

**MINUTES OF THE HAMILTON
POLICE SERVICES BOARD**

4.

Monday, November 20, 2006
4:06pm
Central Station
3rd Floor Board Room

The Police Services Board met.

There were present: Bernie Morelli, Chairman
Mark Nimigan, Vice Chairman
Karen Cimba
Nancy Di Gregorio
Larry Di Ianni
Tom Jackson
Jane Mulkewich

Absent with regrets: None

Also Present: Chief Brian Mullan
Deputy Chief Ken Leendertse
Deputy Chief Eric Girt
Superintendent Ken Bond
Superintendent Paul Morrison
Superintendent Mike Shea
Inspector Warren Korol
Inspector Vince DeMascio
Inspector Rick Wills
Marco Visentini, Legal Counsel
Rosemarie Auld, Manager Human Resources
Peter Bailey, Manager Records
Ross Memmolo, Manager Computer Services
Sergeant Mike Webber, Media Relations
Catherine Martin, Corporate Communicator
Lois Morin, Administrator

Chairman Morelli called the meeting to order.

Presentations

a. Member of the Month for September 2006

To be presented at a future meeting of the Board.

b. Member of the Month for October 2006

Chairman Morelli and Chief Mullan presented the member of the month award for October 2006 to Constable Patrick Mitchell. Constable Mitchell was recognized for his immediate and effective response to this life-threatening situation.

c. Community and Youth Task Force (PSB 06-108)

Deputy Chief Leendertse and Sergeant Paul Evans presented an overview of the Community and Youth Task Force Board.

d. False Alarm Program

Deputy Chief Leendertse presented to the Board an overview of the False Alarm Reduction Program.

(Item 2)**Declarations of Interest**

None

(Item 3)**Adoption of Minutes –
November 1, 2006**

Moved by: Member Cimba
Seconded by: Member Di Gregorio

The minutes of the meeting held Monday, November 1, 2006, were adopted as printed.

Carried.**(Item 4)****Employee Assistance
Program (EAP)**

As recommended by Chief Brian J. Mullan in Report PSB 06-114 dated November 10, 2006, the Board approved the following:

PSB 06-114

Moved by: Member Di Ianni
Seconded by: Member Jackson

- a) That the Board approve the award of the Employee Assistance Program contract to the firm of *Warren Sheppel / FGI – The Employee Assistance Program*, at a cost of \$49,940.00 annually, based on an 8% utilization fee to be charged to the 2006 Human Resources Budget, Account #54224-376525.
- b) That the Board authorize the Chair to enter into a contract suitable to the EAP Steering Committee and acceptable to Legal Counsel.

Carried.**(Item 5)****Records Retention and
Destruction Schedule**

As recommended by Chief Brian J. Mullan in Report PSB 06-092 dated November 10, 2006, the Board approved the following:

PSB 06-092

Moved by: Vice Chairman Nimigan
Seconded by: Member Mulkewich

That the Board revoke the Records Retention Schedule "A" of By-law 03-001, being a By-law to Regulate the Retention and Destruction of Records in the Custody of the Hamilton Police Service, and substitute the updated Schedule "A" attached hereto (*changes and additions are noted in boldface*).

Carried.**(Item 6)**

Information Items

The Board approved the following recommendation:

Moved by: Member Cimba
Seconded by: Vice Chairman Nimigan

The Board receive the reports / correspondence as circulated.

- (a) Canadian Police Information Centre (CPIC) Quality Control Audit (PSB 06-106)
- (b) Correspondence from Jamie H. Graham, Chief Constable, City of Vancouver Police Department expressing thanks to Chairman Morelli, Mayor Di Ianni, Councillor Jackson, Chief Mullan, Rita Lee-Irvine, Ted Mason and retired Constable Slattery for taking time to provide information to their regionalization research team.
- (c) Correspondence from Jim Garchinski, President, Hamilton Police Retirees Association inviting members of the Police Services Board to attend the Annual Retirees' Christmas Party on Sunday, December 3rd, 2006.
- (d) Correspondence from Mary Anne Silverthorn, Vice-Chair, OAPSB Zone 4 with respect to Zone 4 Membership Dues for 2007.
- (e) Correspondence from Noreen Alleyne, Assistant Deputy Minister (A), Police Services Division, Ministry of Community Safety and Correctional Services with respect to Crime Prevention Week – November 5 – 11, 2006.
- (f) Correspondence from the Honourable Monte Kwinter, Ministry of Community Safety and Correctional Services with respect to a request for funding the proposed one-year service-wide pilot project for the use of volunteer mediation services offered by the Community Dispute Resolution Services of Hamilton (CDRS).

Carried.

(Item 7)

Other Business***Ongoing Investigation***

Deputy Chief Leendertse provided to the Board an update with respect to ongoing investigations.

Cold Squad

Deputy Chief Leendertse provided to the Board information regarding investigations that are presently being reviewed by the Cold Squad.

Overview regarding Mr. Michael Dixon

Chief Mullan provided the Board information with respect to Police Act Charges that have recently been printed and broadcast in the Media. Chief Mullan then referred to the working committee comprised of Member Di Gregorio, Member Mulkewich and Vice Chairman Nimigan that has been struck to review policies and procedures surrounding public complaints. Chief Mullan then outlined that in the past three years the Hamilton Police Service has adhered to the organizational values in a way that has never been seen before, reinforcing to the Board and the Community that racism of any form would not be tolerated and that all members would be held accountable for their actions.

(Item 8)

HPS Events

Chairman Morelli reviewed the Hamilton Police Services upcoming events schedule for November and December of 2006.

(Item 9)

Chairman Morelli acknowledged Mayor Di Ianni thanking him for his support, dedication, leadership, advise, analytical judgement and contribution to the Board and the Community wishing him the best in his new journey.

Adjournment

Moved by: Member Jackson
Seconded by: Member Cimba

There being no further business, the public portion of the meeting then adjourned at 5:13pm.

Carried.

(Item 10)

The Board then met in camera to discuss matters of a private and confidential nature.

Taken as read and approved

Lois Morin
Administrator

Bernie Morelli, Chairman
Police Services Board