peer Community Outreach* is a program which is a joint initiative between these two groups and the City to:
 - improve communications;
 - build positive relationships;
 - provide by-law education; and,
 - obtain early compliance for violations of the City by-laws.

Municipal Law Enforcement staff provided an education session with the SCSN Director and Community Standards Assistant (CSA) on the by-laws normally associated with student housing neighbourhoods (Noise, Yard Waste and Maintenance).

Effective Monday, September 15, 2008, by-law complaints from the community were sent to SCSN through AWWCA. The CSA from McMaster University attended these properties to educate the tenants about by-laws on a peer-to-peer level. These properties were rechecked by the CSA approximately three (3) days later. If there were continued concerns, the addresses were sent to Municipal Law Enforcement for a priority inspection and appropriate follow up. Statistics were

SUBJECT: Update – Seasonal Proactive Enforcement Around Mohawk College and McMaster University (PED08262) (City Wide) - Page 4 of 5

collected and this initiative will be evaluated.

- Yard Maintenance (garbage/debris and long grass/weeds): MLEOs from the Environmental Team operated both reactively (responding to complaints) and proactively (conducting daily sweeps of the neighbourhoods) in the McMaster/Mohawk areas. When violations were detected, an Order to Comply was immediately posted. The Waste Management Division was contacted and assisted with the initial issues and clearing of garbage on the streets. If properties remained non-compliant after the order expired, officers were instructed to:
 - issue a "Fee for Service" to the registered property owner; and/or,
 - lay by-law charges against the owner/occupants; and/or,
 - bring the property into compliance by using a contractor working on behalf of the City and add the cost of the work to the property taxes for that address.
- Finally, while the Property Standards By-law is not formally included in these proactive enforcement efforts, if an MLEO observed a by-law infraction while investigating noise, yard waste and property maintenance issues, exterior violations of the Property Standards By-law were also enforced.

In summary, the semi-annual proactive enforcement effort, at least from staff's perspective, continues to be better planned to create more favourable results for the residents in the areas of McMaster University and Mohawk College. However, staff intends to continue to develop and refine the proactive enforcement effort, in consultation with Hamilton Police Service and the community, to fully develop it as a proper, planned enforcement program rather than to continue with the ad-hoc and arbitrary efforts of the past.

The following issues continue to be challenges to optimum performance in addressing complaints from residents related to the activities associated with the concentration of the student housing in the McMaster University and Mohawk College areas:

- staff are continuing to work with the Hamilton Police Service to develop a comprehensive electronic application to support this program;
- because the Hamilton Police rely on extra-duty Police Officers continued effort is required to improve consistency in enforcement and communications with City staff;
- the Hamilton Police Service is investigating if they too can lay "Fee for Service" charges for responding to chronic by-law offenders rather than to rely solely on City staff to do this work;
- as there continues to be a general misunderstanding and frustration by the community with respect to the mandate and powers of City Officers versus those of the Police, staff is looking for ways to better educate the Mohawk/McMaster communities about enforcement agency responsibilities; and,

**SUBJECT: Update – Seasonal Proactive Enforcement Around Mohawk College
and McMaster University (PED08262) (City Wide) - Page 5 of 5**

- the program now includes the collection and storage of information so that management can examine trends to evaluate the effectiveness of enforcement efforts in an effort to make better strategic decisions about enforcement.

Tim McCabe
General Manager
Planning and Economic Development Department

MH:cad:dkm
Attach. (1)



Understand more about a few of the common By-Laws that impact both Landlord (property owners) and tenants including their responsibilities & potential consequences for violation of the Noise, Yard Waste & Maintenance By-Laws

True or False

Only the tenant(s) can be held responsible if there is a violation of the Noise By-Law (03-020).

False.

Both the property owner(s) and tenant(s) may be charged. Repeated violations shall result in the following costs:

- 2nd Violation: Fee for Service
 - All Following Violation(s): Fee for Service
- Fee for Service costs will be added to the property taxes.

We suggest you remind your tenant(s) to be respectful of their neighbours and keep the noise levels down.

The property owner is the only person responsible for long grass and weeds exceeding 8" high or 20cm. Yard Waste and Maintenance By-Law (03-118)

False.

Both the property owner(s) and tenant(s) are responsible. If there is a violation of the Yard Waste and Maintenance By-Law (03-118). The Officer

investigating will:

- Immediately post an "Order to Comply" which lists the violation(s) and provides a deadline date.
- Re-inspect after deadline date, if no action has been taken the Officer may issue a charge to either the tenant(s) or property owner(s).
- Issue a "Fee for Service" charge that will be immediately added to the property taxes.
- Send in a contractor working on behalf of the City to bring the property into compliance. The costs will be added to the property taxes.

We suggest that if an order is posted the tenant contact the property owner immediately to ensure the violation is corrected. There needs to be good communication between the property owner(s), tenant(s) and the Officer named on the order so violations are resolved and consequences avoided. (please refer to the back page for a sample of an "Order to Comply")

All waste items (waste containers/blue boxes) can be put at the curb in front of your property at anytime the day before your scheduled collection.

False.

Waste items are to be placed at the curb;
• after 7:00 p.m. the evening prior to your scheduled waste collection day or

- before 7:00 a.m the morning of your scheduled collection day.

All waste containers must be removed from the curb by 7:00 p.m. on the scheduled collection day and stored in the rear yard or garage.

Waste Collection Containers and Blue Boxes can be stored anywhere on the property.

False.

Waste containers are to be stored in the rear yard of the property or in the garage.

Help improve the appearance of your neighbourhood by taking these small measures.

Bulk collection is provided on a seasonal, call in basis.

True.

Call 905 546-CITY (2489) at least one week before your regular waste collection day to arrange for bulk collection. There is a limit of 4 items per collection. Please review the waste collection calendar on the city of Hamilton website (www.hamilton.ca/waste).

9.(d)

**Selection Systems & Appointments Unit
Police Support Services Branch**

12th Floor, 25 Grosvenor Street
Toronto ON M7A 2H3
Tel: (416) 212-1497
Fax: (416) 326-9351

**Ministry of
Community Safety
and Correctional
Services**

Fax

To: Ms. Lois Morin
Administrator
City of Hamilton Police Services Board

From: Poonam Sharma

Fax: (905) 546-4720

Pages: 2 (including this cover sheet)

Phone:

Date: December 16, 2008

Re: OIC No. 2079/2008 - Ms. Karen Cimba's
reappointment to the City of Hamilton Police
Services Board **CC:**

Urgent **For Review** **Please Comment** **Please Reply** **Please Recycle**

• Comments:

Ms. Morin:

Attached is a copy of the OIC No. 2079/2008 reappointing Ms. Karen Cimba to the City of Hamilton Police Services Board. Ms. Cimba has been informed of the reappointment. Please give me a call if you have any questions.



Ontario
Executive Council
Conseil exécutif

Order in Council
Décret

On the recommendation of the undersigned, the Lieutenant Governor, by and with the advice and concurrence of the Executive Council, orders that:

Sur la recommandation de la personne soussignée, le lieutenant-gouverneur, sur l'avis et avec le consentement du Conseil exécutif, décrète ce qui suit :

WHEREAS by Order in Council numbered O.C. 820/2006 dated the 19th day of April, 2006, Karen Cimba was reappointed as a member of the **City of Hamilton Police Services Board** until April 20, 2009, and her appointment will expire;

AND WHEREAS Ms. Cimba has agreed to continue as a member of the **City of Hamilton Police Services Board**;

THEREFORE pursuant to section 27 of the Police Services Act, R.S.O. 1990, c. P.15, as amended, **Karen Cimba** is reappointed by the Lieutenant Governor in Council as a member of the **City of Hamilton Police Services Board** for a further period of one year, effective April 21, 2009.

Recommended


Minister of Community Safety and
Correctional Services

Concurred


Chair of Cabinet

Approved
and Ordered

DEC 10 2008

Date


Lieutenant Governor



CORNWALL COMMUNITY POLICE SERVICES BOARD
COMMISSION DES SERVICES POLICIERS DE CORNWALL

December 11, 2008

Hamilton Police Services Board
155 King William Street
P.O. Box 1060 LCDI
Hamilton ON L8N 4C1

Dear Chair and Board Members:

It is my pleasure to advise you that Cornwall Community Police Services Board will be hosting the 47th Annual General Meeting and Conference of the Ontario Association of Police Services Boards (OAPSB) in Cornwall from April 30th to May 2, 2009. The theme of the conference is "Policing: The Art of Navigating Challenging Rivers."

In hosting this event, the Cornwall Community Police Services Board has the responsibility of providing the conference sponsorship. We are also required to seek out financial assistance for many ancillary costs that hosting such an event entails. Therefore we very much need your support to ensure a successful conference. You would be providing us with a valuable resource for taking a big step towards meeting the challenge at hand.

The OAPSB is a "not-for-profit" volunteer based organization which represents approximately 150 police boards throughout the province. It exists solely on annual membership dues and funds raised from the annual conference.

In years past, the success of these conferences has been mainly due to the wonderful cooperation and support of all policing agencies. To assist the OAPSB, I ask your Police Services Board to consider a donation in support of this conference. A list of the sponsorship opportunities is attached for your consideration. Your financial support will be utilized effectively to support the OAPSB mandate and to help defer some of the costs of the conference. All contributions are payable to the Ontario Association of Police Services Boards and forwarded to 10 Peel Centre Drive, Brampton, ON, L6T 4B9. It should also be noted that your contribution will be duly recognized at the conference.

Whether your board is in a position to contribute to the 47th OAPSB Conference or not, I encourage you and your members to attend the conference as delegates. We are planning a most interesting agenda and I am sure you will find the conference a very worthwhile event. Conference information will be available later this year on the OAPSB web site at www.oapsb.ca.

On behalf of our Board, I thank you and your Board members for your consideration of this matter and I look forward to seeing you in Cornwall in 2009.

Yours sincerely,



Helene Periard
Chair, 2009 OAPSB Planning Committee

Attachment





SPONSORSHIP CATEGORIES

| | | |
|-----------------------------|--------------------------|--|
| EMERALD | \$5,000-\$9,999 | <ul style="list-style-type: none">• AGM Breakfast / President's Banquet• Guest speaker• Hospitality Room |
| TOPAZ | \$1,000 - \$4,999 | <ul style="list-style-type: none">• Luncheons• AV for conference• Wine and cheese reception• Delegate conference gift |
| AMETHYST | \$500 - \$999 | <ul style="list-style-type: none">• Continental breakfast• Entertainment• Speaker appreciation |
| FRIENDS OF THE OAPSB | \$1 - \$499 | <ul style="list-style-type: none">• Coffee Breaks |



Sophia Aggelonitis, M.P.P.
Hamilton Mountain

RECEIVED

DEC 15 2008

CHIEF'S OFFICE
HAMILTON POLICE SERVICE

Chief Brian Mullen
Hamilton Police Service
155 King William Street
Box 1060
LCD1
Hamilton, ON
L8N 4C1

November 15, 2008

Dear Chief Mullen, *Brian*

I would like to thank you very much for the privilege of riding along with the Hamilton Police Service downtown on the night of November 14-15, 2008.

I firmly believe that in order to effectively serve my community, I must experience, first-hand, how others do the same. Being a part of an officer's everyday work allowed me to do just that - that evening I witnessed the courage and composure with which Hamilton's finest keep our city safe.

Having taken a tour with the HPS on the Mountain and downtown, I appreciate the diversity of challenges which our officers face on a daily basis. That night I was struck by the role which mental illness, poverty, drug abuse, as well as their combinations and interconnections, play in the development of crime on our streets. This is something which, in partnership with the HPS and police services across this province, this government is committed to fighting.

Once more, I would like to thank you very much for hosting me on my second ride-along, and I look forward to many more in the future.

All the best,

Sophia Aggelonitis

Sophia Aggelonitis, MPP
Hamilton Mountain

SA/mc

Dr. K. Henderson
F11
Brian

RSB INFO. (JAN)

Morin, Lois

From: DEBORAH MORTON [6022@nrps.on.ca]
Sent: Thursday, January 08, 2009 5:09 PM
To: Karen Beeson; Morin, Lois; Dorothy McDonald; Wendy Fedec; Fred Biro; Elizabeth Muia; Sharon Baiden; Donna Heimann; Connie Phillipson; Joanne Campbell; Madeliene Widmeyer
Subject: Media Release - Deputy Chief of Police Appointment



New Deputy Chief
Appointment.p...

Please see attached.

Deb Morton
Executive Director
Niagara Police Services Board
68 Church Street
St. Catharines, ON L2R 3C6
Bus: (905) 688-3911 ext. 5170
Fax: (905) 688-0036
E-mail: 6022@nrps.on.ca
Web: www.nrps.com

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The opinions expressed in this message are those
of the author and may not necessarily represent
those of the Niagara Regional Police Service.

Niagara Regional Police Service
68 Church Street. St. Catharines, Ontario L2R 3C6
Canada
Telephone (905) 688-4111
Web: http://www.nrps.com



REGIONAL MUNICIPALITY OF NIAGARA
POLICE SERVICES BOARD

68 CHURCH STREET, ST. CATHARINES, ONTARIO L2R 3C6

Tel: (905) 685-0321 Fax: (905) 688-0036

E-mail: nrpboard@nrps.com

Website: www.nrps.com

MEDIA RELEASE

For Immediate Release
January 8, 2009

NIAGARA POLICE SERVICES BOARD
APPOINTS DEPUTY CHIEF OF POLICE

(ST. CATHARINES, ON) – The Regional Municipality of Niagara Police Services Board is pleased to announce the appointment of Superintendent Joe Matthews of the Niagara Regional Police Service as our Deputy Chief of Police effective February 2, 2009. Superintendent Matthews takes over for Deputy Chief Gary Beaulieu who will officially retire on February 1, 2009.

Police Services Board Chair Larry Iggulden says it was the Board's unanimous decision to appoint Superintendent Matthews as our next Deputy Chief of Police. Superintendent Matthews was the successful candidate selected from the outstanding senior officers within the Niagara Regional Police Service who participated in the promotional process.

The Board would like to express its true appreciation for the participation, preparation and professionalism demonstrated by all the applicants for this position.

"Superintendent Matthews is the right person to assist Chief Southall in implementing her vision for policing in Niagara in the coming years," says Chair Iggulden. "The Board is confident that we have put an Executive Team in place that is second to none. They will provide stability to the organization, and they will chart a course that will keep the public safety of our citizens the number one priority."

Superintendent Matthews began his policing career in 1978 as a Niagara Regional Police Service auxiliary constable. He was hired by the Niagara Regional Police Service on June 1, 1981 as a sworn constable and began his uniform career in the City of Welland. He was later assigned to the Criminal Investigations Branch in 1985, where he served for many years in both Welland and Port Colborne as a detective. As an original member of the newly created Major Crime Unit in 1993, Superintendent Matthews' successes in homicide investigations prompted his assignment as a lead investigator in a major joint-forces investigation dubbed "Project Expiate" in 1997.

Superintendent Matthews served as the Executive Officer to the Deputy Chief of Police from 2000 to 2002 and in 2003, was promoted to the rank of Staff Sergeant where he served as the Divisional Commander in Fort Erie overseeing front line police operations. In 2006, Superintendent Matthews advanced to Inspector and was assigned to the Policing Standards Unit where he authored and implemented the first provincial formal set of Rules of Practice for Police Disciplinary Hearings for a police service.

In 2007 he was promoted to the rank of Superintendent where his responsibilities included management of operational policing in St. Catharines, Thorold, Lincoln, West Lincoln and Grimsby. Throughout his career Superintendent Matthews has been the recipient of several commendations for outstanding police work and was named *Divisional Officer of the Year* in 2000, 2002, and 2005.

Superintendent Matthews is a graduate of the Police Leadership Program at the University of Toronto Rotman School of Management and holds two Police Leadership Certificates from Dalhousie University including concentrations in both Law and Justice and Police Administration. A life-long resident of the Niagara Region, Superintendent Matthews and his wife Annalea, a Montessori Educator, call Niagara Falls home. Superintendent Matthews is the son of (retired) Niagara Falls lawyer, F.J. Matthews Q.C., and brother of (the late) Detective Sergeant Mike Matthews of the Niagara Regional Police Service and Staff Sergeant Tom Matthews of the Waterloo Regional Police Service. He currently serves as the Chair of the Board of Directors of Wellspring Niagara.

"I am pleased with the decision of the Board", said Chief of Police Wendy Southall. "Superintendent Matthews brings fresh ideas and a wealth of policing experience to his new role. He is a respected member of our service and will be a welcome addition to the Deputy Chief position. The residents of Niagara will be well served by the leadership values that Superintendent Matthews possesses."

Superintendent Matthews is eagerly looking forward to his new responsibilities stating, "I am grateful to the Police Services Board for the confidence that they have shown in me with this appointment. I look forward to working under the leadership of Chief Wendy Southall as we work together to serve and protect the residents and visitors of the Niagara Region."

Superintendent Matthews will be formally introduced as Deputy Chief of Police at an upcoming introduction ceremony. Further details will be provided when available.

The Niagara Regional Police was founded in 1971, and currently has a complement of 950 members. It is the oldest regional police service in Ontario and patrols one of the largest geographical regions. The Niagara Regional Police provides policing and public safety to 12 municipalities totally some 420,000 residents and an estimated 15,000,000 visitors annually.

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