

**MINUTES OF THE HAMILTON  
POLICE SERVICES BOARD**

**4.**

Monday, December 15, 2008  
4:01pm  
Board Room  
Hamilton Central Station

The Police Services Board met.

There were present: Bernie Morelli, Chairman  
Mark Nimigan, Vice Chairman  
Karen Cimba  
Nancy Di Gregorio  
Fred Eisenberger  
Bruce Pearson  
Terry Whitehead

Absent with regrets: None

Also Present: Chief Brian Mullan  
Deputy Chief Ken Leendertse  
Deputy Chief Eric Girt  
Superintendent Ken Bond  
Superintendent Paul Morrison  
Inspector Dave Doel  
Inspector Dam Kinsella  
Inspector Scott Rastin  
Marco Visentini, Legal Counsel  
Rosemarie Auld, Manager Human Resources  
Sergeant Terri Lynn Collings, Media Relations  
Dan Bowman, Manager Fleet & Facilities  
Rita Lee-Irvine, Manager Research & Planning  
Ted Mason, Chief Accountant  
Lois Morin, Administrator

Chairman Morelli called the meeting to order.

**Presentations**

**a) *Member of the Month for October 2008***

Will be presented at a future meeting of the Board.

**(Item 2)**

**Declarations of Interest**

None

**(Item 3)**

**Adoption of Minutes –  
November 24, 2008**

Moved by: Member Eisenberger  
Seconded by: Member Whitehead

The minutes of the meeting held Monday, November 24, 2008 were adopted as printed.

**Carried.**

**(Item 4)**

**2009 Police Services  
Board Meeting  
Schedule**

As recommended by Lois Morin in Report PSB 08-125 dated December 15, 2008, the Board approved the following:

Moved by: Member Cimba  
Seconded by: Member Di Gregorio

**PSB 08-125**

That the Board consider the following meeting schedule which provides for the regular meetings of the Board to be held at 4:00 p.m. on the third Monday of each month for 2009 (February, May, July, and August excepted).

- Monday, January 19, 2009
- Tuesday, February 17, 2009
- Monday, March 16, 2009
- Monday, April 20, 2009
- Tuesday, May 19, 2009
- Monday, June 15, 2009
- Monday, July 27, 2009
- Monday, September 21, 2009
- Monday, October 19, 2009
- Monday, November 16, 2009
- Monday, December 21, 2009

**Carried.**

**(Item 5)**

**Employee Assistance  
Program (EAP)**

As recommended by Chief Brian Mullan in Report PSB 08-129 dated December 15, 2008, the Board approved the following:

Moved by: Member Eisenberger  
Seconded by: Member Cimba

**PSB 08-129**

- a) That the Board approve the extension of the Employee Assistance Program contract to the firm of *Warren Sheppel/FGI – The Employee Assistance Program*, for six (6) months, at a cost of \$6,250.00 monthly, based on an eight (8%) percent utilization fee, to be charged to the 2008/2009 Human Resources Budget, Account #54224-376525.
- b) That the Chair and Administrator of the Board be authorized and directed to enter into a contract, in a form satisfactory to Legal Counsel, to the Police Service.

**Carried.**

**(Item 6)**

**Organizational Change:  
Pornography Unit**

As recommended by Chief Brian Mullan in Report PSB 08-099 dated December 15, 2008, the Board approved the following:

Moved by: Member Pearson  
Seconded by: Member Di Gregorio

**PSB 08-099**

- a) That effective January 4, 2009, the Board increase the number of Sergeants in the organization by one (1) and reduce the number of Constables by one (1).
- b) That effective January 4, 2009, the Board increase the number of Investigators in the Child Pornography Unit, by one (1) and, at the same time, reduce the number of Vice and Drugs Investigators by one (1).

**Carried.**

**(Item 7)**

**Boiler, Chiller and  
Controls Tender Award**

As recommended by Chief Brian Mullan in Report PSB 08-123 dated December 15, 2008, the Board **considered** the following:

**PSB 08-123**

**(See also PSB 06-111)**

- a) That the Board approve the award of *Tender C9-05-08* for the removal and installation of Boilers, Chillers and Associated Controls at Hamilton Police Service Headquarters.
- b) That the Chair and Administrator of the Board be authorized and directed to execute the necessary purchase agreements with *Superior Boiler Service and Welding Ltd.*, in a form acceptable to Legal Counsel, to the Hamilton Police Service.
- c) That the funds for the acquisition of these services, in the amount of \$931,426.00, be taken from the Capital Reserve Account 110065.

After discussion the Board **approved** the following:

Moved by: Member Eisenberger  
Seconded by: Vice Chairman Nimigan

That PSB 08-123 – Boiler, Chiller and Controls Tender Award was tabled for the future scheduled meeting in order to address issues with respect to the cost estimates and feasibility of any other green sources of energy.

**Carried.**

**(Item 8)**

**Correspondence from Nasir Sarwar, Hamilton's Centre for Civic Inclusion, Project Coordinator, requesting an opportunity to present the results of the HPS Diversity Project to the Hamilton Police Services Board**

Chief Mullan recommended that Hamilton Centre for Civic Inclusion be invited to present the results of the Diversity Project outlining that it is a very worthwhile overview which has assisted the Hamilton Police Service in the recruitment process.

After discussion the Board approved the following:

Moved by: Member Di Gregorio  
Seconded by: Member Eisenberger

- a) That the correspondence be received as circulated, and
- b) That the Hamilton Centre for Civic Inclusion be invited to present the results of the Hamilton Police Service Diversity Project Report to the Police Services Board at a future regular scheduled meeting.

**Carried.**

**(Item 9)**

**E-mail from Councillor Bernie Morelli with respect to correspondence from the Oxford Community Police Service regarding City of Woodstock support of Provincial sales Tax Exemption for Police Services.**

After discussion the Board approved the following:

Moved by: Vice Chairman Nimigan  
Seconded by: Member Di Gregorio

- a) That the correspondence be received as circulated.
- b) That Chairman Morelli respond to the Oxford Community Police Service endorsing the initiative.
- c) That a copy of the endorsement be City Council for the City of Hamilton.

**Carried.**

**(Item 10)**

**Information Items**

The Board approved the following recommendation:

Moved by: Member Eisenberger  
Seconded by: Member Whitehead

The Board receive the reports / correspondence as circulated.

- (a) Auto Theft Reduction Program Update (PSB 08-122)
- (b) Update – Crack Cocaine Use (PSB 08-124)

**NOTE:** Chief Mullan was requested to provide a report outlining the position and initiatives that have been taken towards acquiring the opportunity for Drug Court in Hamilton.

- (c) Budget Variance Report as at October 31, 2008 (PSB 08-128)

- (d) Correspondence from David Watkins, VP, Business Development and Stewart Giffin, Director, Operations and Security thanking Chief Mullan and Inspector Korol for their assistance at the Desjardins Vanier Cup.
- (e) E-mail from Deb Morton, Secretary-Treasurer, Zone 4, Ontario Association of Police Services Boards with respect to the 2009 Membership Renewal.
- (f) E-mail from Deb Morton, Secretary-Treasurer, Zone 4, Ontario Association of Police Services Boards with respect to Zone 5's request for proposed amendments to the voting provision of the OAPSB By-law #2008-01.
- (g) E-mail from Deb Morton, Secretary-Treasurer, Zone 4, Ontario Association of Police Services Boards with respect to the Director's update for Zone 4.
- (h) E-mail from Jennifer Lanzon, Executive Director, Canadian Association of Police Boards with respect to the 2009 Membership Renewal.

**Carried.**

**(Item 11)**

## **Other Business**

### ***CBC Taser Report***

Member Whitehead highlighted the recent Taser Report shown on CBC asking Chief Mullan to outline what the Service plans with respect to the testing and purchase of this tasers.

Chief Mullan outlined that they are no longer using the specific taser – model x26 and are in the process of testing all tasers. Chief Mullan then outlined that Police Services are working with the Ministry in an effort to ensure that the correct checks and balances are put in place.

### ***Announcements***

Chairman Morelli announced that Reverend Horton had been appointed as Chaplin for the Hamilton Police Service. Reverend Horton will be introduced at a future meeting of the Board.

Chairman Morelli invited everyone to attend the Christmas Carol Sing & Badge Presentation scheduled for December 24, 2008, 11:45am, Central Station.

### ***Holiday Wishes***

On behalf of the Members of the Board Chairman Morelli expressed best wishes to each and every member of the Hamilton Police Service; both sworn and civilian, and for the community it services, much love, joy, and peace throughout this season and the New Year.

**(Item 12)**

**Adjournment**

Moved by: Member Cimba  
Seconded by: Member Di Gregorio

There being no further business, the public portion of the meeting then adjourned at 4:55pm.

**Carried.**

**(Item 13)**

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The Board then met in camera to discuss matters of a private and confidential nature.

Taken as read and approved

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Lois Morin  
Administrator

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Bernie Morelli, Chairman  
Police Services Board

December 15, 2008  
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